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PAZ RETAIL AND ENERGY LTD

Registry Number: 510216054

To: Israel Securities Authority

To: Tel Aviv Stock Exchange Ltd.

Form Number: T097 (Public)

Sent via MAGNA: 13/08/2025

ISA Website: www.isa.gov.il

TASE Website: www.tase.co.il

Reference: 2025-01-060085

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 13/08/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Harel Locker	ID Number: 022147995	Chairman of the Board	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No Chairman of the Search Committee recommending to the Board	2020-01-125256
2	Amikam Shafran	ID Number: 061519153	External Director	Appointment Date: 02/11/2017 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Yes Chairman of the Audit Committee, Chairman of the Compensation Committee, Member of the Search Committee recommending to the Board	2017-01-103947

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
3	Yair Nahman Shilhav	ID Number: 055473482	External Director	Appointment Date: 01/10/2024 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Chairman of the Finance Committee	2024-01-607649
4	Michal Marom Brikman*	ID Number: 024675746	Independent Director	Appointment Date: _____ Classification Date: 30/05/2024	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: The director does not serve on additional committees	2022-01-088546
5	Zohar Levy	ID Number: 023521438	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees:	2023-01-040075

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Search Committee recommending to the Board	
6	Amir Cohen	ID Number: 034156828	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Search Committee recommending to the Board	2024-01-068679
7	Yael Danieli	ID Number: 023013824	Independent Director	Appointment Date: _____ Classification Date: 01/01/2025	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: The director does not serve on additional committees	2025-01-000619
8	Nir Sztern	ID Number: 028466837	CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____	2020-01-007903

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Compensation Committee: _____ Other Committees: _____	
9	Israel Klepper	ID Number: 055897631	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
10	Anat Rothschild	ID Number: 034202986	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
11	Reuven Yehoshua	ID Number: 057992877	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: _____ Other Committees: _____	
12	Shlomi Fruhling	ID Number: 025334137	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2024-01-619419
13	Ofir Inbar	ID Number: 033634999	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
14	Adar Bitan	ID Number: 302843313	VP Information Systems	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee:	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					_____ Other Committees: _____	
15	Barak Strosberg	ID Number: 029504487	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
16	Jonathan Gottlieb	ID Number: 300379856	VP Business Development	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
17	Oron Mor	ID Number: 037336237	Chief Accountant	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees: _____	
18	Asaf Ofer	ID Number: 029541315	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
19	Dana Gottesman Erlich	ID Number: 037575735	Internal Auditor	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____

Explanations:

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Anat Rothschild	Other: VP, Chief Legal Counsel and Company Secretary
2	Reut Lev Eldar	Other: Attorney

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Ms. Michal Marom Brikman was appointed as a regular director on 12.7.22. On 30.5.24, she was classified by the Audit Committee as an independent director, and on 4.7.24, she was elected by the general assembly for an additional term until the end of the 2025 annual assembly.

Previous reference numbers of documents on the subject (the mention does not constitute inclusion by reference):

The corporation's securities are listed for trading on the Tel Aviv Stock Exchange.

Short Name: PAZ RETAIL AND ENERGY LTD.

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Fax: 09-8631320

Email: anatr@paz.co.il

Company Website: <https://www.paz.co.il/he-IL/home>

Previous names of the reporting entity: Paz Oil Company Ltd.

Electronic reporter name: Reut Lev Eldar

Position: Attorney/Legal Advisor

Employer company name:

Address: Euro-Park, Holland Building 4, Kibbutz Yakum, 60972

Phone: 09-8631103

Fax: 09-8631320

Email: reutl@paz.co.il