

Palram Industries (1990) Ltd.
PALRAM INDUSTRIES (1990) LTD
Registration number: 520039843

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. T094 (Public) Filed via MAGNA: 16/06/2026
www.isa.gov.il www.tase.co.il Reference: 2026-01-056849

Immediate report on a senior officer who has ceased to serve in his position
Regulation 34(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
Explanation: In accordance with Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a list of senior officers must be submitted in parallel with the submission of this form, within Form T097

Reference numbers of previous reports on the subject: , , .

1. First name: *Oded*
Corporation name / Surname: *Gillat*
Corporation name / Surname and first name in English: *Oded Gillat*
Type of identification number: *Identity card number*
Identification number: *006865976*
Citizenship / Country of incorporation or registration: *Private individual with Israeli citizenship*
Country of citizenship / incorporation or registration:

2. Position ceased to be filled:

1	<i>Independent director</i>	
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Explanation: The following details are to be completed if he ceased to hold office as a director appointed on behalf of a corporation which is a director

Name of the corporate director that appointed the individual:
Type of identification number:
Identification number:
Citizenship / Country of incorporation or registration:
Country of citizenship / incorporation or registration:

3. Date on which he ceased or will cease to serve: *16/06/2026* Commencement date of term of office: *11/01/2019*

4. To the best of the corporation’s knowledge, the retirement: *is not involved* in circumstances that must be brought to the attention of the holders of the corporation’s securities
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Explanation: If the retirement is involved in circumstances that must be brought to the attention of the holders of the corporation’s securities, details must be provided.

5. Manner of termination of term of office: *Other*
Mr. Oded Gillat, of blessed memory, passed away on 16.06.2026. The company shares in his family’s deep grief.
6. Position he continues to hold in the corporation: *Does not hold any position in the corporation*

Does he continue to serve as a senior officer in the company *No*
Explanation: If he serves as an electronic authorized signatory and his job title has changed – this must be reported on Form T300. If he does not hold any position in the corporation – this must be reported on Form T301 in parallel.

7. Was the director a member of a board committee *Yes*,
Name of the committee *Member of the Audit Committee, Balance Sheet Committee, Compensation Committee, Strategy Committee and Enforcement Committee*

8. Will the senior officer, after his retirement, continue to be an interested party by virtue of his holdings: *No*/ By virtue of being a senior officer as required under Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970 *No*

9. Did the company regard the director who retired as having accounting and financial expertise? *Yes*

10. The wording of the resignation letter of an external director and the reasons for resignation are as follows:

Explanation: To be completed only if this is the resignation of an external director.

11. Did the company regard the director who retired as an independent director? *Yes*
Has the proportion of independent directors serving on the board decreased from the proportion of independent directors required under a provision in the articles regarding the independence of the board? *No*
Despite the retirement, is there still a majority of independent directors? *No*

12. The date and time on which the corporation first became aware of the event or matter subject of this report: On: *16/06/2026*At: *09:00*

Details of the signatories authorized to sign on behalf of the corporation:

	Name of signatory	Position
1	Avishai Zamir	<i>Chief Executive Officer</i> _____
2	Eran Goldman	<i>Chief Financial Officer</i> _____

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report submitted pursuant to these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff’s position on the matter can be found on the Authority’s website: [Click here](#).

Reference numbers of previous documents on the subject (the mention thereof does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date:
06/08/2024

Short name: Palram

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Previous names of the reporting entity: Flatov-Palram Ltd.

Name of electronic reporter: Molcho SaritPosition: External legal counselName of employing company: S. Friedman, Avramson & Co., Attorneys and Notaries
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