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BANK HAPOALIM B.M.

BANK HAPOALIM LTD

Registration Number: 520000118

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T053 (Public)
Sent via MAGNA: 02/09/2025 Israel Securities Authority website: www.isa.gov.il Tel Aviv Stock Exchange website: www.tase.co.il Reference: 2025-01-066356

Immediate Report on an Event or Matter Deviating from the Corporation's Ordinary Business

Regulation 36 of the Securities Regulations (Periodic and Immediate Reports), 1970

Results of an issuance must be reported in T20 and not in this form.

Reporting on bond rating or corporation rating must be submitted via form T125.

Report on: ☐ Delayed report

Nature of the Event:

Declaration of a labor dispute at the bank by the Histadrut

1. BANK HAPOALIM B.M. ("the Bank") reports that the New General Federation of Labor - Histadrut HaMaof ("the Histadrut") notified the Bank on 2.9.2025 that it has declared and approved a labor dispute at the Bank, including notice of a strike or shutdown. According to the Histadrut's notice, the Bank's employees may take organizational steps (including a strike) as per its instructions, starting from 17.9.2025 onwards. According to the notice, the matters in dispute include, among others, the implementation of organizational changes at the Bank, including employee transfers, a decision on a cutbacks/efficiency plan, and issues related to outsourcing and its regulation within the framework of the collective agreement.
2. The date and time the corporation first became aware of the event or matter: 02/09/2025 at 11:46.
3. If the report was delayed - the reason for the delay:
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4. On date: _____ at time: _____ the impediment to reporting was removed.
5. ☐ The company is a shell company as defined in the Stock Exchange regulations.
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Details of the authorized signatories on behalf of the corporation:

#	Name	Position
1	Amit Oberkovitz	Other - Head of Human Resources Division
2	Ram Gav	Other - Head of the Financial Division - CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

Short name: BANK HAPOALIM B.M.

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Address: 50 Rothschild Blvd., Tel Aviv 6688314 Phone: 03-5673800, Fax: 03-5674576 Email: gilad.bloch@poalim.co.il Company website: <http://www.bankhapoalim.co.il>

Previous names of the reporting entity:

Electronic reporter name: Gilad Bloch Position: Bank Secretary Employer company name:

Address: 63 Yehuda Halevi St., Tel Aviv - Jaffa 6578109 Phone: 03-5673800, Fax: 03-5674576
Email: gilad.bloch@poalim.co.il

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No images were present in the original document.