

OPC ENERGY LTD

Company Number: 514401702

To:

- Israel Securities Authority (www.isa.gov.il)
- Tel Aviv Stock Exchange Ltd (www.tase.co.il)

Form No.: T094 (Public)

Filed on MAGNA: 25/12/2025 Reference: 2025-01-103667

Immediate Report on Senior Officer Ceasing to Serve in Office

Regulation 34 (a) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, the staff chart of senior officers must be submitted at the same time as this form using Form T097.

Reference numbers for previous reports on the topic: _____, _____, _____.

1. First Name:

Harel

Corporate Name / Last Name:

Givon

Corporate Name / Last Name and First Name in English:

Harel Givon

Type of Identification Number:

Identity Card Number

Identification Number:

029424108

Citizenship / Country of Incorporation or Registration:

Private individual with Israeli citizenship

Country of Citizenship / Incorporation or Registration:

2. Position Ceased to Hold:

#	Position Ceased to Hold
1	Independent Director

Explanation: Fill in the following details if ceased to serve as a director appointed on behalf of a corporation which is a director.

- Name of the corporation which appointed the individual as director: _____
- Type of identification number: _____
- Identification number: _____
- Citizenship / Country of incorporation or registration: _____
- Country of citizenship / incorporation or registration: _____

3. Date ceased or to cease serving:

25/12/2025

Start date of tenure:

01/07/2023

4. To the best knowledge of the corporation, the retirement:

is not associated with circumstances requiring notification of the securities holders of the corporation. _____

Explanation: If retirement is associated with circumstances that need to be brought to the attention of the securities holders of the corporation, details should be provided.

5. Manner of termination of tenure:

Tenure ended

Reason: _____

6. Position continuing to be held in the corporation:

Does not hold any position in the corporation _____

Does he continue to serve as a senior officer in the company?

No

Explanation: If acting as an electronic signatory and the role title has changed – report on Form T300. If he does not hold any position in the corporation – report on Form T301 simultaneously.

7. Was the director a member of a board committee?

No

- Name of committee: _____

8. Will the senior officer continue after retirement to be an interested party due to holdings:

No

/ By virtue of being a senior officer as required under Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970

No

9. Did the company consider the outgoing director to have accounting and financial expertise?

Yes

10. Below is the text of the resignation notice of the external director and reasons for resignation:

Explanation: To be filled out only if the resignation is by an external director.

11. Did the company consider the outgoing director to be an independent director?

Has the proportion of independent directors serving on the board decreased below the minimum proportion required under a bylaw provision regarding board independence?

No

Despite the retirement, is there still a majority of independent directors?

No

12. Date and time the corporation first became aware of the event or matter which is the subject of the report:

- Date: 25/12/2025
- Time: 17:00

Details of authorized signatories on behalf of the corporation:

#	Signatory Name	Position
1	Giora Almogi	CEO
2	Anna Bernstein	CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by the persons authorized to sign on behalf of the corporation. Staff position on the subject can be found on the Authority's website: [Click here](#).

Additional Information

- **The corporation's securities are listed for trading on the Tel Aviv Stock Exchange.**
- **Short name:** OPC Energy
- **Address:** 121 Menachem Begin Street, Tel Aviv, 6701203
- **Phone:** 073-2505600
- **Fax:** 073-2505606
- **Email:** shiran.kislasi@opc-energy.com
- **Company website:** www.opc-energy.com

Previous names of reporting entity: IC Power Israel Ltd

Electronic reporting signatory name: Levi Kislasi Shiran

- **Position:** Attorney/Legal Counsel
 - **Employing company name:** _____
 - **Address:** 121 Menachem Begin Street, Tel Aviv, 6701203
 - **Phone:** 073-2505704
 - **Email:** shiran.kislasi@opc-energy.com
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