

# BANK HAPOALIM LTD - Immediate Report on Senior Officers Roster

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Form T097 (Public)

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## To:

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- Israel Securities Authority ([www.isa.gov.il](http://www.isa.gov.il))
- Tel Aviv Stock Exchange Ltd ([www.tase.co.il](http://www.tase.co.il))

Reference: 2025-01-089494

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## Immediate Report on Senior Officers Roster

### Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

**Attention:** The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among others, a director.

Below is the roster of senior officers and alternate directors of the corporation as of 20/11/2025:

| #  | Name  | ID Type and Number | Position                                | Appointment/Classified Date | Board Committee Member   | Reference Number of Officer Appointment |
|----|---|--------------------|---|-----------------------------|--|---|
| 1  | Noam Hanegbi<br>(נעם הנגבי)                   | ID:<br>055445647   | Chairman of the Board; Regular Director | —                           | Information Technology and Innovation Committee (Chair); Strategy and Business Development Committee (Chair); Corporate Governance and Stakeholders Committee (Chair); Credit Committee; Committee for Monitoring Bank Arrangements with US Authorities; Risk Management and Control Committee | 2025-01-011245                          |
| 2  | Yair Avidan (יאיר אבידן)                      | ID:<br>056131618   | Independent Director                    | Classification: 26/02/2025  | Audit Committee; Balance Committee; Risk Management and Control Committee; Corporate Governance and Stakeholders Committee; Committee for Monitoring Bank Arrangements with US Authorities   | 2024-01-627272                          |
| 3  | David Avner<br>(דוד אבנר)                     | ID:<br>050782184   | External Director                       | Appointment: 10/09/2019     | Audit Committee; Balance Committee; Compensation Committee; Strategy and Business Development Committee; Information Technology and Innovation Committee; Risk Management and Control Committee  | 2019-01-094513                          |
| 4  | Ronit Abramson Rokach<br>(רונית רוקח אברמזון) | ID:<br>054121108   | External Director                       | Appointment: 05/02/2018     | Audit Committee (Chair); Balance Committee; Compensation Committee; Committee for Monitoring Bank Arrangements with US Authorities (Chair); Credit Committee; Corporate Governance and Stakeholders Committee  | 2018-01-010419                          |
| 5  | Michal Halperin<br>(מיכל הלפרין)              | ID:<br>059714824   | External Director                       | Appointment: 12/04/2024     | Audit Committee; Balance Committee; Compensation Committee (Chair); Risk Management and Control Committee  | 2024-01-036766                          |
| 6  | Israel Trau<br>(ישראל טראו)                   | ID:<br>053641775   | Regular Director                        | —                           | Audit Committee; Balance Committee; Credit Committee (Chair); Strategy and Business Development Committee; Information Technology and Innovation Committee   | 2020-01-126711                          |
| 7  | Odelia Levanon<br>(אודליה לבנון)              | ID:<br>057971632   | Regular Director                        | —                           | Audit Committee; Balance Committee; Corporate Governance and Stakeholders Committee; Information Technology and Innovation Committee; Strategy and Business Development Committee  | 2022-01-116800                          |
| 8  | Yoel Minz (יואל מינץ)                         | ID:<br>052302825   | Independent Director                    | Classification: 31/08/2021  | Compensation Committee; Credit Committee; Committee for Monitoring Bank Arrangements with US Authorities; Risk Management and Control Committee  | 2021-01-171930                          |
| 9  | David Zvilichovsky<br>(דוד צביליחובסקי)       | ID:<br>057056426   | Regular Director                        | —                           | Risk Management and Control Committee (Chair); Credit Committee; Strategy and Business Development Committee; Information Technology and Innovation Committee  | 2019-01-083460                          |
| 10 | Ronit Schwartz<br>(רונית שוורץ)               | ID:<br>022339766   | Regular Director                        | —                           | Compensation Committee; Risk Management and Control Committee; Corporate Governance and Stakeholders Committee; Strategy and Business Development Committee; Credit Committee  | 2021-01-170208                          |
| 11 | Yadin Antebi<br>(ידין ענתבי)                  | ID:<br>028078525   | CEO                                     | —                           | —  | 2024-01-087673                          |

