Prashkovsky Investments and Construction Ltd

Company No: 51-381781-7

("the Company")

Voting Ballot

-Part One-

In accordance with the Companies Regulations (Written Voting and Position Statements) 5766 – 2005 ("the Regulations")

1. **Type of Meeting:** Special Meeting of the Company's shareholders ;

2. **Date of Meeting:** Thursday, June 25, 2026, at 13:00 ;

3. **Location of Meeting:** Company offices at 10 Moti Kind St., Rehovot ("the Company's Offices") ;

4. Details of the agenda item that can be voted on via this voting ballot:

Item	Agenda Item
.1	Approval of the employment terms of Mr. Ben Prashkovsky, a relative of the controlling shareholders in the Company, as an assistant controller in the finance department, effective as of July 1, 2026.

5. **Review of the Full Text of the Agenda Item**

Every document concerning the agenda item can be reviewed at the Company's offices during accepted working hours and by prior coordination (Phone: 03-9561889) as well as on the website (distribution site) of the Securities Authority whose electronic address is www.magna.isa.gov.il ("**the Distribution Website**").

6. **The Majority Required for the Resolutions on the Agenda**

6.1 The majority required for the engagement detailed in Item 1 of the agenda is as stated in Section 275(a)(3) of the Companies Law, 5759-1999 ("**the Companies Law**") according to which a majority of the votes of the shareholders present and participating in the vote is required, provided that one of the following is met:

6.1.1 The majority of votes at the general meeting shall include a majority of the total votes of shareholders who do not have a personal interest in the approval of the engagement, participating in the vote; in the count of the total votes of said shareholders, the votes of those abstaining shall not be taken into account; the provisions of Section 7 below shall apply to anyone who has a personal interest.

6.1.2 The total opposing votes among the shareholders mentioned in paragraph 6.1.1 above shall not exceed a rate of two percent (2%) of the total voting rights in the Company.

7. It should be noted that in Part B of this voting ballot - "Voting Method" - a special space is allocated to mark whether you have a personal interest or are a controlling shareholder in the approval of the agenda item and the nature of the personal interest and/or your being counted among the controlling shareholders of the Company. **A shareholder who does not mark whether they have a personal interest in the approval of the resolution or being counted among the controlling shareholders as aforesaid and does not specify the nature of their personal interest, or if they are a controlling shareholder, as applicable, their vote will not be counted.**

8. The voting ballot will be valid for an unregistered shareholder only if an ownership certificate is attached to it or if an ownership certificate is sent to the Company via the electronic voting system.

9. The voting ballot will be valid for a shareholder under Section 177(2) of the Companies Law only if a photocopy of an ID card, passport, or certificate of incorporation is attached to it.

10. The voting ballot must be delivered, together with the aforementioned documents, to the Company's offices up to 4 hours before the time of convening the meeting.

11. An unregistered shareholder is entitled to vote via the electronic voting system.

12. The closing time of the electronic voting system will occur six hours prior to the time of the meeting, i.e., at 07:00 AM on the day of the meeting.

13. Company Address

Company address for delivery of voting ballots and position statements – 10 Moti Kind St., Rehovot.

14. Submission of Position Statements

The deadline for submitting position statements by a shareholder of the Company is June 15, 2026.

The deadline for submitting the Board of Directors' response to position statements is June 20, 2026.

15. Address of the Distribution Website and the TASE Website

The address of the website of the Tel Aviv Stock Exchange Ltd. is www.tase.co.il. The address of the distribution website is as detailed in Section 5 above.

16. A shareholder is entitled to receive the ownership certificate at the branch of the TASE member or by mail, if requested, and a request in this regard will be given in advance for a specific securities account. An unregistered shareholder may instruct that their ownership certificate be transferred to the Company via the electronic voting system;

17. An unregistered shareholder is entitled to receive by email, free of charge, a link to the text of the voting ballot and position statements on the distribution site, from the TASE member through which they hold their shares, unless they notified the TASE member that they are not interested in receiving such a link or that they are interested in receiving voting ballots by mail for payment; their notice regarding the voting ballots will also apply to the receipt of position statements;

18. One or more shareholders holding, on the record date, shares at a rate constituting five percent or more of the total voting rights in the Company, as well as anyone who holds such a rate of the total voting rights that are not held by the controlling shareholders in the Company as defined in Section 268 of the Companies Law, is entitled by themselves or via a proxy on their behalf, after the convening of the meeting, to review at the Company's registered office, during accepted working hours, the voting ballots and voting records via the electronic voting system that reached the Company.

A holding of approximately 1,066,265 ordinary shares of the Company constitutes a holding rate of approximately 5% of the total voting rights in the Company.

The amount of shares constituting 5% of the total voting rights in the Company that are not held by the controlling shareholders in the Company is approximately 384,173 ordinary shares of the Company.

19.

Following the publication of the voting ballot, there may be changes to the agenda, including adding an item to the agenda, position statements may be published, and it will be possible to review the updated agenda and the position statements that were published in the Company's reports on the distribution website.

20. The final date for the Company to publish an amended voting ballot if a request to add an item to the agenda is made is until June 3, 2026.

Voting Ballot

-Part Two-

Company Name: Prashkovsky Investments and Construction Ltd

Company No: 51-381781-7

Company Address: 10 Moti Kind St., Rehovot

Meeting Date: Thursday, June 25, 2026, at 13:00

Type of Meeting: Special Meeting of the Company's shareholders

Record Date: May 28, 2026.

Shareholder Details: (To be filled out by the shareholder)

a. Name of Shareholder (undersigned): ____________________

b. I.D. Number: ____________________

c. If the shareholder does not have an Israeli ID - Passport Number: ____________________

Country of Issue: ____________________ Passport Validity: ____________________

d. If the shareholder is a corporation - Corporation Number: ____________________

Country of Incorporation: ____________________

Notice on the Identity of the Voter: (Mark ✓ in the appropriate place in the table)

Institutional Investor	Interested Party	Senior Officer	I am not among these entities

Voting Method: (Mark ✓ in the appropriate place in the table)

Agenda Item (Votable via voting ballot)		**Voting Method**[1]			**Are you a personal interest holder and/or controlling shareholder?**[2]	
		For	**Against**	**Abstain**	**Yes**	**No**
.1	Approval of the employment terms of Mr. Ben Prashkovsky, a relative of the controlling shareholders in the Company, as an assistant controller in the finance department, effective as of July 1, 2026.					

For shareholders holding shares through a TASE member according to Section 177(1) of the Companies Law – this voting ballot is valid only with the attachment of an ownership certificate except in cases where the vote is via the system. For shareholders registered in the Company's shareholder register – the voting ballot is valid only with the attachment of a photocopy of the ID card/passport/certificate of incorporation.

Below are details regarding my being a personal interest holder and/or a controlling shareholder in the approval of the agenda item:

____

Date: ____________________ ____________________________

Signature

[1] Failure to mark will be considered an abstention from the vote.

[2] A shareholder who does not fill this column or marks "Yes" and does not specify, their vote will not be counted.