Rules and Procedures
Annual General Meeting of Shareholders (AGMS) and
Extraordinary General Meeting of Shareholders (EGMS)
PT Mayora Indah Tbk
(The "Company")

1. This Meeting is the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders of PT Mayora Indah Tbk.

2. The Meeting is conducted in accordance with:
   - POJK Number: 15/POJK.04/2020 dated April 20, 2020, regarding the Plan and Organizing of the General Meeting of Shareholders;
   - POJK Number: 14 of 2025 regarding the Implementation of General Meetings of Shareholders, Bondholders Meetings, and Sukuk Holders Meetings Electronically;
   - Other regulations related to the holding of the Meeting.

3. The language used in this Meeting is Indonesian.

4. The Meeting is conducted physically and electronically through the eASY.KSEI application.

5. The physical Meeting is held at Mayora Group Building, Jl. Daan Mogot KM 18, West Jakarta.
   - Physical attendance of Shareholders is subject to the available meeting room capacity.
   - Shareholders or their proxies entitled to enter the Meeting room and be counted in the quorum are those who have obtained and bring a Confirmation of Attendance letter, which is issued after registration via corporatesecretary@mayora.co.id, and who present valid identification and submit a copy to the registration officer.
   - The Company reserves the right to deny entry to shareholders without such confirmation and may request them to attend electronically if the room capacity is full.
   - The Company and building management reserve the right to take necessary actions to maintain order, including restricting access if requirements are not met.

6. Shareholders entitled to attend or be represented in the Meeting are those whose names are recorded in the Shareholders Register and/or whose names are listed in the securities sub-account at KSEI as of the close of trading at the Indonesia Stock Exchange on Thursday, May 7, 2026.

7. The meeting will be held on Thursday, June 4, 2026, starting at 2:00 PM WIB. The vote whose eligible to cast their votes will close at 1:45 PM WIB. Shareholders whose attending the Meeting after 1:45 PM WIB may still follow the Meeting but their votes will not be counted toward the quorum.

8. The attendance count of Shareholders, either present or represented, will be conducted once by the Notary before the Meeting is opened by the Chairperson.

9. **The agenda for this Annual GMS is:**
    1. Approval of the Annual Report of the Board of Directors including the Consolidated Financial Report and the Supervisory Report of the Company's Board of Commissioners for the financial year ending 31 December 2025.
    2. Determination of the use of profits for the 2025 financial year and granting authority to the Company's Directors to determine its implementation in accordance with applicable laws and regulations.
    3. Appointment of Public Accountant and Public Accounting Firm for the 2026 financial year and delegation of authority to the Board of Commissioners.
    4. Approval of remuneration for members of the Board of Directors and Board of Commissioners.
    5. Changes in the composition of the Board of Commissioners.
    6. Report on the use of proceeds from the Continuous Public Offering of Bonds III Mayora Indah Phase II and III in 2025.

    Agenda of the Extraordinary General Meeting:
    Adjustment/Amendment to the Articles of Association in connection with the implementation of the Indonesian Standard Industrial Classification (KBLI) 2025.

10. The Meeting will be opened and chaired by the Chairperson of the Meeting.

11. Questions submitted by Shareholders or their Proxies can be read out at the meeting and included in the minutes of the meeting if deemed relevant by the Chairperson of the Meeting.

12. To ensure the smooth running of the meeting, the Chairperson has the authority to:
    a. Take necessary actions for the smooth and orderly conduct of the Meeting;
    b. Decide on meeting procedures that have not been regulated in these Rules and/or take other actions deemed necessary.

13. This Annual General Meeting of Shareholders can be held if: more than 1/2 (one-half) of the total number of shares with voting rights are present or represented.
    Meeting decisions are valid if approved by more than 1/2 (one-half) of all shares with voting rights present at the Meeting.

14. The Extraordinary General Meeting of Shareholders can be held if: more than 2/3 (two-thirds) of the total number of shares with voting rights are present or represented.
    Meeting decisions are valid if approved by more than 2/3 (two-thirds) of all shares with voting rights present at the Meeting.

15. All Meeting agendas will be discussed and addressed in succession.
16. After each agenda discussion and before voting, the Chairperson will provide an opportunity for Shareholders or their proxies to raise questions. The procedures are as follows:
    a. Shareholders or their proxies who are physically present in the Meeting room are requested to raise their hands. Our staff will provide a form for submitting their questions.
    b. Shareholders/Proxies participating in the Meeting via webinar may use the “raise hand” feature.
    c. The Chairman of the Meeting or an appointed officer will invite the shareholder to present their question, preceded by stating their name and the number of shares they represent.
    d. The Meeting will focus on decision-making. Unanswered questions during the Meeting may be submitted afterward via email to corporatesecretary@mayora.co.id.

17. The questions that can be submitted are only those that are directly related to the Meeting agenda being discussed.

18. The Chairperson of the Meeting may request assistance from members of the Board of Directors or other parties to provide responses or answer questions asked.

19. Each share entitles the owner to cast one vote. If a Shareholder owns more than one share, they will be asked to vote only once, representing all shares they own or represent.

20. All decisions are to be made by consensus.

21. If consensus cannot be reached, decisions will be made through voting. Shareholders and/or their proxies will be given 35 seconds to vote.

22. The voting process will be guided by the Chairperson and calculated by the Securities Administration Bureau and/or Notary as an independent party.

23. Blank vote or abstention will be deemed to cast the same vote as the majority of shareholders who cast votes.

24. These rules and regulations apply from the time the Meeting is opened by the Chairperson until the Meeting is closed by the Chairperson.

Jakarta, 08 May 2026
Board of Director of PT Mayora Indah Tbk