| #  | Name                                       | ID Type and Number | Position  | Appointment/Classified Date | Board Committee Member | Reference Number of Officer Appointment |
|----|--|--------------------|---|-----------------------------|------------------------|---|
| 12 | Amit Oberkovich (אמית אוברקוביץ')          | ID: 059030015      | Deputy CEO; Other management role                             | —                           | —                      | —                                       |
| 13 | Yael Almog (יעל אלמוג)                     | ID: 059284745      | Deputy CEO; Chief Legal Counsel                               | —                           | —                      | —                                       |
| 14 | Merav Ben Shushan Cohen (מירב בן שושן כהן) | ID: 28710143       | Deputy CEO; Other management role                             | —                           | —                      | —                                       |
| 15 | Ram Gev (רם גב)                            | ID: 032283046      | Deputy CEO; Other management role (CFO)                       | —                           | —                      | 2020-01-000030                          |
| 16 | Pazit Garfinkel (פזית גרפינקל)             | ID: 033026477      | Deputy CEO; Other management role                             | —                           | —                      | —                                       |
| 17 | Adi Zaharia Dauber (עדי זכריה דאובר)       | ID: 034907501      | Deputy CEO; Other management role                             | —                           | —                      | —                                       |
| 18 | Zeev Hayo (זאב חיו)                        | ID: 057069676      | Deputy CEO; Other management role                             | —                           | —                      | —                                       |
| 19 | Guy Kalif (גיא כליף)                       | ID: 028761088      | Deputy CEO; Other management role (Chief Accountant)          | —                           | —                      | 2021-01-000097                          |
| 20 | Itamar Furman (איתמר פורמן)                | ID: 25359696       | Deputy CEO; Other management role (Head of Business Division) | —                           | —                      | —                                       |
| 21 | Erez Rachmil (אריז רחמיל)                  | ID: 032357956      | Deputy CEO; Other management role                             | —                           | —                      | —                                       |
| 22 | Amir Bachar (אמיר בכר)                     | ID: 029331113      | Internal Auditor  | —                           | —                      | —                                       |
| 23 | Gilad Bloch (גלעד בלוך)                    | ID: 028487296      | Corporate Secretary   | —                           | —                      | —                                       |
| 24 | Igal Bareket (יגאל ברקת)                   | ID: 024557043      | Other Direct Report to CEO (CMO)                              | —                           | —                      | —                                       |

#### Notes:

1. If a senior officer is a member of one or more of the board of directors' committees, please specify the committee(s).
2. If an officer serves in several positions in the corporation, each position should be listed in a separate line in the "Position" column.
3. The Balance Committee is the committee that reviews the financial statements per the Companies Regulations (Instructions and Conditions concerning the Process of Approving Financial Reports), 2010.

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### Details of Authorized Signatories for the Corporation:

| # | Name        | Position                           |
|---|-------------|------------------------------------|
| 1 | Gilad Bloch | Corporate Secretary                |
| 2 | Amit Levi   | Other (Legal Advisor to the Board) |

**Note:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the ISA website: [Click here](#)

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### Free Text:

1. Ms. Ronit Abramson Rokach (External Director) serves as Chair of the Audit Committee.
2. Ms. Michal Halperin (External Director) serves as Chair of the Compensation Committee.
3. On 2.11.2025, the Board of Directors, upon recommendation of the CEO, approved the appointment of Shmuelik Arbel as Deputy CEO and Head of the Business Division, replacing Itamar Furman who announced his retirement from the bank. The appointment will take effect as of 1.12.2025. On 6.11.2025, the bank received the Supervisor of Banks' approval for the appointment.

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### Previous reference numbers on this subject (mention does not constitute incorporation by reference):

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- [2025-01-082525](#)
- [2025-01-084680](#)

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## Additional Information

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- The company's securities are listed for trading on the Tel Aviv Stock Exchange
- Short Name: POALIM
- Address: 50 Rothschild Blvd., Tel Aviv 6688314
- Phone: 03-5673800\ Fax: 03-5674576
- Email: [gilad.bloch@poalim.co.il](mailto:gilad.bloch@poalim.co.il)
- Website: <http://www.bankhapoalim.co.il>
- Previous names of reporting entity: —

**Electronic signatory name:** Gilad Bloch

Signatory position: Bank Secretary

Employer name:

Address: 63 Yehuda Halevi St., Tel Aviv - Jaffa, Zip Code: 6578109, Phone: 03-5673800, Fax: 03-5674576, Email: [gilad.bloch@poalim.co.il](mailto:gilad.bloch@poalim.co.il)

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