

# PLASSON INDUSTRIES LTD.

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Registration Number: 520042912

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T081 (Public)  
Sent via MAGNA: 28/08/2025 Israel Securities Authority Website: [www.isa.gov.il](http://www.isa.gov.il) Tel Aviv Stock  
Exchange Website: [www.tase.co.il](http://www.tase.co.il) Reference: 2025-01-065110

## Immediate Report on Cash Dividend Distribution for Securities

Regulation 37(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

1. We hereby report that on the date 28/08/2025, it was decided to pay a dividend.
2. Record date (ex-date): 07/09/2025

Payment date: 14/09/2025

3. Payment details:
  - Dividend distributed from an Israeli resident company (see section 7A for composition of dividend sources and tax rates)
  - Dividend distributed by a Real Estate Investment Trust (see section 7C for composition of dividend sources and tax rates)

Eligible Security Number	Security Name	Dividend Amount per Security	Dividend Amount Currency	Payment Currency	Representative Rate for Payment Date	Individual Tax %	Corporate Tax %
1081603	PLASSON INDUSTRIES LTD.	3.5	NIS	NIS		20	0

- Dividend distributed from a foreign resident company (see section 7B for tax rates)

Please specify the dividend amount to be paid with an accuracy of up to 7 digits after the decimal point when the dividend amount currency is NIS, and up to 5 digits after the decimal point if the dividend amount is in another currency.

4. The total amount of dividend to be paid is: 33,417,842.50 NIS.
5. The remaining profits of the corporation as defined in section 302 of the Companies Law, 1999, after the distribution subject to this report, are: 1,143,264,000 NIS.
6. Dividend distribution approval process: See section 10 below.

The above distribution is not subject to court approval according to section 303 of the Companies Law.

The final dividend amount per share is subject to changes due to: \_\_\_\_\_

The final dividend amount per share can be updated up to 2 trading days before the record date.

7. The withholding tax rates detailed below are for the purpose of withholding tax by TASE members.

## **7A. Composition of dividend sources distributed from an Israeli resident company from shares and financial instruments, excluding REIT funds.**

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	% of Dividend	Individuals	Companies	Foreign Residents
Income subject to corporate tax (1)	0	25%	0%	25%
Income originating overseas (2)	0	25%	23%	25%
Income from approved/preferred enterprise (3)	0	15%	15%	15%
Income from Irish privileged enterprise until 2013 (4)	0	15%	15%	4%
Income from Irish privileged enterprise from 2014 (5)	0	20%	20%	4%
Preferred income	100	20%	0%	20%
Income from approved tourism/agricultural enterprise (6)	0	20%	20%	20%
Income from approved/preferred enterprise that submitted a waiver notice (7)	0	15%	0%	15%
Distribution classified as capital gain	0	25%	23%	0%
Distribution by Participating unit	0	0	0	0
Other	0	0	0	0

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Explanation: (1) Income subject to corporate tax – income from profit distribution or dividend originating from income produced or accrued in Israel, received directly or indirectly from another entity subject to corporate tax. (2) Income originating overseas is income produced or accrued abroad and not taxed in Israel. (3) Including income from a preferred tourism enterprise with the selection/operation year up to 2013. (4) Irish privileged enterprise with selection year up to 2013. (5) Irish privileged enterprise with selection year from 2014 onwards. (6) Including income from a preferred tourism enterprise with the selection/operation year from 2014 onwards. (7) Approved or preferred enterprise that submitted a waiver notice by 30.6.2015, after corporate tax was deducted.

