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SHAPIR ENGINEERING AND INDUSTRY LTD

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Registration Number: 514892801

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T097 (Public)
Sent via MAGNA: 04/09/2025 Israel Securities Authority Website: www.isa.gov.il Tel Aviv Stock
Exchange Website: www.tase.co.il Reference: 2025-01-067187

Immediate Report on Senior Officers and Alternate Directors

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 04/09/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Yehuda Segev	Passport Number: 076042738	Chairman of the Board	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2015-01-038872
2	Harel Shapira	ID Number: 054896519	CEO and Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2014-01-215103
3	Israel Shapira	ID Number: 054896501	Regular Director, Other position in company management Role: CEO of Infrastructure Operations	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2014-01-215106

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
4	Gil Shapira	ID Number: 058343534	Regular Director, Other position in company management Role: CEO of Industry Operations	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2014-01-215100
5	Chen Shapira	ID Number: 023948169	Regular Director, Other position in company management Role: CEO of Franchise Operations and Residential Real Estate Initiatives	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2014-01-215109
6	Yaron Klein	ID Number: 056750037	External Director	Appointment Date: 11/03/2021 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2021-01-032655

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
7	Jacob Sitt	ID Number: 037639184	External Director	Appointment Date: 04/09/2025 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2025-01-067186
8	Ariela Lazarovich	ID Number: 017672817	Independent Director	Appointment Date: _____ Classification Date: 27/11/2022	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2022-01-142237
9	Amir Shaked	ID Number: 027842905	Legal Advisor, Company Secretary	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
10	Shai Lindner	ID Number: 032911463	CFO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2021-01-055362
11	Moshe Zabusky	ID Number: 011539095	Other position in company management Role: Deputy CFO and Group Controller	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
12	Elisha Goldstein	ID Number: 052342888	Internal Auditor	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2015-01-073828

Explanation:

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Instructions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Amir Shaked, Adv.	Legal Advisor

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Previous reference numbers for documents on this subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: SHAPIR ENGINEERING AND INDUSTRY LTD

Address: Bareket 12, Petah Tikva 49170 Phone: 03-9169500, Fax: 03-9169600 Email: amirs@shapir.co.il Company Website: www.shapir.co.il

Previous names of the reporting entity: Shapir Holdings Bareket Ltd.

Electronic reporter name: Shaked Amir Position: Legal Advisor and Company Secretary
Employer company name: Shapir Civil and Marine Engineering Ltd.

Address: Bareket 12, Petah Tikva 4951780 Phone: 03-9169555, Fax: 03-9169600 Email: amirs@shapir.co.il

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