

Immediate Report on the Status of Senior Officers
Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, *inter alia*, also a director.

Below is the status of the senior officers and alternate directors in the corporation as of 26/07/2026.

No.	Name	Type and ID No.	Position	Date of Appointment/Classification	Member of Board Committees	Reference Number of the Officer's Appointment
1	<i>Ido Rodoy</i> Name in English as appears in passport: <i>Ido Rodoy</i> Gender <i>Male</i>	<i>Identity card number 057811945</i>	<i>Chairman of the Board of Directors</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>Yes</i>	 Date of appointment _____ Date of classification as external director _____	 Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Compensation Committee: <i>No</i> Additional committees: <i>Strategy Committee</i>	 ☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2022-01-144499</i>
2	<i>Itzik Goldenberg</i> Name in English as appears in passport: <i>Yitzhak Goldenberg</i> Gender <i>Male</i>	<i>Identity card number 54936471</i>	<i>External Director</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>Yes</i>	 Date of appointment <i>21/11/2017</i> Date of classification as external director _____	 Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Compensation Committee: <i>Yes</i> Additional committees: <i>Enforcement Committee</i>	 ☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2017-01-108567</i>
3	<i>Dafna Shalev-Flamm</i> Name in English as appears in passport: <i>Dafna Shalev-Flamm</i> Gender <i>Female</i>	<i>Identity card number 023733694</i>	<i>External Director</i> _____ _____ Position description in Hebrew _____ Position description in English	 Date of appointment <i>12/11/2020</i> Date of classification as external director _____	 Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Compensation Committee: <i>Yes</i> Additional committees: <i>Enforcement Committee</i>	 ☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2020-01-122283</i>

No.	Name	Type and ID No.	Position	Date of Appointment/Classification	Member of Board Committees	Reference Number of the Officer's Appointment
			_____ Has accounting and financial expertise <i>Yes</i>			
4	<i>Sol Lavi Ben-Shimol</i> Name in English as appears in passport: <i>Sol Lavi Ben Shimol</i> Gender <i>Female</i>	<i>Identity card number 014962153</i>	<i>Independent Director</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>Yes</i>	Date of appointment _____ Date of classification as external director <i>26/07/2026</i>	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: <i>Enforcement Committee</i>	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2026-01-070463</i>
5	<i>Aman Chole</i> Name in English as appears in passport: <i>Aman Chole</i> Gender <i>Male</i>	<i>Identity card number 314413832</i>	<i>Ordinary Director</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>No</i>	Date of appointment _____ Date of classification as external director _____	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Compensation Committee: <i>No</i> Additional committees: <i>No</i>	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2025-01-021666</i>
6	<i>Michael Sagie</i> Name in English as appears in passport: <i>Michael Sagie</i> Gender <i>Male</i>	<i>Identity card number 038646733</i>	<i>Ordinary Director</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>No</i>	Date of appointment _____ Date of classification as external director _____	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Compensation Committee: <i>No</i> Additional committees: <i>Strategy Committee</i>	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2023-01-050566</i>
7	<i>Amir Yavor</i> Name in English as appears in passport: <i>Amir Yavor</i> Gender <i>Male</i>	<i>Identity card number 028599447</i>	<i>Ordinary Director</i> _____ _____ Position description in Hebrew _____ Position description in	Date of appointment _____ Date of classification as external director _____	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Compensation Committee: <i>No</i> Additional committees: <i>No</i>	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2019-01-027288</i>