**7B. Dividend distributed from a foreign resident company**

	Individuals	Companies	Foreign Residents
Dividend from a foreign resident company	25%	23%	0%

**7C. Dividend distributed by a Real Estate Investment Trust**

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	% of Dividend	Individuals (1)	Companies	Foreign Resident Companies	Exempt Trust Fund	Pension Fund (2)
From real estate appreciation, capital gain, and depreciation (3)	0	25%	23%	23%	0%	0%
Other taxable income (e.g., rent)	0	47%	23%	23%	23%	0%
From income-producing real estate for rental housing	0	20%	20%	20%	0%	0%
Income taxed by the fund (4)	0	25%	0%	25%	0%	0%
Extraordinary income	0	70%	70%	70%	60%	70%
Other	0	0	0	0	0	0
Weighted withholding tax rate	100%	0	0	0	0	0

(1) Individuals – including taxable trust fund income, foreign resident individuals. (2) Pension fund for pension, provident, or compensation as defined in the Income Tax Ordinance, as well as a foreign pension fund resident in a reciprocating country. (3) From real estate appreciation or capital gain, except from the sale of real estate held for a short period, and from income in the amount of depreciation expenses. (4) Distribution from income taxed by the fund according to section 64A4(e).

8. Number of dormant securities of the corporation not entitled to dividend payment and for which a waiver letter must be provided to receive the dividend payment: \_\_\_\_\_

9. Effect of dividend distribution on convertible securities:

- The company has no convertible securities
- The dividend distribution has no effect on convertible securities
- The effect of the dividend distribution on convertible securities is as follows: \_\_\_\_\_

Security Name	Security Number	Remarks
_____	_____	_____

10. Recommendations and decisions of the directors regarding the dividend distribution according to Regulation 37(a)(1) of the Securities Regulations (Periodic and Immediate Reports), 1970:

On August 28, 2025, the company's board of directors approved the distribution of a dividend to its shareholders from profits accumulated during the first six months of 2025, in the amount of 3.5 NIS per share and a total of 33,417,842.50 NIS (the "distribution"). In making the decision on the distribution, the board of directors relied on the following data: A. According to the company's financial statements as of 30.06.2025, the company has distributable profits of 1,176,682 thousand NIS. B. The net profit attributable to the company's rights holders for the period 1-6/2025 amounted to 86,864 thousand NIS, continuing the profitability shown by the company in recent years. C. The balance of distributable profits after the dividend payment will be 1,143,264 thousand NIS. D. The entire dividend amount to be paid is from preferred income accumulated up to and including June 30, 2025. E. The financial source for the said dividend payment is a dividend to be distributed by Plasson Ltd. (a wholly owned subsidiary of the company) in the same amount. Before making the decision on the distribution, the board of directors examined, among other things, the following considerations:

- The company's ability to generate, over time, sufficient sources from its business activities to meet its debt obligations, based on existing and expected demand for the company's services.
- The impact of the current economic situation on the economy in general and on the company's business in particular, and examined the company's plans in light of the said economic situation.
- The company's financial strength, debt structure, and equity. After the directors considered the above considerations and exercised their best judgment, they believed they had a reasonable basis to determine that the distribution is in accordance with the provisions of the Companies Law, 1999, and after carefully examining all factors they deemed relevant, the directors unanimously concluded that even after the dividend distribution, the company will be able to meet its obligations.

**Authorized signatories on behalf of the corporation:**

#	Signatory Name	Position
1	Amos Ram	CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: PLASSON INDUSTRIES LTD.

Address: Kibbutz Maagan Michael, D.N. Menashe 37805 Phone: 04-6394711, 04-6394711 Fax: 04-6243227 Email: [amos.ram@plasson.com](mailto:amos.ram@plasson.com) Company website: [www.plasson.co.il](http://www.plasson.co.il); [www.plasson.com](http://www.plasson.com)

Previous names of the reporting entity:

Electronic signatory name: Arnon Meinfeld Position: External Legal Advisor Employer: S. Friedman & Co., Attorneys and Notaries Address: Menachem Begin 146, Tel Aviv-Yafo 6492103 Phone: 03-6932046 Fax: 03-6931930 Email: [arnonm@sfa.law](mailto:arnonm@sfa.law)

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*Form structure update date: 15/07/2025*