

PALRAM INDUSTRIES (1990) LTD

Registration Number: 520039843

To:

- Israel Securities Authority (www.isa.gov.il)
- Tel Aviv Stock Exchange Ltd. (www.tase.co.il)

Form T091 (Public)

Transmitted via MAGNA: 27/11/2025 Reference: 2025-01-093813

Immediate Report on Appointment of Senior Officer (Except for Appointment of Director/Chairman or Individual Appointed by a Corporate Director)

Regulation 34(b) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: If also appointed as director or chairman, only Form T093 should be filled out.

Explanation: In accordance with Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, the list of senior officers must be submitted simultaneously via Form T097.

1. Full Name:

In Hebrew: אבישי זמיר

In English (as in passport): Avishai Zamir

Gender: Male

Type of ID Number: Israeli ID number

ID Number: 033204520

Citizenship: Private individual with Israeli citizenship

Country of Citizenship: _____

2. Date of Birth:

30/09/1976

3. Address for Service of Court Documents:

Ramat Yohanan 3003500

4. Start Date of Term:

01/01/2026

5. Position Appointed To:

General Manager (CEO)

Description of the position: _____

If appointed as the CEO or is a relative of the CEO, also serving as Chairman of the Board: No

Appointment approved at General Meeting on: _____

6. Previous Position in the Company Prior to Appointment:

Other: Manager of Palram EMEAP

7. Academic Education:

Degree	Field	Name of Academic Institution
Bachelor	Computer Science	Technion - Israel Institute of Technology

Other Education and Professional Certificates:

8. Main Occupations in the Last 5 Years:

Position	Employer	ID Number Type	ID Number	Duration
Manager, Palram EMEAP	Palram Industries (1990) Ltd.	_____	_____	2023 - Present
VP Information Systems	Palram Industries (1990) Ltd.	_____	_____	~10 years

9. The Senior Officer

Fulfills other roles in the corporation, its subsidiary, affiliated company, or with an interested party.

Explanation: If also serving in other roles in the company, its subsidiary, or with an interested party, specify:

Manager of Palram EMEAP.

10. The Senior Officer

Is a family member of another senior officer or of an interested party in the corporation.

Explanation: If he is a family member of another senior officer or of an interested party, specify:

Mr. Avishai Zamir is a member of Kibbutz Ramat Yohanan, the controlling shareholder of the company.

11. a. The Senior Officer

Does not hold securities of the corporation.

His holdings are as follows:

Name, Type and Series of Security	Security Number on TASE	Quantity of Securities	Dormant	Holding Percentage	Equity	Voting	Fully Diluted Holding Percentage	Equity	Voting
_____	_____	_____	_____	_____	_____	_____	_____	_____	_____

b. The Senior Officer

does not hold securities of a subsidiary or affiliated company of the corporation.

Authorized Signatories Signing on Behalf of the Corporation:

#	Name	Position
1	Shay Michael	General Manager (CEO)
2	Eran Goldman	CFO

Explanation: Pursuant to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position may be found on the Authority's website: [Click here](#)

The corporation's securities are registered for trading on the Tel Aviv Stock Exchange.

Form update date: 06/08/2024

Short Name: Palram

Address: Kibbutz Ramat Yohanan, D.N. Kfar Maccabi 30035 Telephone: 04-8459900 Fax: 04-8444012

Email: yifat.licht@palram.com

Previous names of reporting entity: PalTov-Palram Ltd.

Name of electronic filer: Molcho Sarit

Position: External Legal Advisor

Employing Company: S. Friedman, Avramzon & Co., Attorneys and Notaries

Address: Menachem Begin Road 146, Tel Aviv 6492103

Telephone: 03-6931931 Fax: 03-6931930

Email: saritm@sfa.law