

Rimon Consulting & Management Services Ltd.

Registry Number: 512467994

To: Israel Securities Authority | www.isa.gov.il To: Tel Aviv Stock Exchange Ltd. | www.tase.co.il Form Number: T097 (Public) MAGNA
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Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below are the status of senior office holders and alternate directors in the corporation as of the date 05/01/2026.

| No. | Name | Type and ID Number | Position(s) | Appointment/Classification Date | Board Committee Memberships | Appointment Form Reference |
|-----|-------------------------|--------------------|---|---------------------------------|---|----------------------------|
| 1 | Yosef Almalem | ID Card: 022370472 | CEO and Director | _____ | Audit: No, Financials: No, Compensation: No, Others: - | 2021-01-090589 |
| 2 | Amit Ben Itzhak | ID Card: 058083106 | Chairman of the Board | _____ | Audit: No, Financials: No, Compensation: No, Others: - | 2021-01-056821 |
| 3 | Elie Cohen | ID Card: 069598597 | Regular Director | _____ | Audit: No, Financials: No, Compensation: No, Others: - | 2021-01-056827 |
| 4 | Talila Kazzaz Almalem | ID Card: 022361901 | Regular Director | _____ | Audit: No, Financials: No, Compensation: No, Others: - | 2021-01-056842 |
| 5 | Sharon Arie Schlesinger | ID Card: 022929921 | Regular Director | _____ | Audit: No, Financials: No, Compensation: No, Others: - | 2021-01-056848 |
| 6 | Carmit Ben Dor | ID Card: 029408226 | Regular Director | _____ | Audit: No, Financials: No, Compensation: No, Others: - | 2021-01-090598 |
| 7 | Keren Bar Hava | ID Card: 025326323 | External Director | 18/10/2021 | Audit: Yes, Financials: Yes, Compensation: Yes, Others: None | 2021-01-089224 |
| 8 | Aiala Esther Hefetz | ID Card: 058251372 | External Director | 18/10/2021 | Audit: Yes, Financials: Yes, Compensation: Yes, Others: None | 2021-01-089221 |
| 9 | Asher Schlein | ID Card: 059642991 | Independent Director | _____ (Classified: 20/10/2021) | Audit: Yes, Financials: Yes, Compensation: Yes, Others: None | 2021-01-089923 |
| 10 | Keren Toltsis | ID Card: 036395598 | CFO | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | 2021-01-056833 |
| 11 | Avraham Almalem | ID Card: 028494466 | Other manager reporting directly to CEO (Execution Division Manager) | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | 2021-01-056854 |
| 12 | Shai Golan | ID Card: 035979137 | Other manager reporting directly to CEO (COO and Head of Global Solutions Division) | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |
| 13 | Roei Malihi | ID Card: 052706298 | Other manager reporting directly to CEO (Manager, Water & Environment Division, Manager, Energy & Gas Division) | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |
| 14 | Shani Sahar | ID Card: 039210331 | Legal Counsel, Company Secretary | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |
| 15 | Miri Cohen | ID Card: 031717408 | VP Human Resources | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |
| 16 | Yaron Attar | ID Card: 025012295 | Other manager reporting directly to CEO (VP Procurement) | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |
| 17 | Ofir Naugaunker | ID Card: 036534584 | Other position in company management (Head of Finance) | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |
| 18 | Yisrael Gewirtz | ID Card: 033762139 | Internal Auditor | _____ | Audit: _____, Financials: _____, Compensation: _____, Others: _____ | _____ |

Note:

- 1. If a senior office holder is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior office holder holds multiple positions in the company, each position should be selected on a separate row in the "Position" column.
- 3. The Financials Committee is the committee for examining financial statements according to the Companies Regulations (Approval Procedure for Financial Statements), 2010.

Authorized Signatories:

| No. | Signatory Name | Position |
|-----|----------------|------------------|
| 1 | Yosef Almalem | CEO and Director |
| 2 | Keren Toltsis | CFO |

Note: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report submitted in accordance with these regulations shall be signed by the persons authorized to sign on behalf of the corporation. Staff position on the subject can be found on the Authority's website: [Click here](#).

The company's securities are listed for trading on the Tel Aviv Stock Exchange

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Company Website: <https://rimongrp.com/he/>

Previous names of the reporting entity:

Electronic reporter name: Tom Rosenberg
Position: Legal Counsel
Employer Company Name:
Address: Leshem 5, Caesarea Industrial Park, 3079869
Phone: 054-4558301
Email: tom.rosenberg@rimongrp.com

Form structure update date: 04/02/2025

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