

SHAPIR ENGINEERING AND INDUSTRY LTD

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Registration Number: 514892801

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form Number: T093 (Public)
Sent via MAGNA: 04/09/2025
Israel Securities Authority Website: www.isa.gov.il
Tel Aviv Stock Exchange Website: www.tase.co.il
Reference: 2025-01-067186

Immediate Report on Appointment of Director (Not a Corporation) or Individual Serving on Behalf of a Corporate Director in a Private Company

Regulation 34(b) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a list of senior office holders must be submitted concurrently with this form as part of Form T097.

1. Last Name and First Name:

Jacob Sitt

Last Name and First Name in English as Appearing in Passport

Jacob Sitt

Gender

Male

Type of Identification Number:

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

ID Number

Identification Number:

037639184

Citizenship:

Private individual with Israeli citizenship

Country of Citizenship:

2. Date of Birth:

12/10/1975

3. Address for Service of Court Documents:

4 He Be'Iyar St. (P.O. Box 12), Tel Aviv

4. Positions Appointed To:

- External Director

If Appointed as Chairman of the Board, Also Serves as CEO or is a Relative of the CEO:

Appointment Approved at General Meeting on:

If Appointed as Chairman of the Board, Holds Additional Positions in the Company:

Details:

5. Previous Position in the Company Before Appointment:

None

6. Start Date of Term:

04/09/2025

7. Education:

Degree	Field	Academic Institution
Bachelor	Law	Tel Aviv University
Bachelor	Economics	Tel Aviv University
Master	Business Administration	Interdisciplinary Center Herzliya

Other Education and Professional Certificates:

8. Main Occupations in the Last 5 Years:

Position	Workplace	ID Type	ID Number	Duration
CEO	Phoebe Holdings Ltd.	_____	_____	2009-present
Director	FIRST INTERNATIONAL BANK OF ISRAEL LTD.	_____	_____	2010-2024

9. Appointed as Alternate Director for:

_____ and his/her term is until: _____

Explanation: To be filled if appointed as an alternate director.

10. The Director serves as a director in another corporation.

Explanation: If serving as a director in another corporation, specify the corporations.

Sitt Asset Management Ltd., Saif Ltd., Ekhut Construction Contracting Company Ltd.

11. The Director is not an employee of the corporation, its subsidiary, or its related company, or of an interested party therein.

Explanation: If an employee of the corporation or its subsidiary or related company or of an interested party therein, specify the positions held.

12. The Director is not a family member of another interested party in the corporation.

Explanation: If the director is a family member of another interested party in the corporation, specify.

13. a. The Director does not hold securities of the corporation.

Below is the list of his holdings:

Name, Type, and Series of Security	Security Number on TASE	Quantity of Securities	Dormant	Holding Percentage (Equity)	Holding Percentage (Voting)	Fully Diluted Holding Percentage (Equity)	Fully Diluted Holding Percentage (Voting)
_____	_____	_____	_____	_____	_____	_____	_____

b. The Director does not hold securities of a held company of the reporting corporation if its activity is material to the activity of the reporting corporation.

Below is the list of his holdings:

Corporation Number	Corporation Name	Corporation Name (English)	ID Type	Corporation ID Number
1	_____	_____	_____	_____

14. The Director is a member of a committee or committees of the board of directors.

Explanation: If the director is a member of a committee or committees of the board, specify.

The director is a member of the Balance Committee, Audit Committee, Compensation Committee, and Donations Committee.

15. Does the company consider the director to have accounting and financial expertise?

Yes

16. Does the company consider the director to be an independent director?

No

How did he become independent:

_____, on: _____

17. Director's Declaration according to Section 224B of the Companies Law:

Explanation: Attaching the director's declaration is required even if the director's appointment was not made by the general meeting.

Details of the authorized signatories on behalf of the corporation:

Name of Signatory	Position
Amir Shaked, Adv.	Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 06/08/2024

Short Name: SHAPIR ENGINEERING AND INDUSTRY LTD

Address: 12 Bareket St., Petah Tikva 49170
Phone: 03-9169500, Fax: 03-9169600

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Email: amirs@shapir.co.il

Company Website: www.shapir.co.il

Previous names of the reporting entity: SHAPIR HOLDINGS BAREKET LTD

Electronic reporter name: Shaked Amir

Position: Legal Counsel and Company Secretary

Employer Company Name: SHAPIR CIVIL AND MARINE ENGINEERING LTD

Address: 12 Bareket St., Petah Tikva 4951780

Phone: 03-9169555, Fax: 03-9169600

Email: amirs@shapir.co.il