SHAPIR ENGINEERING AND INDUSTRY LTD

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Registration Number: 514892801

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T091 (Public) Sent via MAGNA: 07/08/2025 www.isa.gov.il www.tase.co.il Reference: 2025-01-058545

Immediate Report on Appointment of Senior Officer (Except Appointment of Director/Chairman of the Board and Except Individual Appointed on Behalf of a Corporation that is a Director)

Regulation 34(b) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: If also appointed as a director or chairman of the board, only form T093 should be filled.

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a list of senior officers must be submitted concurrently with this form as part of form T097.

1. Last Name and First Name:

Moshe Zabusky

English Name as Appears in Passport: Moshe Zabusky

Gender: Male

• Type of Identification Number: ID Number

• Identification Number: 011539095

o Citizenship: Private individual with Israeli citizenship

Country of Citizenship: _____

2. **Date of Birth:** 13/11/1963

3. Address for Service of Court Documents: Bareket 12, Petah Tikva

4. Start Date of Tenure: 01/10/2025

5. Position Appointed To:

Other: Chief Financial Officer and Chief Accountant of the Group

If appointed as CEO of the corpor	ration, or is a relative of the CEO, does he also serve as
Chairman of the Board:	Appointment approved at the general meeting on:

6. Previous Position in the Company Before Appointment:

Other: Deputy CFO and Chief Accountant of the Group

7. Academic Education:

Degree	Field	Name of Academic Institution
Bachelor	Accounting and Economics	University of Haifa

Other Education and Professional Certificates: ______

8. Main Occupations in the Last 5 Years:

Position Held	Workplace	Type of Identifier	Identifier Number	Duration in Position
March 2013 - April 2021: Chief	SHAPIR ENGINEERING	Israeli Companies	514892801	8 years

Position Held	Workplace	Type of Identifier	Identifier Number	Duration in Position
Accountant of the Group	AND INDUSTRY LTD	Registrar Number		
April 2021 - Present: Deputy CFO and Chief Accountant of the Group	SHAPIR ENGINEERING AND INDUSTRY LTD	Israeli Companies Registrar Number	514892801	4 years

9.	The Senior Officer does not serve in other p	positions ir	n the	corporation,	its su	bsidiary,
	related company, or with the controlling share	eholder.				

Explanation: If he s	serves in other	positions in th	e corporation,	its subsidiary,	or with a
controlling sharehold	der, please spe	cify			

10. **The Senior Officer** is not a family member of another senior officer or of a controlling shareholder in the corporation.

Explanation: If he is a family member of another senior officer or of a controlling shareholder in the corporation, please specify. _____

11. A. The Senior Officer holds securities of the corporation.

Below is the list of his holdings:

Name, Type, and Series of Security	Security Number on TASE	Quantity of Securities	Dormant	Holding Percentage	Holding Percentage (Fully Diluted)
Unlisted Warrants 01/21	1171891	190,674		Equity: 0%, Voting: 0%	Equity: 0.05%, Voting: 0.05%

B. The Senior Officer does not hold securities of a subsidiary or related company of the corporation.

Details of the authorized signatories on behalf of the corporation:

#	Name of Signatory	Position
1	Adv. Amir Shaked	Other: Chief Legal Counsel and Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: Click here.

Reference Numbers of Previous Documents on the Subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

Short Name: SHAPIR ENGINEERING AND INDUSTRY LTD

Address: Bareket 12, Petah Tikva 49170 Phone: 03-9169500, Fax: 03-9169600 Email:

amirs@shapir.co.il Company Website: www.shapir.co.il

Previous names of the reporting entity: Shapir Holdings Bareket Ltd.

Electronic Reporter Name: Shaked Amir Position: Chief Legal Counsel and Company Secretary

Employer Company Name: Shapir Civil and Marine Engineering Ltd.

Address: Bareket 12, Petah Tikva 4951780 Phone: 03-9169555 Fax: 03-9169600 Email:

amirs@shapir.co.il