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BANK HAPOALIM B.M.

BANK HAPOALIM LTD

Registration Number: 520000118

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form T121 (Public)
Sent via MAGNA: 23/10/2025
Israel Securities Authority website: www.isa.gov.il
Tel Aviv Stock Exchange website: www.tase.co.il
Reference: 2025-01-079254

Immediate Report for General Material Information

Explanation: Do not use this form when there is a form tailored to the reported event.

This reporting form is intended for material reports for which there is no suitable dedicated form.

Results of an issuance should be reported in T20 and not in this form.

Reporting on bond ratings or corporate ratings should be submitted using form T125.

Nature of the event:

Update regarding the labor dispute

Reference numbers of previous reports on the subject: _____, _____, _____.

Following previous reports by BANK HAPOALIM B.M. ("the Bank") regarding the labor dispute at the Bank, the Bank updates that the Bank's management and the workers' union have agreed to freeze the strike and sanctions and the related salary reductions until 15.11.2025 for the purpose of conducting negotiations.

Attached file: _____

The company is not a shell company as defined in the stock exchange regulations.

The date the corporation first became aware of the event: 22/10/2025 at 18:30

Details of the authorized signatories on behalf of the corporation:

#	Name	Position
1	Amit Overkovitz	Other - Head of Human Resources Division
2	Ram Gav	Other - Head of the Financial Division - CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):

[2025-01-066356](#) [2025-01-077304](#)

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Date of form structure update: 06/08/2024

Short name: BANK HAPOALIM B.M.

Address: 50 Rothschild Blvd., Tel Aviv 6688314

Phone: 03-5673800, Fax: 03-5674576

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Email: gilad.bloch@poalim.co.il

Company website: <http://www.bankhapoalim.co.il>

Previous names of the reporting entity:

Electronic reporter name: Gilad Bloch

Position: Bank Secretary

Employer company name:

Address: 63 Yehuda Halevi St., Tel Aviv - Jaffa 6578109

Phone: 03-5673800, Fax: 03-5674576

Email: gilad.bloch@poalim.co.il