

Shapir Engineering and Industry Ltd
SHAPIR ENGINEERING AND INDUSTRY LTD
Registrar No.: 514892801

To: Israel Securities Authority To: Tel-Aviv Stock Exchange Ltd. T094 (Public) Filed via MAGNA: 21/06/2026
www.isa.gov.il www.tase.co.il Reference: 2026-01-058133

Immediate report regarding a senior officer who ceased to serve in his position
Regulation 34(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
Explanation: In accordance with Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a roster of senior officers must be filed simultaneously with the filing of this form, within Form T097

Reference numbers of previous reports on the subject: _____, _____, _____.

1. First name: *Moshe*
Corporation name / Surname: *Zabusky*
Corporation name / Surname and first name in English: *Moshe Zabusky*
Type of identification number: *Identity card number*
Identification number: *011539095*
Citizenship / Country of incorporation or registration: *Private individual with Israeli citizenship*
Country of citizenship / incorporation or registration: _____

2. Position which he ceased to hold:

1	<i>Alternate director</i>	_____
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Explanation: The following details must be completed if he ceased to hold the position of director appointed on behalf of a corporation which is a director

Name of the corporate director which appointed the individual: _____
Type of identification number: _____
Identification number: _____
Citizenship / Country of incorporation or registration: _____
Country of citizenship / incorporation or registration: _____

3. Date on which he ceased or will cease to serve: *18/06/2026* Date of commencement of tenure: *11/06/2026*

4. To the best of the corporation’s knowledge, the retirement: *is not associated* with circumstances that must be brought to the attention of the holders of the corporation’s securities
_____.

Explanation: If the retirement is associated with circumstances that must be brought to the attention of the holders of the corporation’s securities, details must be provided.

5. Manner of termination of tenure: *End of tenure*

6. Position he continues to hold in the corporation: *Other Chief Financial Officer and Company Controller*
Does he continue to serve as a senior officer in the company *Yes*

Explanation: If he serves as an electronic authorized signatory and his title has changed – a report must be filed on Form T300. If he does not hold any position in the corporation – a report must be filed on Form T301 simultaneously.

7. Was the director a member of a board committee _____,
Name of the committee _____

8. Will the senior officer, after his retirement, continue to be an interested party by virtue of his holdings: *No*/ by virtue of being a senior officer as required under Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970 *No*

9. Did the company regard the retiring director as having accounting and financial expertise? *Yes*

10. Below is the wording of the resignation notice of an external director and the reasons for resignation:

Explanation: To be completed only in the case of resignation of an external director.

11. Did the company regard the retiring director as an independent director? *No*
Has the proportion of independent directors serving on the board decreased from the proportion of independent directors required pursuant to the provision in the articles regarding the independence of the board? *Not applicable*
Despite the retirement, is there still a majority of independent directors _____

12. Date and time on which the corporation first became aware of the event or matter subject of the report: On: *19/06/2026*At: *10:00*

Details of the authorized signatories to sign on behalf of the corporation:

	Name of signatory	Position
1	Amir Shaked, Adv.	<i>Legal Counsel</i> _____

Explanation: Pursuant to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed under these regulations shall be signed by those authorized to sign on behalf of the corporation. Staff position on this matter can be found on the Authority’s website: [Click here](#).

Reference numbers of previous documents on the subject (the mention thereof does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel-Aviv Stock Exchange Form structure update date: 06/08/2024
Short name: Shapir Engineering
Address: Barkat12 , Petach Tikva49170 Telephone: 03-9169500 , Fax: 03-9169600
Email: amirs@shapir.co.il Company website:www.shapir.co.il

Previous names of reporting entity: Shapir Holdings Barkat Ltd

Name of electronic reporter: Shaked AmirPosition: Legal Counsel and Company SecretaryName of employing company: Shapir Civil and Marine Engineering Ltd
Address: Barkat 12 , Petach Tikva4951780Telephone: 03-9169555Fax: 03-9169600Email: amirs@shapir.co.il