PT. MAYORA INDAH Tbk

PT MAYORA INDAH TBK (Company)
INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS and
EXTRAORDINARY ANNUAL GENERAL MEETING OF SHAREHOLDERS (Meeting)

The Board of Directors of the Company hereby invites the Shareholders to attend the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders, which will be held both physically and electronically through the eASY.KSEI application.

Physical attendance of Shareholders will be accommodated in accordance with the available meeting room capacity. Shareholders or their proxies who wish to attend physically are required to register via email no later than Tuesday, June 2, 2026, at 2:00 PM Western Indonesia Time (WIB), by sending an email to corporatesecretary@mayora.co.id to obtain confirmation of attendance, subject to availability. Shareholders or their proxies who declare their intention to attend physically earlier shall be given priority over those who declare later. This preventive measure is implemented to ensure the orderly and smooth conduct of the Meeting, as well as the comfort of the participants.

The Meeting will be held on Thursday, June 4, 2026, at the Mayora Group office, Jl. Daan Mogot KM 18, West Jakarta, at 2:00 PM WIB. In order for the Meeting to commence on time, the voting process for Shareholders entitled to vote will be closed at 1:45 PM WIB.

Those entitled to attend or be represented at the Meeting are the Company's Shareholders whose names are registered in the Company's Shareholders Register on Thursday, May 7, 2026, and the holders of the Company's shares in the sub-securities accounts at PT Kustodian Sentral Efek Indonesia (KSEI) at the close of trading of the Company's shares on the Indonesia Stock Exchange on Thursday, May 7, 2026.

Meeting Agendas:

Annual General Meeting of Shareholders:

1. Approval of the Annual Report of the Board of Directors including the Consolidated Financial Report and the Supervisory Duties Report of the Company's Board of Commissioners for the financial year ending 31 December 2025.
2. Determination of the use of profits for the 2025 financial year and granting authority to the Company's Directors to determine its implementation in accordance with applicable laws and regulations.
3. Appointment of Public Accountant and Public Accounting Firm for the 2026 financial year and delegation of authority to the Board of Commissioners.
4. Approval of remuneration for members of the Board of Directors and Board of Commissioners.
5. Changes in the composition of the Board of Commissioners.
6. Report on the use of proceeds from the Continuous Public Offering of Bonds III Mayora Indah Phase II and III in 2025.

Extraordinary General Meeting of Shareholders:

Adjustment/Amendment to the Articles of Association in connection with the implementation of the Indonesian Standard Industrial Classification (KBLI) 2025.

Explaination:

Proposal for Agenda Item 1:
To approve and ratify the Annual Report of the Board of Directors, including the Consolidated Financial Statements and the Supervisory Report of the Board of Commissioners for the financial year ending December 31, 2025. Accordingly, to grant full release and discharge (acquit et de charge) to the members of the Board of Directors and the Board of Commissioners for the management and supervision carried out during the 2025 financial year, insofar as such actions are reflected in the Annual Report and the 2025 Financial Statements.

Proposal for Agenda Item 2:
To distribute cash dividends to all shareholders, taking into account:
- The profit earned;
- The Company's cash position and financial condition; and
- The capital expenditure plans and budget required for the upcoming year.

Proposal for Agenda Item 3:
To authorize the Company's Board of Commissioners to select and appoint a Public Accountant and Public Accounting Firm, taking into consideration the recommendation of the Audit Committee and in accordance with applicable regulations. The Board of Directors shall also be authorized to determine the honorarium and other terms of engagement.

Proposal for Agenda Item 4:
To authorize the Company's Board of Commissioners to determine the remuneration of the members of the Board of Directors and the Board of Commissioners, taking into consideration the recommendations of the Nomination and Remuneration Committee, with the provision that the total salary or honorarium and allowances for the Board of Commissioners shall not exceed 50% of the total salary or honorarium and allowances received by the Board of Directors.

Proposal for Agenda Item 5:
Changes to the composition of the Board of Commissioners of the Company, in order to strengthen the supervisory function amidst the current business dynamics.

Proposal for Agenda Item 6:
Report on the use of proceeds from the Public Offering of Sustainable Bonds III Mayora Indah Phase II and Phase III Year 2025.

Proposal for the Extraordinary General Meeting of Shareholders:
Adjustment/Amendment to the Company's Articles of Association in connection with the implementation of the Indonesian Standard Industrial Classification (KBLI) 2025.
There are no material changes arising from the amendment of KBLI in the Articles of Association. This amendment is made solely for the purpose of compliance with applicable regulations.

Notes:

1. The Company does not send a separate invitation to Shareholders. This Notice serves as the official invitation to all Shareholders of the Company. This Notice is also available on the Company's website, the Indonesia Stock Exchange website, and the eASY.KSEI application.

2. The Meeting is conducted in accordance with:
   - POJK Number: 15/POJK.04/2020 dated April 20, 2020, regarding the Plan and Organizing of the General Meeting of Shareholders;
   - POJK Number: 14 of 2025 regarding the Implementation of General Meetings of Shareholders, Bondholders Meetings, and Sukuk Holders Meetings Electronically;
   - Other regulations related to the holding of the Meeting.
3. In relation to point 2 above, the Company will hold the Meeting both physically and electronically via the eASY.KSEI application.
   - Physical attendance of Shareholders will be subject to the meeting room capacity.
   - Shareholders or their proxies who wish to attend the Meeting physically are required to send a registration email to corporatesecretary@mayora.co.id to obtain confirmation of attendance, if quota is still available, no later than Tuesday, June 2, 2026 at 14.00 WIB.
   - The confirmation, along with a valid form of identification, must be presented, and a photocopy of the identification must be submitted to the staff at the venue on the day of the Meeting.
   - The Company reserves the right to deny entry to Shareholders who do not present the said confirmation and may invite Shareholders to attend the Meeting electronically if the meeting room capacity has been fully occupied.
4. The Company and the management of the building where the Meeting is held are entitled to take any actions deemed necessary to maintain order, including prohibiting Shareholders or their Proxies from entering the building or being present at the Meeting venue if they do not comply with the applicable requirements.
5. **In order for the Meeting to commence on time at 2:00 PM WIB, the voting process for Shareholders who are entitled and wish to cast their votes at the Meeting will be closed at 1:45 PM WIB.** Shareholders who attend the Meeting after 1:45 PM WIB may still follow the Meeting proceedings, however their votes will not be counted in the quorum.
6. Shareholders may authorize the Company's Securities Administration Bureau, PT Electronic Data Interchange Indonesia (PT EDII), as the appointed Independent Party, to represent them at the Meeting. The Power of Attorney form can be downloaded from the Company's website or requested via email at corporatesecretary@mayora.co.id or bae@edi-indonesia.co.id.
7. Questions submitted by Shareholders or their proxies may be read aloud during the Meeting and included in the minutes if deemed relevant by the Chairperson of the Meeting.
8. The Company provides materials related to the Meeting's agenda which may be downloaded from the Company's website: mayoraindah.co.id, from the date of this Meeting Call until the date of the Meeting. Inquiries or exceptions may be submitted to corporatesecretary@mayora.co.id.
9. The Company will not provide food/beverages or souvenirs to Shareholders.
10. The Company may amend and/or provide additional information related to the Meeting in accordance with changing conditions and applicable government regulations. Any such additions (if any) will be announced on the Company's website after this Call is issued.

Jakarta, 08 May 2026
PT Mayora Indah Tbk
Board of Director