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BANK HAPOALIM B.M.

BANK HAPOALIM LTD

Registration Number: 520000118

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T097 (Public)
Transmitted via MAGNA: 13/08/2025 www.isa.gov.il www.tase.co.il Reference: 2025-01-059983

Immediate Report on Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior office holders and alternate directors in the corporation as of 12/08/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Noam Hanegbi	ID Number: 055445647	Chairman of the Board, Regular Director	Appointment Date: _____, Classification Date: _____	Audit Committee; No, Balance Committee; No, Compensation Committee; No, Other Committees: Information Technology and Technological Innovation Committee (Chairman); Strategy and Business Development Committee (Chairman); Corporate Governance and Stakeholders Committee (Chairman); Credit Committee; Committee for Monitoring the Bank's Arrangements with US Authorities; Risk Management	2025-01-011245

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					and Control Committee	
2	Yair Avidan	ID Number: 056131618	Independent Director	Appointment Date: _____, Classification Date: 26/02/2025	Audit Committee: Yes, Balance Committee: Yes, Compensation Committee: No, Other Committees: Risk Management and Control Committee; Corporate Governance and Stakeholders Committee; Committee for Monitoring the Bank's Arrangements with US Authorities	2024-01-627272
3	David Avner	ID Number: 050782184	External Director	Appointment Date: 10/09/2019, Classification Date: _____	Audit Committee: Yes, Balance Committee: Yes, Compensation Committee: Yes, Other Committees: Strategy and Business	2019-01-094513

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Development Committee; Information Technology and Technological Innovation Committee; Risk Management and Control Committee	
4	Ronit Abramson Rokach	ID Number: 054121108	External Director	Appointment Date: 05/02/2018, Classification Date: _____	Audit Committee: Yes, Balance Committee: Yes, Compensation Committee: Yes, Other Committees: Committee for Monitoring the Bank's Arrangements with US Authorities (Chairwoman); Credit Committee; Corporate Governance and Stakeholders Committee	2018-01-010419
5	Michal Halperin	ID Number: 059714824	External Director	Appointment Date: 12/04/2024, Classification	Audit Committee:	2024-01-036766

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
				Date: _____	Yes, Balance Committee: Yes, Compensation Committee: Yes, Other Committees: Risk Management and Control Committee	
6	Israel Trau	ID Number: 053641775	Regular Director	Appointment Date: _____, Classification Date: _____	Audit Committee: Yes, Balance Committee: Yes, Compensation Committee: No, Other Committees: Credit Committee (Chairman); Strategy and Business Development Committee; Information Technology and Technological Innovation Committee	2020-01-126711
7	Odelia Levanon	ID Number: 057971632	Regular Director	Appointment Date: _____, Classification Date: _____	Audit Committee: Yes, Balance Committee:	2022-01-116800

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Yes, Compensation Committee: No, Other Committees: Corporate Governance and Stakeholders Committee; Information Technology and Technological Innovation Committee; Strategy and Business Development Committee	
8	Yoel Minz	ID Number: 052302825	Independent Director	Appointment Date: _____, Classification Date: 31/08/2021	Audit Committee: No, Balance Committee: No, Compensation Committee: Yes, Other Committees: Credit Committee; Committee for Monitoring the Bank's Arrangements with US Authorities; Risk	2021-01-171930

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Management and Control Committee	
9	David Zvilichovsky	ID Number: 057056426	Regular Director	Appointment Date: _____, Classification Date: _____	Audit Committee: No, Balance Committee: No, Compensation Committee: No, Other Committees: Risk Management and Control Committee (Chairman); Credit Committee; Strategy and Business Development Committee; Information Technology and Technological Innovation Committee	2019-01-083460
10	Ronit Schwartz	ID Number: 022339766	Regular Director	Appointment Date: _____, Classification Date: _____	Audit Committee: No, Balance Committee: No, Compensation Committee: Yes, Other	2021-01-170208

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: Risk Management and Control Committee; Corporate Governance and Stakeholders Committee; Strategy and Business Development Committee; Credit Committee	
11	Yadin Antebi	ID Number: 028078525	CEO	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	2024-01-087673
12	Amit Oberkovich	ID Number: 059030015	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees: _____	
13	Yael Almog	ID Number: 059284745	Deputy CEO, Legal Advisor, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
14	Merav Ben Shushan Cohen	ID Number: 28710143	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
15	Ram Gev	ID Number: 032283046	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other	2020-01-000030

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: _____	
16	Pazit Garfinkel	ID Number: 033026477	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
17	Adi Zaharia Dauber	ID Number: 034907501	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
18	Zeev Hayo	ID Number: 057069676	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: _____	
19	Guy Kalif	ID Number: 028761088	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	2021-01-000097
20	Itamar Furman	ID Number: 25359696	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
21	Erez Rachmil	ID Number: 032357956	Deputy CEO, Other position in company management	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other _____	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: _____	
22	Amir Bachar	ID Number: 029331113	Internal Auditor	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
23	Gilad Bloch	ID Number: 028487296	Company Secretary	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other Committees: _____	_____
24	Igal Bareket	ID Number: 024557043	Other manager directly subordinate to the CEO	Appointment Date: _____, Classification Date: _____	Audit Committee: _____, Balance Committee: _____, Compensation Committee: _____, Other	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: _____	

Explanation:

- 1. If a senior office holder is a member of one or more board committees, the name(s) of the committee(s) should be specified.
- 2. If a senior office holder serves in several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions regarding the Procedure for Approving Financial Statements), 2010.

Details of authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Gilad Bloch	Company Secretary
2	Amit Levi	Other (Legal Advisor to the Board)

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

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- 1. Ms. Ronit Abramson-Rokach (External Director) serves as Chairwoman of the Audit Committee.
 - 2. Ms. Michal Halperin (External Director) serves as Chairwoman of the Compensation Committee.
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Reference numbers of previous documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Short name: BANK HAPOALIM B.M.

Address: Rothschild Blvd 50, Tel Aviv 6688314 Phone: 03-5673800, Fax: 03-5674576 Email: gilad.bloch@poalim.co.il Company website: <http://www.bankhapoalim.co.il>

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Previous names of the reporting entity:

Electronic reporter name: Gilad Bloch Position: Bank Secretary Employer company name:

Address: Yehuda Halevi 63, Tel Aviv - Jaffa 6578109 Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il