

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

BANK HAPOALIM B.M.

BANK HAPOALIM LTD

Registration Number: 520000118

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form T121 (Public) Transmitted via MAGNA: 21/10/2025

Israel Securities Authority website: www.isa.gov.il Tel Aviv Stock Exchange website: www.tase.co.il Reference: 2025-01-078236

Immediate Report for General Material Information

Explanation: Do not use this form when there is a form tailored to the reported event.

This reporting form is intended for material reports for which there is no suitable dedicated form.

Results of an issuance should be reported in T20 and not in this form.

Reporting on bond ratings or corporate ratings should be submitted using Form T125.

Nature of the event:

Update regarding the strike and labor union sanctions

Reference numbers of previous reports on the subject: _____, _____, _____.

Following previous reports by BANK HAPOALIM B.M. ("the Bank") regarding the labor dispute at the Bank, the Bank updates that the workers' union, representing employees employed under a collective agreement among the Bank's employees, has announced that from today and onwards, regional strikes will take place every day in different regions and units/divisions of the Bank.

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Attached file: _____

The company is not a shell company as defined in the Stock Exchange regulations.

The date the corporation first became aware of the event: 20/10/2025 at 19:30

Details of the authorized signatories on behalf of the corporation:

#	Name	Position
1	Amit Overkovitz	Other - Head of Human Resources Division
2	Ram Gav	Other - Head of the Financial Division - CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):

[2025-01-066356](#) [2025-01-071603](#) [2025-01-077304](#)

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

Short name: BANK HAPOALIM B.M.

Address: Rothschild Blvd 50, Tel Aviv 6688314 Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il Company website: <http://www.bankhapoalim.co.il>

Previous names of the reporting entity:

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Electronic reporter name: Gilad Bloch Position: Bank Secretary Employer company name:

Address: Yehuda Halevi 63, Tel Aviv - Jaffa 6578109 Phone: 03-5673800 Fax: 03-5674576

Email: gilad.bloch@poalim.co.il