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BANK HAPOALIM B.M.

BANK HAPOALIM LTD

Registration Number: 520000118

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form T121 (Public)
Filed on MAGNA: 20/10/2025
Israel Securities Authority website: www.isa.gov.il
Tel Aviv Stock Exchange website: www.tase.co.il
Reference: 2025-01-077304

Immediate Report for General Material Information

Explanation: Do not use this form when there is a form tailored to the reported event.

This reporting form is intended for material reports for which there is no suitable dedicated form.

Results of an issuance should be reported on Form T20 and not on this form.

Reporting on bond ratings or corporate ratings should be submitted using Form T125.

Nature of the Event:

Notice of a strike

Previous report reference numbers on the subject: _____, _____, _____.

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Following previous reports by BANK HAPOALIM B.M. ("the Bank") regarding the labor dispute at the Bank, the Bank updates that the workers' union, representing employees employed under a collective agreement, announced on 19.10.2025 a strike at the Bank today starting from 13:00 until the end of the day, and that there is a possibility of further sanctions depending on the progress of negotiations.

Attached file: _____

The company is **not** a shell company as defined in the Stock Exchange regulations.

The date the corporation first became aware of the event: 19/10/2025 at 18:45

Details of the authorized signatories on behalf of the corporation:

	Name	Position
1	Amit Oberkovich	Other - Head of Human Resources Division
2	Ram Gav	Other - Head of the Financial Division - CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):

[2025-01-066356](#) [2025-01-071603](#) [2025-01-072991](#)

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

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Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il

Company website: <http://www.bankhapoalim.co.il>

Previous names of the reporting entity:

Electronic reporter name: Gilad Bloch

Position: Bank Secretary

Employer company name:

Address: 63 Yehuda Halevi St., Tel Aviv - Jaffa 6578109

Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il