

One Software Technologies Ltd
ONE SOFTWARE TECHNOLOGIES LTD
Number at Registrar: 520034695

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. T097 (Public) Transmitted by MAGNA: 06/02/2026
www.isa.gov.il www.tase.co.il Reference: 2026-01-013100

The corporation will schedule the report for publication on 06/02/2026 08:00

Immediate report on the status of senior officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among others, also a director.

Below is the status of the senior officers and alternate directors in the corporation as of 06/02/2026.

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board committees		Reference number of the officer's appointment	
1	Adi Eyal Name in English as it appears in passport: <i>Adi Eyal</i> Gender <i>Male</i>	Identity card number <i>56109796</i>	<i>CEO and Director</i> _____ _____	Date of appointment _____ Date of classification as an external director _____			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew					
			Description of position in English					
			Has accounting and financial expertise <i>Yes</i>					
					2019-01-000628			
2	Nitzan Sapir Name in English as it appears in passport: <i>Nitzan Sapir</i> Gender <i>Male</i>	Identity card number <i>54063748</i>	<i>Chairman of the Board of Directors</i> _____ _____	Date of appointment _____ Date of classification as an external director _____			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew					
			Description of position in English					
			Has accounting and financial expertise <i>No</i>					
					2004-01-126546			
3	Dina Amir Name in English as it appears in passport: <i>Dina Amir</i> Gender <i>Female</i>	Identity card number <i>51802254</i>	<i>Ordinary Director</i> _____ _____	Date of appointment _____ Date of classification as an external director _____			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew					
			Description of position in English					

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board committees		Reference number of the officer's appointment	
			_____					_____
			Has accounting and financial expertise <i>Yes</i>					
4	<i>Izhak Bader</i> Name in English as it appears in passport: <i>Izhak Bader</i> Gender <i>Male</i>	<i>Identity card number 9671330</i>	<i>Ordinary Director</i> _____ _____	Date of appointment _____ Date of classification as an external director _____			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew _____		Audit Committee:	<i>No</i>		
					Balance Sheet Committee:	<i>No</i>		
					Compensation Committee:	<i>No</i>		
					Additional committees:			
			-					
			Description of position in English _____					
Has accounting and financial expertise <i>No</i>				_____				
5	<i>Iris Shapira Yalon</i> Name in English as it appears in passport: <i>Iris Shapira Yalon</i> Gender <i>Female</i>	<i>Identity card number 022980379</i>	<i>External Director</i> _____ _____	Date of appointment <i>06/02/2026</i> Date of classification as an external director _____			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew _____		Audit Committee:	<i>Yes</i>		
					Balance Sheet Committee:	<i>Yes</i>		
					Compensation Committee:	<i>Yes</i>		
					Additional committees:			
			-					
			Description of position in English _____					
Has accounting and financial expertise <i>Yes</i>				<i>2025-01-102142</i>				
6	<i>Limor Beladev</i> Name in English as it appears in passport: <i>Limor Beladev</i> Gender <i>Female</i>	<i>Identity card number 028511285</i>	<i>External Director</i> _____ _____	Date of appointment <i>20/01/2020</i> Date of classification as an external director _____			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew _____		Audit Committee:	<i>Yes</i>		
					Balance Sheet Committee:	<i>Yes</i>		
					Compensation Committee:	<i>Yes</i>		
					Additional committees:			
			<i>Administrative Enforcement Committee</i>					
			Description of position in English _____					
Has accounting and financial expertise <i>No</i>				<i>2019-01-114351</i>				
7	<i>Yakov Nimkovsky</i> Name in English as it appears in passport: <i>Yakov Nimkovsky</i> Gender <i>Male</i>	<i>Identity card number 24931313</i>	<i>Independent Director</i> _____ _____	Date of appointment _____ Date of classification as an external director <i>04/08/2020</i>			☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003	
			Description of position in Hebrew _____		Audit Committee:	<i>Yes</i>		
					Balance Sheet Committee:	<i>Yes</i>		
					Compensation Committee:	<i>Yes</i>		
					Additional committees:			
			-					
			Description of position in _____					

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board committees	Reference number of the officer's appointment
			English _____ Has accounting and financial expertise Yes			2020-01-083775
8	Aviad Shein Name in English as it appears in passport: Aviad Shein Gender Male	Identity card number 55376073	Deputy General Manager _____ _____ _____ Description of position in Hebrew _____ Description of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as an external director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____ _____	☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 2008-01-259629
9	Ori Enoch Name in English as it appears in passport: Ori Enoch Gender Male	Identity card number 025776824	Chief Financial Officer _____ _____ _____ Description of position in Hebrew _____ Description of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as an external director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____ _____	☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 2020-01-014520
10	Shalom Cohen Name in English as it appears in passport: Shalom Cohen Gender Male	Identity card number 24931370	Other position in subsidiaries _____ _____ _____ Description of position in Hebrew Manager of the cluster of engineering companies, municipal services and support centers Description of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as an external director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____ _____	☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 2006-01-157261

