

SHAPIR ENGINEERING AND INDUSTRY LTD

SHAPIR ENGINEERING AND INDUSTRY LTD

Registration Number: 514892801

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T094 (Public)
Sent via MAGNA: 07/08/2025 Israel Securities Authority Email: www.isa.gov.il Tel Aviv Stock
Exchange Email: www.tase.co.il Reference: 2025-01-058544

Immediate Report on a Senior Officer Who Ceased to Serve in Their Position

Regulation 34(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a list of senior officers must be submitted concurrently with this form as part of Form T097.

Previous report reference numbers on the subject: _____, _____, _____.

1. First Name: *Shai*
2. Corporation/Last Name: *Lindner*
3. Corporation/Last Name and First Name in English: *Shai Lindner*
4. Type of Identification Number: *Identity Card Number*
5. Identification Number: *032911463*
6. Citizenship/Country of Incorporation or Registration: *Private individual with Israeli citizenship*
7. Country of Citizenship/Incorporation or Registration: _____
8. Position Ceased to Hold:

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

#	Position	Additional Details
1	Chief Financial Officer	_____

Explanation: The following details should be filled if the person ceased to serve as a director appointed by a corporation that is a director.

Name of the appointing corporation: _____ Type of identification number: _____
Identification number: _____ Citizenship/Country of incorporation or registration: _____
Country of citizenship/incorporation or registration: _____

3. Date ceased or will cease to serve: *30/09/2025* Start date of tenure: *05/04/2021*

4. To the best of the corporation's knowledge, the retirement: *Is not associated* with circumstances that should be brought to the attention of the holders of the corporation's securities.

_____.

Explanation: If the retirement is associated with circumstances that should be brought to the attention of the holders of the corporation's securities, please specify.

5. Manner of termination: *Resignation*

_____.

6. Position continued to hold in the corporation: *Does not hold any position in the corporation*

_____.

Does he continue to serve as a senior officer in the company: *No*

Explanation: If serving as an authorized electronic signatory and the title has changed – report on Form T300. If not holding any position in the corporation – report on Form T301 concurrently.

7. Was the director a member of a board committee: _____

Name of the committee: _____

8. Will the senior officer continue after retirement to be an interested party by virtue of holdings: *No* / By virtue of being a senior officer as required by Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970: *No*
9. Did the company consider the retired director as having accounting and financial expertise? _____
10. Below is the text of the external director's resignation notice and the reasons for resignation:

_____.
_____.

Explanation: To be filled only if it is the resignation of an external director.

11. Did the company consider the retired director as an independent director? _____

Has the proportion of independent directors serving on the board decreased below the required proportion according to the articles regarding board independence? _____

Despite the retirement, is there still a majority of independent directors? _____

12. Date and time the corporation first became aware of the event or matter subject to the report: On: *06/08/2025* at: *12:30*

Details of the authorized signatories on behalf of the corporation:

#	Name of Signatory	Position
1	Adv. Amir Shaked	Other: Chief Legal Counsel and Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

After the end of his tenure at the company, Mr. Shai Lindner will continue to provide consulting services to the company for a period to be agreed upon by the parties.

Previous reference numbers of documents on the subject (the mention does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

Short name: SHAPIR ENGINEERING AND INDUSTRY LTD

Address: Bareket 12, Petah Tikva 49170 Phone: 03-9169500, Fax: 03-9169600 Email: amirs@shapir.co.il Company website: www.shapir.co.il

Previous names of the reporting entity: SHAPIR HOLDINGS BAREKET LTD

Electronic reporter name: Shaked Amir Position: Legal Counsel and Company Secretary
Employer company name: SHAPIR CIVIL AND MARINE ENGINEERING LTD Address: Bareket 12, Petah Tikva 4951780 Phone: 03-9169555, Fax: 03-9169600 Email: amirs@shapir.co.il