SHIKUN & BINUI ENERGY LTD

Registry Number: 510459928

To: Israel Securities Authority **To:** Tel Aviv Stock Exchange Ltd. **Form Number:** T097 (Public) **Sent via MAGNA:** 18/08/2025

Israel Securities Authority Email: www.isa.gov.il

Stock Exchange Email: www.tase.co.il

Reference: 2025-01-061183

Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior office holders and alternate directors in the corporation as of 18/08/2025.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Gabriel David	ID Number: 034986398	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2022-01-098803
2	Amit Birman	ID Number: 024053746	Chairman of the Board	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-071352
3	Yoval Skornik	ID Number: 061507844	CEO VP Business Development	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2025-01- 029703
4	Yossef Tisch	ID Number: 022948905	VP Operations	Appointment Date:	Audit Committee:	Not required to report appointment

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Balance Committee: Compensation Committee: Other Committees:	form / appointment occurred before 11/2003 Reference:
5	lmri Kozak	ID Number: 052720810	Other position in company management Role: VP Legal Counsel	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	Not required to report appointment form / appointment occurred before 11/2003 Reference:
6	Emanuel Katan	ID Number: 031688344	Other position in company management Role: VP Commercial	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	Not required to report appointment form / appointment occurred before 11/2003 Reference:
7	Vered Raz Avayo	ID Number: 024810103	External Director	Appointment Date: 03/01/2023 Classification Date:	Audit Committee: Yes Balance	Not required to report appointment form /

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: Yes Compensation Committee: Yes Other Committees: Serves as chair of the company's audit committee, which also serves as the company's compensation committee	appointment occurred before 11/2003 Reference: 2023-01- 001804
8	llan Gifman	ID Number: 059757013	External Director	Appointment Date: 03/01/2023 Classification Date:	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Member of the company's audit committee, which also serves as the company's compensation committee	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2023-01-001810

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
9	Haim Doron Cohen	ID Number: 056681562	Independent Director	Appointment Date: Classification Date: 25/09/2024	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Member of the company's audit committee, which also serves as the company's compensation committee	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2023-01-020439
10	Hila Tirosh Ankri	ID Number: 037519782	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2023-01- 028083
11	Gali Gana	ID Number: 059674770	Internal Auditor	Appointment Date: Classification Date:	Audit Committee: Balance Committee:	Not required to report appointment form / appointment

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Compensation Committee: Other Committees:	occurred before 11/2003 Reference:
12	Netanel Het Saidoff	ID Number: 052137080	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-071355
13	Sharon Evenhaim	ID Number: 022749378	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01- 074080
14	Omer Erez	ID Number: 038712808	Other position in company management Role: Acting VP Finance	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee:	Not required to report appointment form / appointment occurred before 11/2003

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees:	Reference: 2025-01- 029698

Explanation:

- 1. If a senior office holder is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior office holder serves in several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Instructions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Yoval Skornik	Other Role: CEO and VP Business Development
2	Imri Kozak	Other Role: VP Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the authority's website: Click here.

Further to section 8, regarding Mr. Gifman's notice of termination of his position as director in the company on August 21, 2025, see immediate report dated July 24, 2025 (Reference No.: 2025-01-055048).

Reference numbers of previous documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: SHIKUN & BINUI ENERGY LTD

Address: HaYarden 1A, Kiryat Sde Airport, 7019900

Phone: 03-6305780 **Fax:** 03-6304976

Email: imri k@shikunbinui.com

Company Website: www.shikunbinui.com/he-IL/energy

Previous names of the reporting entity:

Electronic reporter name: Imri Kozak

Position: Legal Counsel

Employer company name:

Address: HaYarden 1A, Kiryat Sde Airport, 7019900

Phone: 03-6301090 **Fax:** 03-6304976

Email: imri k@shikunbinui.com

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