No.	Name	Type and ID No.	Position	Date of Appointment/Classification	Member of Board Committees	Reference Number of the Officer's Appointment														
			English _____ Has accounting and financial expertise <i>No</i>																	
8	<i>Leah Kotler</i> Name in English as appears in passport: <i>Leah Kotler</i> Gender <i>Female</i>	<i>Identity card number 055496962</i>	<i>Ordinary Director</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>No</i>	 Date of appointment _____ Date of classification as external director _____	<table><tr><td>Audit Committee:</td><td><i>No</i></td></tr><tr><td>Balance Sheet Committee:</td><td><i>No</i></td></tr><tr><td>Compensation Committee:</td><td><i>No</i></td></tr><tr><td colspan="2">Additional committees:</td></tr><tr><td colspan="2"><i>No</i></td></tr></table>	Audit Committee:	<i>No</i>	Balance Sheet Committee:	<i>No</i>	Compensation Committee:	<i>No</i>	Additional committees:		<i>No</i>		<table><tr><td>☐</td><td>No report of an appointment form for an officer is required / the appointment occurred before November 2003</td></tr><tr><td colspan="2"><i>2023-01-109528</i></td></tr></table>	☐	No report of an appointment form for an officer is required / the appointment occurred before November 2003	<i>2023-01-109528</i>	
Audit Committee:	<i>No</i>																			
Balance Sheet Committee:	<i>No</i>																			
Compensation Committee:	<i>No</i>																			
Additional committees:																				
<i>No</i>																				
☐	No report of an appointment form for an officer is required / the appointment occurred before November 2003																			
<i>2023-01-109528</i>																				
9	<i>Nitzan Dror</i> Name in English as appears in passport: <i>Nitzan Dror</i> Gender <i>Female</i>	<i>Identity card number 029984655</i>	<i>Ordinary Director</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise <i>Yes</i>	 Date of appointment _____ Date of classification as external director _____	<table><tr><td>Audit Committee:</td><td><i>No</i></td></tr><tr><td>Balance Sheet Committee:</td><td><i>No</i></td></tr><tr><td>Compensation Committee:</td><td><i>No</i></td></tr><tr><td colspan="2">Additional committees:</td></tr><tr><td colspan="2"><i>No</i></td></tr></table>	Audit Committee:	<i>No</i>	Balance Sheet Committee:	<i>No</i>	Compensation Committee:	<i>No</i>	Additional committees:		<i>No</i>		<table><tr><td>☐</td><td>No report of an appointment form for an officer is required / the appointment occurred before November 2003</td></tr><tr><td colspan="2"><i>2023-01-109531</i></td></tr></table>	☐	No report of an appointment form for an officer is required / the appointment occurred before November 2003	<i>2023-01-109531</i>	
Audit Committee:	<i>No</i>																			
Balance Sheet Committee:	<i>No</i>																			
Compensation Committee:	<i>No</i>																			
Additional committees:																				
<i>No</i>																				
☐	No report of an appointment form for an officer is required / the appointment occurred before November 2003																			
<i>2023-01-109531</i>																				
10	<i>Avishai Zamir</i> Name in English as appears in passport: <i>Avishai Zamir</i> Gender <i>Male</i>	<i>Identity card number 033204520</i>	<i>Chief Executive Officer</i> _____ _____ Position description in Hebrew _____ Position description in English _____ Has accounting and financial expertise _____	 Date of appointment _____ Date of classification as external director _____	<table><tr><td>Audit Committee:</td><td>_____</td></tr><tr><td>Balance Sheet Committee:</td><td>_____</td></tr><tr><td>Compensation Committee:</td><td>_____</td></tr><tr><td colspan="2">Additional committees:</td></tr><tr><td colspan="2">_____</td></tr></table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:		_____		<table><tr><td>☐</td><td>No report of an appointment form for an officer is required / the appointment occurred before November 2003</td></tr><tr><td colspan="2"><i>2025-01-093813</i></td></tr></table>	☐	No report of an appointment form for an officer is required / the appointment occurred before November 2003	<i>2025-01-093813</i>	
Audit Committee:	_____																			
Balance Sheet Committee:	_____																			
Compensation Committee:	_____																			
Additional committees:																				

☐	No report of an appointment form for an officer is required / the appointment occurred before November 2003																			
<i>2025-01-093813</i>																				

No.	Name	Type and ID No.	Position	Date of Appointment/Classification	Member of Board Committees	Reference Number of the Officer's Appointment
11	Eran Goldman Name in English as appears in passport: <i>Eran Goldman</i> Gender <i>Male</i>	Identity card number <i>038240149</i>	<i>Chief Financial Officer</i> Position description in Hebrew Position description in English Has accounting and financial expertise	Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2016-01-038748</i>
12	Eyal Weitzman Name in English as appears in passport: <i>Eyal Weitzman</i> Gender <i>Male</i>	Identity card number <i>056466493</i>	<i>Internal Auditor</i> Position description in Hebrew Position description in English Has accounting and financial expertise	Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 <i>2018-01-110104</i>
13	Amon Wirthiem Name in English as appears in passport: <i>Amon Wirthiem</i> Gender <i>Male</i>	Identity card number <i>028588937</i>	<i>Other manager reporting directly to the CEO</i> Position description in Hebrew <i>North America Region Manager</i> Position description in English Has accounting and financial expertise	Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003
14	Eliezer Yarden Name in English as appears in passport: <i>Eliezer Yarden</i> Gender <i>Male</i>	Identity card number <i>023951023</i>	<i>Other manager reporting directly to the CEO</i> Position description in	Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003

