

BANK HAPOALIM B.M.

BANK HAPOALIM LTD

Registration Number: 520000118

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form T121 (Public) Transmitted via MAGNA: 30/09/2025 Israel Securities Authority website: www.isa.gov.il Tel Aviv Stock Exchange website: www.tase.co.il Reference: 2025-01-072991

Immediate Report for General Material Information

Explanation: Do not use this form when there is a form tailored to the reported event.

This reporting form is intended for material reports for which there is no suitable dedicated form.

Results of an issuance should be reported in T20 and not in this form.

Reporting on bond ratings or corporate ratings should be submitted using form T125.

Nature of the event:

Notice of sanctions today starting from 12:00

Reference numbers of previous reports on the subject: _____, _____, _____.

Following the reports of BANK HAPOALIM B.M. ("the Bank") dated 2.9.2025 regarding the declaration of a labor dispute at the Bank by the Histadrut, and dated 25.9.2025 regarding the one-day warning strike, the Bank updates that on 29.9.2025 a notice was received from the workers' union, stating that today, 30.9.2025, additional sanctions will take place starting from 12:00 until the end of the workday. These sanctions are by employees employed under a collective agreement who are represented by the workers' union. The Bank is preparing to operate in a limited format and with reduced teams.

Attached file: _____

The company is not a shell company as defined in the Stock Exchange regulations.

The date the corporation first became aware of the event: 29/09/2025 at 23:36

Details of the authorized signatories on behalf of the corporation:

#	Name	Position
1	Ram Gav	Other - Head of the Financial Division - CFO
2	Amit Oberkovich	Other - Head of Human Resources Division

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):

[2025-01-066356](#) [2025-01-071603](#)

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

Short name: BANK HAPOALIM B.M.

Address: Rothschild Blvd 50, Tel Aviv 6688314 Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il Company website: <http://www.bankhapoalim.co.il>

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Previous names of the reporting entity:

Electronic reporter name: Gilad Bloch Position: Bank Secretary Employer company name:

Address: Yehuda Halevi 63, Tel Aviv - Jaffa 6578109 Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il