ONE SOFTWARE TECHNOLOGIES LTD

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Registration Number: 520034695

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T081 (Public) Sent via MAGNA: 12/08/2025 Israel Securities Authority: www.isa.gov.il Tel Aviv Stock

Exchange: www.tase.co.il Reference: 2025-01-059583

Immediate Report on Cash Dividend Distribution for Securities

Regulation 37(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

1. We hereby report that on the date 11/08/2025, it was decided to pay a dividend.

2. The record date (ex-date): 28/08/2025

Payment date: 10/09/2025

3. Payment details:

- Dividend distributed by an Israeli resident company (see section 7A for composition of dividend sources and tax rates)
- Dividend distributed by a Real Estate Investment Trust (see section 7C for composition of dividend sources and tax rates)

| Eligible Security Number | Security Name | Dividend Amount per Security | Dividend Amount Currency | Payment Currency | Representative Rate for Payment Date | Individual Tax % | Corporate Tax % |
|--------------------------------|---|---------------------------------------|--------------------------------|---------------------|--|---------------------|--------------------|
| 161018 | ONE SOFTWARE TECHNOLOGIES LTD Shares | 0.6140571 | NIS | NIS | | 25 | 0 |

• Dividend distributed by a foreign resident company (see section 7B for tax rates)

| Security Number | Security Name | Gross Amount per Security | Amount Currency | Tax Abroad % | Tax by Treaty % | Remaining Individual Tax to Deduct in Israel % | Remaining Corporate Tax to Deduct in Israel % |
|--------------------|------------------|------------------------------------|--------------------|--------------------|-----------------------|--|---|
| | | | | | | | |

| Amount to Pay in Israel per Security | Payment Currency | Representative Rate for Payment Date | Actual Individual Tax in Israel % | Actual Corporate Tax in Israel % |
|--------------------------------------|---------------------|--|--|---|
| | | | | |

Note: The dividend amount to be paid must be specified to an accuracy of up to 7 digits after the decimal point when the dividend amount currency is NIS, and up to 5 digits after the decimal point if the dividend amount currency is another currency.

- 4. The total amount of dividend to be paid is: 44,000,000 NIS .
- 5. The remaining profits of the corporation as defined in section 302 of the Companies Law, 1999, after the distribution subject of this report, are: 624,436,000 NIS ______.
- 6. Dividend distribution approval process: Attached

The above distribution is not subject to court approval according to section 303 of the Companies Law.

The final dividend amount per share is subject to changes due to the exercise of convertible securities, if any, before the record date.

The final dividend amount per share can be updated up to 2 trading days before the record date.

7. The withholding tax rates detailed below are for the purpose of withholding tax by stock exchange members.

7A. Composition of dividend sources distributed by an Israeli resident company from shares and financial instruments, excluding REIT funds.

| | % of Dividend | Individuals | Companies | Foreign Residents |
|--|------------------|-------------|-----------|----------------------|
| Income subject to corporate tax (1) | 100 | 25% | 0% | 25% |
| Income originating overseas (2) | 0 | 25% | 23% | 25% |
| Income from approved/preferred enterprise (3) | 0 | 15% | 15% | 15% |
| Income from Irish privileged enterprise until 2013 (4) | 0 | 15% | 15% | 4% |
| Income from Irish privileged enterprise from 2014 (5) | 0 | 20% | 20% | 4% |
| Preferred income | 0 | 20% | 0% | 20% |
| Income from approved tourism/agricultural enterprise (6) | 0 | 20% | 20% | 20% |
| Income from approved/preferred enterprise that submitted waiver notice (7) | 0 | 15% | 0% | 15% |
| Distribution classified as capital gain | 0 | 25% | 23% | 0% |
| Distribution by Participating unit | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 |

Explanation: (1) Income subject to corporate tax - income from profit distribution or dividend originating from income produced or accrued in Israel, received directly or indirectly from another entity subject to corporate tax. (2) Income originating overseas is income produced or accrued abroad and not taxed in Israel. (3) Including income from a preferred tourism enterprise with a selection/operation year up to 2013. (4) Irish privileged enterprise with selection year from 2014 onwards. (6) Including income from a preferred tourism enterprise with a selection/operation year from 2014 onwards. (7) Approved or preferred enterprise that submitted a waiver notice by 30.6.2015, after corporate tax was deducted.

7B. Dividend distributed by a foreign resident company

| | Individuals | Companies | Foreign Residents |
|--|-------------|-----------|----------------------|
| Dividend distributed by a foreign resident company | 25% | 23% | 0% |

7C. Dividend distributed by a Real Estate Investment Trust

| | % of Dividend | Individuals (1) | Companies | Foreign Resident Companies | Exempt Trust Fund | Pension Fund (2) |
|---|------------------|--------------------|-----------|----------------------------------|-------------------------|------------------------|
| From real estate appreciation, capital gain, and depreciation (3) | 0 | 25% | 23% | 23% | 0% | 0% |
| Other taxable income (e.g., rent) | 0 | 47% | 23% | 23% | 23% | 0% |
| From income- producing real estate for rental housing | 0 | 20% | 20% | 20% | 0% | 0% |
| Income taxed by the fund (4) | 0 | 25% | 0% | 25% | 0% | 0% |
| Extraordinary income | 0 | 70% | 70% | 70% | 60% | 70% |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Weighted withholding tax rate | 100% | 0 | 0 | 0 | 0 | 0 |

(1) Individuals - including taxable trust fund income, foreign resident individuals. (2) Pension fund for pension, provident, or compensation as defined in the Income Tax Ordinance, as well as a foreign pension fund resident in a reciprocating country. (3) From real estate appreciation or capital gain, except from the sale of real estate held for a short period, and from income in the amount of depreciation expenses. (4) Distribution from income taxed by the fund according to section 64A4(e).

- 8. Number of the corporation's dormant securities not entitled to dividend payment and for which a waiver letter must be provided to receive the dividend payment: 297,440
- 9. Effect of the dividend distribution on convertible securities:
- The company has no convertible securities
- The dividend distribution has no effect on the convertible securities
- The effect of the dividend distribution on the convertible securities is as follows:

| Security Name | Security Number | Remarks |
|------------------|--------------------|--|
| ONE UP 06/21 | 1610211 | Other: The exercise price will be adjusted according to the company's option plan instructions |
| ONE UP 09/22 | 1190370 | Other: The exercise price will be adjusted according to the company's option plan instructions |

10. Recommendations and decisions of the directors regarding the dividend distribution according to Regulation 37(a)(1) of the Securities Regulations (Periodic and Immediate Reports), 1970:

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Details of authorized signatories on behalf of the corporation:

| # | Signatory Name | Position |
|---|----------------|----------|
| 1 | Uri Enoch | CFO |

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: Click here.

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 15/07/2025

Short name: ONE SOFTWARE TECHNOLOGIES LTD

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Previous names of the reporting entity: ONE SOFTWARE TECHNOLOGIES LTD (O.S.T) Ltd., Direct Computing Software Ltd.

Electronic reporter name: Herman Yaakov Position: Accountant Employer company name: ONE SOFTWARE TECHNOLOGIES LTD Address: Yagiyah Kafayim 17, Petah Tikva 4491300 Phone: 03-9767800, Fax: 03-9767801 Email: kobih@one1.co.il