

BANK HAPOALIM LTD

Registration Number: 520000118

To:

- Israel Securities Authority (www.isa.gov.il)
- Tel Aviv Stock Exchange Ltd. (www.tase.co.il)

Form Number: T077 (Public)

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Immediate Report on the Holdings of Interested Parties and Senior Officers

Regulation 33 (g) - (d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Reference Numbers of Previous Related Reports: _____, _____, _____.

Below is the register as of date: 31/12/2025:

A. Interested Parties in the Corporation (Including CEO/Directors and any other employee holding 5% or more of issued share capital of the corporation or voting rights):

Holder Number	Holder Name	Name, Type and Series of Security	Updated Quantity of Securities	Holding Percentage (% Capital / % Voting)	Holding Percentage (Fully Diluted) (% Capital / % Voting)
1	BANK HAPOALIM LTD	Bank Hapoalim Ordinary	24,237,442	1.81 / 0.00	1.81 / 0.00
2	Noam Hanegbi	Bank Hapoalim Ordinary	4.00	0.00 / 0.00	0.00 / 0.00
3	Yadin Antebi	Bank Hapoalim Ordinary	227,439	0.02 / 0.02	0.02 / 0.02
4	Yadin Antebi	Poalim Employee Options 24	273,151	0.00 / 0.00	0.02 / 0.02
5	CLAL INSURANCE ENTERPRISES HOLDINGS LTD. – Nostro	Bank Hapoalim Ordinary	1,212,267	0.09 / 0.09	0.09 / 0.09
6	CLAL INSURANCE ENTERPRISES HOLDINGS LTD. – Profit-sharing insurance	Bank Hapoalim Ordinary	0.00	0.00 / 0.00	0.00 / 0.00
7	CLAL INSURANCE ENTERPRISES HOLDINGS LTD. – Provident Funds	Bank Hapoalim Ordinary	68,976,618	5.16 / 5.25	5.13 / 5.23
8	PHOENIX FINANCIAL LTD – Nostro	Bank Hapoalim Ordinary	2,896,577	0.22 / 0.22	0.22 / 0.22
9	PHOENIX FINANCIAL LTD – Profit-sharing insurance	Bank Hapoalim Ordinary	532,572	0.04 / 0.04	0.04 / 0.04
10	PHOENIX FINANCIAL LTD – Provident Funds	Bank Hapoalim Ordinary	70,562,316.66	5.27 / 5.37	5.25 / 5.35
11	Phoenix Investment House Ltd. – Mutual Funds	Bank Hapoalim Ordinary	22,103,360.68	1.65 / 1.68	1.64 / 1.67
12	Phoenix Investment House Ltd. – Market Making	Bank Hapoalim Ordinary	-307.25	0.00 / 0.00	0.00 / 0.00
13	Harel Investments in Insurance and Financial Services Ltd. – Nostro	Bank Hapoalim Ordinary	6,266,585	0.47 / 0.48	0.47 / 0.47
14	Harel Investments in Insurance and Financial Services Ltd. – Mutual Funds	Bank Hapoalim Ordinary	22,371,721	1.67 / 1.70	1.66 / 1.69
15	Harel Investments in Insurance and Financial Services Ltd. – Provident Funds	Bank Hapoalim Ordinary	57,120,855	4.27 / 4.35	4.25 / 4.33
16	MENORA MIVTACHIM HOLDINGS LTD – Nostro	Bank Hapoalim Ordinary	868,935	0.06 / 0.07	0.06 / 0.07
17	MENORA MIVTACHIM HOLDINGS LTD – Provident Funds	Bank Hapoalim Ordinary	75,976,298	5.68 / 5.79	5.65 / 5.76

Total Holding Percentage

% Capital	% Voting
26.41	25.06

Total Holding Percentage (Fully Diluted)

% Capital	% Voting
26.31	24.96

B. Senior Officers of the Corporation (excluding CEO/Directors and any other employee holding 5% or more of issued share capital or voting rights):

- ☐ Do not hold securities of the corporation.
- ☒ Below is the holdings register of senior officers of the corporation:

(For space, tabular data for senior officers omitted, replicate as above if needed)

Total Holding Percentage (Senior Officers)

% Capital	% Voting
0.05	0.05

Total Holding Percentage (Fully Diluted) (Senior Officers)

% Capital	% Voting
0.17	0.17

Explanations:

1. Reporting is also required on other securities holdings (besides bonds), including those not listed for trading.
2. In cases where holding in non-convertible bonds must be reported, the register can be attached as a PDF (see [Staff Legal Position 104-21](#)). The PDF should follow the Excel template provided by the authority.
3. If an interested party holds more than one type of security, report the total holding percentage considering all securities held by that party in a single row.
4. This form must detail all interested parties' holdings, including those with no change since the last report.
5. If the interested party is a significant held company, divide holdings into shares purchased prior to the Companies Law's effective date and those after, marking dormant shares separately.
6. If the interested party is a corporation, also note the name(s) of the ultimate controlling shareholders; if there are none, provide details of all interested parties in it.
7. If a senior officer holds 5% or more of the issued share capital or voting power, their holdings should also be reported in Part A above.
8. If the interested party or officer also holds securities in a significant subsidiary, detail these holdings in the "Remarks" field.

Holder Details Sections

(For each holder, a table with Hebrew and English names, type, ID type and number, controlling shareholder statement, citizenship/entity country, whether acting as representative of a group, whether can report accumulatively, whether shares are dormant, security number, previous and current balance, changes, max/min holding rate during period, and remarks. These sections repeat for each listed holder in the register above.)

Additional Notes

- The register of holdings in non-convertible bonds is attached as PDF: *Appendix_to77__080126_isa.pdf*
- As of the date of this report and according to law, there is **no controlling shareholder** in the corporation.
- **Names of Authorized Signatories:**
 - Orit Langer (Deputy Department Manager)
 - Ofer Shaul (Section Manager)

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports) (1970), reports filed pursuant to these regulations must be signed by personnel authorized to sign on behalf of the corporation. For staff position on the matter: [Click here](#)

Note:

1. The (fully diluted) holding percentage does not include conversion of deferred capital notes and deferred commitments issued by the bank.
2. The officers listed in the table hold shares and warrants of the bank. Their fully diluted holdings in the table refer to holdings in shares and options, separately.
3. The diluted holding rates reported assume full conversion of all options to one share each. In practice, due to the 'net exercise' mechanism, the number of shares issued upon option exercise will be lower than the number of options exercised.

Signed on date: 08.01.2026

Previous document references (mention is not a full incorporation by reference):

The company's securities are listed for trading on the Tel Aviv Stock Exchange
Abbreviation: Poalim

Address: 50 Rothschild Blvd, Tel Aviv, 6688314 **Telephone:** 03-5673800 **Fax:** 03-5674576
Email: gilad.bloch@poalim.co.il **Website:** <http://www.bankhapoalim.co.il>

Report signed by: Gilad Bloch (Bank Secretary)

Registered address: 63 Yehuda Halevi, Tel Aviv - Jaffa, 6578109
Phone: 03-5673800
Fax: 03-5674576
Email: gilad.bloch@poalim.co.il

Previous entity names:

For any images inn the document, please see the original document for graphics/tables. The provided tables above cover the main data points.