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SHIKUN & BINUI ENERGY LTD

Registry Number: 510459928

To: Israel Securities Authority

To: Tel Aviv Stock Exchange Ltd.

Form Number: T097 (Public)

Sent via MAGNA: 23/10/2025

ISA Website: www.isa.gov.il

TASE Website: www.tase.co.il

Reference: 2025-01-079265

Immediate Report on Senior Officers and Alternate Directors

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 23/10/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Gabriel David	ID Number: 034986398	Regular Director	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: Yes	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2022-01-098803
2	Amit Birman	ID Number: 024053746	Chairman of the Board	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: Yes	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-071352
3	Yoval Skornik	ID Number: 061507844	CEO	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2025-01-029703
4	Yossef Tisch	ID Number: 022948905	COO	Appointment Date: _____ Classification Date: _____ Role Details: _____	Audit Committee: _____	Not required to report appointment

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
				Financial Accounting Expertise: _____	Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	form / appointment occurred before 11/2003 Reference: _____
5	Imri Kozak	ID Number: 052720810	Other position in company management Role Details: VP Legal Counsel	Appointment Date: _____ Classification Date: _____ Financial Accounting Expertise: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
6	Emanuel Katan	ID Number: 031688344	Other position in company management Role Details: VP Commercial	Appointment Date: _____ Classification Date: _____ Financial Accounting Expertise: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
7	Vered Raz Avayo	ID Number: 024810103	External Director	Appointment Date: 03/01/2023 Classification Date: _____ Role Details: _____	Audit Committee: Yes Balance	Not required to report appointment form /

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
				Financial Accounting Expertise: Yes	Committee: Yes Compensation Committee: Yes Other Committees: Serves as chair of the company's audit committee, which also serves as the company's compensation committee	appointment occurred before 11/2003 Reference: 2023-01-001804
8	Haim Doron Cohen	ID Number: 056681562	Independent Director	Appointment Date: _____ Classification Date: 25/09/2024 Role Details: _____ Financial Accounting Expertise: Yes	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Member of the company's audit committee, which also serves as the company's compensation committee	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2023-01-020439

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
9	Hila Tirosh Ankri	ID Number: 037519782	Regular Director	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: No	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2023-01-028083
10	Gali Gana	ID Number: 059674770	Internal Auditor	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
11	Netanel Het Saidoff	ID Number: 052137080	Regular Director	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: No	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-071355
12	Sharon Evenhaim	ID Number: 022749378	Regular Director	Appointment Date: _____ Classification Date: _____ Role Details: _____	Audit Committee: No	Not required to report appointment

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				Financial Accounting Expertise: Yes	Balance Committee: No Compensation Committee: No Other Committees: -	form / appointment occurred before 11/2003 Reference: 2024-01-074080
13	Omer Erez	ID Number: 038712808	Other position in company management Role Details: Acting VP Finance	Appointment Date: _____ Classification Date: _____ Financial Accounting Expertise: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2025-01-029698
14	Yonatan Benshalom	ID Number: 203483623	VP Business Development	Appointment Date: _____ Classification Date: _____ Role Details: _____ Financial Accounting Expertise: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
15	ALONA SHEAFER KARO	ID Number: 022972749	External Director	Appointment Date: 22/10/2025 Classification Date: _____ Role Details: _____	Audit Committee: Yes Balance Committee:	Not required to report appointment form / appointment

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
				Financial Accounting Expertise: Yes	Yes Compensation Committee: Yes Other Committees: Member of the company's audit committee, which also serves as the company's compensation committee	occurred before 11/2003 Reference: 2025-01-079253

Explanation:

1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.
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Details of authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Omer Erez	Other Acting VP Finance
2	Imri Kozak	Other VP Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the ISA website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: SHIKUN & BINUI ENERGY LTD

Address: HaYarden A1, Kiryat Sde HaTeufa, 7019900

Phone: 03-6305780

Fax: 03-6304976

Email: imri_k@shikunbinui.com

Company Website: www.shikunbinui.com/he-IL/energy

Previous names of the reporting entity:

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Electronic Reporter Name: Imri Kozak

Position: Legal Counsel

Employer Company Name:

Address: HaYarden 1A, Kiryat Sde HaTeufa, 7019900

Phone: 03-6301090

Fax: 03-6304976

Email: imri_k@shikunbinui.com

Form structure update date: 04/02/2025