

# Rimon Consulting & Management Services Ltd.

Registry Number: 512467994

To: Israel Securities Authority | [www.isa.gov.il](http://www.isa.gov.il) To: Tel Aviv Stock Exchange Ltd. | [www.tase.co.il](http://www.tase.co.il) Form Number: T097 (Public) MAGNA  
Transmission Date: 06/01/2026 Reference: 2026-01-002044

## Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below are the status of senior office holders and alternate directors in the corporation as of the date 05/01/2026.

No.	Name	Type and ID Number	Position(s)	Appointment/Classification Date	Board Committee Memberships	Appointment Form Reference
1	Yosef Almalem	ID Card: 022370472	CEO and Director	_____	Audit: No, Financials: No, Compensation: No, Others: -	2021-01-090589
2	Amit Ben Itzhak	ID Card: 058083106	Chairman of the Board	_____	Audit: No, Financials: No, Compensation: No, Others: -	2021-01-056821
3	Elie Cohen	ID Card: 069598597	Regular Director	_____	Audit: No, Financials: No, Compensation: No, Others: -	2021-01-056827
4	Talila Kazzaz Almalem	ID Card: 022361901	Regular Director	_____	Audit: No, Financials: No, Compensation: No, Others: -	2021-01-056842
5	Sharon Arie Schlesinger	ID Card: 022929921	Regular Director	_____	Audit: No, Financials: No, Compensation: No, Others: -	2021-01-056848
6	Carmit Ben Dor	ID Card: 029408226	Regular Director	_____	Audit: No, Financials: No, Compensation: No, Others: -	2021-01-090598
7	Keren Bar Hava	ID Card: 025326323	External Director	18/10/2021	Audit: Yes, Financials: Yes, Compensation: Yes, Others: None	2021-01-089224
8	Aiala Esther Hefetz	ID Card: 058251372	External Director	18/10/2021	Audit: Yes, Financials: Yes, Compensation: Yes, Others: None	2021-01-089221
9	Asher Schlein	ID Card: 059642991	Independent Director	_____ (Classified: 20/10/2021)	Audit: Yes, Financials: Yes, Compensation: Yes, Others: None	2021-01-089923
10	Keren Toltsis	ID Card: 036395598	CFO	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	2021-01-056833
11	Avraham Almalem	ID Card: 028494466	Other manager reporting directly to CEO (Execution Division Manager)	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	2021-01-056854
12	Shai Golan	ID Card: 035979137	Other manager reporting directly to CEO (COO and Head of Global Solutions Division)	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____
13	Roei Malihi	ID Card: 052706298	Other manager reporting directly to CEO (Manager, Water & Environment Division, Manager, Energy & Gas Division)	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____
14	Shani Sahar	ID Card: 039210331	Legal Counsel, Company Secretary	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____
15	Miri Cohen	ID Card: 031717408	VP Human Resources	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____
16	Yaron Attar	ID Card: 025012295	Other manager reporting directly to CEO (VP Procurement)	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____
17	Ofir Naugaunker	ID Card: 036534584	Other position in company management (Head of Finance)	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____
18	Yisrael Gewirtz	ID Card: 033762139	Internal Auditor	_____	Audit: _____, Financials: _____, Compensation: _____, Others: _____	_____

**Note:**

1. If a senior office holder is a member of one or more board committees, specify the name(s) of the committee(s).
  2. If a senior office holder holds multiple positions in the company, each position should be selected on a separate row in the "Position" column.
  3. The Financials Committee is the committee for examining financial statements according to the Companies Regulations (Approval Procedure for Financial Statements), 2010.
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**Authorized Signatories:**

No.	Signatory Name	Position
1	Yosef Almalem	CEO and Director
2	Keren Toltsis	CFO

**Note:** According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report submitted in accordance with these regulations shall be signed by the persons authorized to sign on behalf of the corporation. Staff position on the subject can be found on the Authority's website: [Click here](#).

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**The company's securities are listed for trading on the Tel Aviv Stock Exchange**

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**Phone:** 04-6274589 Fax: 04-6274596  
**Email:** [Info@rimongrp.com](mailto:Info@rimongrp.com)  
**Company Website:** <https://rimongrp.com/he/>

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**Previous names of the reporting entity:**

**Electronic reporter name:** Tom Rosenberg

**Position:** Legal Counsel

**Employer Company Name:**

**Address:** Leshem 5, Caesarea Industrial Park, 3079869

**Phone:** 054-4558301

**Email:** [tom.rosenberg@rimongrp.com](mailto:tom.rosenberg@rimongrp.com)

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**Form structure update date:** 04/02/2025

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