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board committees	Reference number of the officer's appointment
11	Shimon Katzubes Name in English as it appears in passport: Shimon Katzubes Gender Male	Identity card number 058215641	Other position in subsidiaries _____ _____	Date of appointment _____ Date of classification as an external director _____		No reporting of an appointment form for an officer is required / the appointment occurred before November 2003
			Audit Committee: _____			
			Balance Sheet Committee: _____			
			Compensation Committee: _____			
Additional committees: _____						
12	Shalom Dayan Name in English as it appears in passport: Shalom Dayan Gender Male	Identity card number 038303012	Other position in subsidiaries _____ _____	Date of appointment _____ Date of classification as an external director _____		No reporting of an appointment form for an officer is required / the appointment occurred before November 2003
			Audit Committee: _____			
			Balance Sheet Committee: _____			
			Compensation Committee: _____			
Additional committees: _____						
13	Shalom Gueta Name in English as it appears in passport: Shalom Gueta Gender Male	Identity card number 033093683	Other position in subsidiaries _____ _____	Date of appointment _____ Date of classification as an external director _____		No reporting of an appointment form for an officer is required / the appointment occurred before November 2003
			Audit Committee: _____			
			Balance Sheet Committee: _____			
			Compensation Committee: _____			
Additional committees: _____						

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board committees	Reference number of the officer's appointment
14	Saar Ram Name in English as it appears in passport: Saar Ram Gender Male	Identity card number 040092314	Other position in subsidiaries _____ _____	Date of appointment _____ Date of classification as an external director _____		☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Description of position in Hebrew Manager of the consultants and defense division cluster		Audit Committee: _____	
			Description of position in English _____		Balance Sheet Committee: _____	
			Has accounting and financial expertise _____		Compensation Committee: _____	
					Additional committees: _____	
15	Oded Sandler Name in English as it appears in passport: Oded Sandler Gender Male	Identity card number 066161282	Other position in subsidiaries _____ _____	Date of appointment _____ Date of classification as an external director _____		☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Description of position in Hebrew Manager of the Priority and One Exp divisions cluster		Audit Committee: _____	
			Description of position in English _____		Balance Sheet Committee: _____	
			Has accounting and financial expertise _____		Compensation Committee: _____	
					Additional committees: _____	
16	Netanel Nachmias Bashkin Name in English as it appears in passport: Netanel Nachmias Bashkin Gender Male	Identity card number 66455346	Other position in subsidiaries _____ _____	Date of appointment _____ Date of classification as an external director _____		☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Description of position in Hebrew Manager of the SAP, Data Cloud and Information Security divisions cluster		Audit Committee: _____	
			Description of position in English _____		Balance Sheet Committee: _____	
			Has accounting and financial expertise _____		Compensation Committee: _____	
					Additional committees: _____	
17	Ruth Rosenthal	Identity card number	Other manager directly	Date of appointment _____	Audit Committee: _____	☐ No reporting of an

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board committees	Reference number of the officer's appointment
	Name in English as it appears in passport: <i>Ruth Rosenthal</i> Gender <i>Female</i>	<i>25357096</i>	<i>subordinate to the CEO</i> _____ _____ Description of position in Hebrew <i>Human Resources Manager</i> Description of position in English _____ Has accounting and financial expertise _____	Date of classification as an external director _____	Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____ _____	appointment form for an officer is required / the appointment occurred before November 2003 _____
18	<i>Jacob Herman</i> Name in English as it appears in passport: <i>Jacob Herman</i> Gender <i>Male</i>	<i>Identity card number 066199019</i>	<i>Controller</i> _____ _____ Description of position in Hebrew _____ Description of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as an external director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____ _____	☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 _____
19	<i>Daniel Spira</i> Name in English as it appears in passport: <i>Daniel Spira</i> Gender <i>Male</i>	<i>Identity card number 052755998</i>	<i>Internal Auditor</i> _____ _____ Description of position in Hebrew _____ Description of position in English _____ Has accounting and financial expertise _____	Date of appointment _____ Date of classification as an external director _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____ _____	☐ No reporting of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2014-01-000635</i>

Explanation:

1. If the senior officer is a member of one or more board committees, specify the name of the committee or committees.
2. If the officer serves in several positions in the corporation, select each position in a separate line in the "Position" column.
3. The Balance Sheet Committee is the committee for reviewing the financial statements in accordance with the Companies Regulations (Provisions and Conditions Regarding the Process of Approval of the Financial Statements), 2010.

Details of the signatories authorized to sign on behalf of the corporation:

	Name of signatory	Position
1	Ori Enoch	Chief Financial Officer

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. The Staff position on the matter can be found on the Authority’s website: [Click here](#).

Reference numbers of previous documents on the matter (the mention does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Date of last form structure update: 04/02/2025

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E-mail: kobih@one1.co.il

Previous names of the reporting entity: One Software Technologies (O.S.T) Ltd, Michshuv Yashir Software Ltd

Name of electronic reporter: Herman Jacob

Position: Controller

Name of employing company: One Software Technologies Ltd

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