No.	Name	Type and ID No.	Position Hebrew <i>CEO of Palram Canopia Ltd.</i> Position description in English Has accounting and financial expertise 	Date of Appointment/Classification	Member of Board Committees	Reference Number of the Officer's Appointment
15	<i>Roy Rimon</i> Name in English as appears in passport: <i>Roy Rimon</i> Gender <i>Male</i>	<i>Identity card number 22883334</i>	<i>Other manager reporting directly to the CEO</i> Position description in Hebrew <i>CEO of Palram For You Ltd.</i> Position description in English Has accounting and financial expertise 	 Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	No report of an appointment form for an officer is required / the appointment occurred before November 2003
16	<i>Riki Fishbain-Lesshem</i> Name in English as appears in passport: <i>Riki Fishbain-Lesshem</i> Gender <i>Female</i>	<i>Identity card number 025750555</i>	<i>Accountant</i> Position description in Hebrew Position description in English Has accounting and financial expertise 	 Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	No report of an appointment form for an officer is required / the appointment occurred before November 2003
17	<i>Keren Raish</i> Name in English as appears in passport: <i>Keren Raish</i> Gender <i>Female</i>	<i>Identity card number 034157370</i>	<i>Accountant</i> Position description in Hebrew Position description in English Has accounting and financial expertise 	 Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	No report of an appointment form for an officer is required / the appointment occurred before November 2003

No.	Name	Type and ID No.	Position	Date of Appointment/Classification	Member of Board Committees		Reference Number of the Officer's Appointment
18	<i>Yifat Licht</i> Name in English as appears in passport: <i>Yifat Licht</i> Gender <i>Female</i>	<i>Identity card number 028602639</i>	<i>VP Human Resources</i> _____ _____	Date of appointment _____ Date of classification as external director _____			☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Position description in Hebrew _____		Audit Committee:	_____	
			Position description in English _____		Balance Sheet Committee:	_____	
			Has accounting and financial expertise _____		Compensation Committee:	_____	
					Additional committees: _____		
19	<i>Oren Tahar Lev</i> Name in English as appears in passport: <i>Oren Tear-Lev</i> Gender <i>Male</i>	<i>Identity card number 038355798</i>	<i>VP Information Systems</i> _____ _____	Date of appointment _____ Date of classification as external director _____			☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Position description in Hebrew _____		Audit Committee:	_____	
			Position description in English _____		Balance Sheet Committee:	_____	
			Has accounting and financial expertise _____		Compensation Committee:	_____	
					Additional committees: _____		
20	<i>Adam Buchbut</i> Name in English as appears in passport: <i>Adam Buchbut</i> Gender <i>Male</i>	<i>Identity card number 041698671</i>	<i>Other position in company management</i> _____ _____	Date of appointment _____ Date of classification as external director _____			☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Position description in Hebrew <i>VP R&D and Technology</i> _____		Audit Committee:	_____	
			Position description in English _____		Balance Sheet Committee:	_____	
			Has accounting and financial expertise _____		Compensation Committee:	_____	
					Additional committees: _____		
21	<i>Omri Jakobovitz</i> Name in English as appears in passport: <i>Omry Jakobovitz</i> Gender <i>Male</i>	<i>Identity card number 300342680</i>	<i>Other manager reporting directly to the CEO</i> _____ _____	Date of appointment _____ Date of classification as external director _____			☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003 _____
			Position description in Hebrew _____		Audit Committee:	_____	
			Position description in Hebrew _____		Balance Sheet Committee:	_____	
			Position description in Hebrew _____		Compensation Committee:	_____	
			<i>Manager of</i>		Additional committees: _____		

No.	Name	Type and ID No.	Position	Date of Appointment/Classification	Member of Board Committees	Reference Number of the Officer's Appointment
			Palram Tradepro Position description in English Has accounting and financial expertise			
22	Rotem Ofek Zoref Name in English as appears in passport: Rotem Ofek Zoref Gender Female	Identity card number 029304011	Other manager reporting directly to the CEO Position description in Hebrew EMEAP Region Manager Position description in English Has accounting and financial expertise	Date of appointment Date of classification as external director	Audit Committee: Balance Sheet Committee: Compensation Committee: Additional committees:	☐ No report of an appointment form for an officer is required / the appointment occurred before November 2003

Explanation:

1. If the senior officer is a member of one or more of the Board of Directors' committees, specify the name of the committee or committees.
2. If the officer serves in multiple positions in the corporation, choose each position in a separate row in the "Position" column.
3. The Balance Sheet Committee is the committee for reviewing the financial statements in accordance with the Companies Regulations (Provisions and Conditions concerning the Approval Process of Financial Statements), 2010.

Details of the signatories authorized to sign on behalf of the corporation:

	Name of signatory	Position
1	Avishai Zamir	Chief Executive Officer
2	Eran Goldman	Chief Financial Officer

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. The Staff's position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Date of form structure update:
04/02/2025

Abbreviated name: Palram

Address: Kibbutz Ramat Yohanan , D.N. Kfar Maccabi30035 Telephone: 04-8459900 ,
Fax: 04-8444012
Email: yifat.licht@palram.com

Previous names of the reporting entity: Platob-Palram Ltd.

Name of electronic filer: Molcho SaritPosition: External Legal CounselName of employing firm: Sh. Friedman, Avramsone & Co., Advocates and Notaries

Address: Derech Menachem Begin146 , Tel Aviv6492103Telephone: 03-6931931Fax: 03-6931930Email: saritm@sfa.law