

SHAPIR ENGINEERING AND INDUSTRY LTD

Registry Number: 514892801

To:

- Israel Securities Authority
- Tel Aviv Stock Exchange Ltd.

Form Number: T077 (Public)

Sent via MAGNA: 16/10/2025

Reference: 2025-01-076251

Immediate Report on the Holdings of Interested Parties and Senior Officers

Regulation 33 (c)-(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Reference numbers of previous reports on the subject: _____, _____, _____.

Below is the status as of **30/09/2025**:

A. Interested Parties in the Corporation (including CEO and directors, and any other employee holding five percent or more of the issued share capital or voting power):

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Holder Number	Holder Name	Name, Type, and Series of Security	Updated Quantity of Securities	Holding Percentage	Fully Diluted Holding Percentage
1	Harel Shapira	Ordinary Share	52,367,500	14.64% equity, 14.64% voting	13.98% equity, 13.98% voting
2	Israel Shapira	Ordinary Share	52,367,500	14.64% equity, 14.64% voting	13.98% equity, 13.98% voting
3	Gil Shapira	Ordinary Share	52,367,500	14.64% equity, 14.64% voting	13.98% equity, 13.98% voting
4	Chen Shapira	Ordinary Share	52,367,500	14.64% equity, 14.64% voting	13.98% equity, 13.98% voting
5	Yehuda Segev	Non-tradable Warrants 01/21	33,007	0% equity, 0% voting	0% equity, 0% voting
6	CLAL INSURANCE ENTERPRISES HOLDINGS LTD. (Nostro)	Ordinary Share	428,048	0.12% equity, 0.12% voting	0.11% equity, 0.11% voting
7	CLAL INSURANCE ENTERPRISES HOLDINGS LTD. (Provident and Pension)	Ordinary Share	29,097,455	8.14% equity, 8.14% voting	7.77% equity, 7.77% voting
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Total holding percentage: 75.22% equity, 75.22% voting

Total fully diluted holding percentage: 71.82% equity, 71.82% voting

B. Senior Officers in the Corporation (excluding CEO and directors, and any other employee holding five percent or more):

- ☐ Do not hold securities of the corporation.
- ☒ Below is the status of holdings of senior officers in the corporation:

Holder Number	Holder Name	Name, Type, and Series of Security	Updated Quantity of Securities	Holding Percentage	Fully Diluted Holding Percentage
28	Amir Shaked	Non-tradable Warrants 01/21	192,024	0% equity, 0% voting	0.05% equity, 0.05% voting
29	Moshe Zabusky	Non-tradable Warrants 01/21	190,674	0% equity, 0% voting	0.05% equity, 0.05% voting
30	Shai Lindner	Non-tradable Warrants 01/21	224,028	0% equity, 0% voting	0.05% equity, 0.05% voting

Total holding percentage: 0% equity, 0% voting

Total fully diluted holding percentage: 0.15% equity, 0.15% voting

Explanations:

1. Report must include holdings of other securities, including those not listed for trading.
2. If an interested party holds more than one type of security, the holding percentage (including fully diluted) should be stated considering all securities held, in a single row.
3. This form must detail the holdings of all interested parties, including those whose holdings have not changed.
4. If the interested party is a controlled company with significant activity for the corporation, holdings should be split between shares acquired before and after the Companies Law came into effect, and which grant rights in capital and voting, and dormant shares.
5. If the interested party is a corporation, also state the first name(s) of the ultimate controlling shareholder(s). If there is no controlling shareholder, provide details of the interested parties in it.
6. If a senior officer holds five percent or more of the issued share capital or voting power, their holdings should be detailed in the 'Interested Parties' table above.
7. If the interested party or senior officer also holds securities in a controlled company with significant activity for the corporation, details should be provided in the 'Remarks' field.

Controlling Shareholders in the Corporation

- As of the date of this report and according to the law, is there a controlling shareholder in the corporation? **Yes**

The controlling shareholders are:

1. Harel Shapira and his children (ID: 054896519)
2. Israel Shapira and his children (ID: 054896501)
3. Gil Shapira and his children (ID: 058343534)
4. Chen Shapira and his children (ID: 023948169)

Total holding percentage (%) in the corporation's capital by all controlling shareholders: 58.57%

Authorized Signatories for the Corporation

#	Name	Position
1	Amir Shaked, Adv.	Other: Chief Legal Counsel and Company Secretary

Note: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Additional Information

The fully diluted holding rate in this report above was calculated under the theoretical assumption of the exercise of 410,444 non-tradable options granted to employees and senior officers of the group, under the company's option plan dated November 25, 2014 (as amended in February 2015), into 410,444 ordinary shares of the company, and the exercise of 16,556,068 non-tradable options granted to employees and senior officers of the group, under the company's option plan dated November 22, 2020, into 16,556,068 ordinary shares of the company. It is clarified that this assumption is theoretical only, as according to the terms of the plans and the said options, the exercise shares will be allocated in a quantity that reflects only the cash benefit value embedded in the options (cashless).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: SHAPIR ENGINEERING AND INDUSTRY LTD

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Fax: 03-9169600

Email: amirs@shapir.co.il

Company website: www.shapir.co.il

Previous names of the reporting entity: Shapir Holdings Bareket Ltd.

Electronic reporter name: Shaked Amir

Position: Legal Advisor and Company Secretary

Employer company name: Shapir Civil and Marine Engineering Ltd.

Address: Bareket 12, Petah Tikva, 4951780

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End of report.