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SHIKUN & BINUI LTD.

Registry Number: 520036104

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form Number: T097 (Public)
Sent via MAGNA: 16/10/2025
Israel Securities Authority: www.isa.gov.il
Tel Aviv Stock Exchange: www.tase.co.il
Reference: 2025-01-075652

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 16/10/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Gali Gana (גלי גנה)	ID Number: 059674770	Internal Auditor	_____	_____	Not required to report appointment form / appointment occurred before 11/2003
2	Ronit Rosenzweig (רונית רוזנצביג)	ID Number: 058707985	Other position in company management	_____	Head of Financial Reporting and Deputy Chief Financial Officer	Not required to report appointment form / appointment occurred before 11/2003
3	Hila Tirosh (הילה תירוש)	ID Number: 037519782	Legal Advisor, Company Secretary	_____	_____	Not required to report appointment form / appointment occurred before 11/2003
4	Gavriel David (גבריאל דוד)	ID Number: 034986398	Other manager directly subordinate to CEO	CEO of the Concessions Division	_____	Not required to report appointment form / appointment occurred before 11/2003
5	Amit Birman (עמית בירמן)	ID Number: 024053746	CEO	_____	_____	Reference: 2024-01-621749

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
6	Ayelet Dvir Zayitsov (איילת דביר זייצוב)	ID Number: 23067754	VP Human Resources	_____	_____	Not required to report appointment form / appointment occurred before 11/2003
7	Tal Natanovitch (טל נתנוביץ')	ID Number: 034263236	Other manager directly subordinate to CEO	VP Control, Digital and Information Systems	_____	Not required to report appointment form / appointment occurred before 11/2003
8	Asaf Inbar (אסף ענבר)	ID Number: 027497452	Senior officer in a controlled entity with material influence on the corporation	CEO of the subsidiary SHIKUN & BINUI - Solel Boneh Infrastructure Ltd.	_____	Not required to report appointment form / appointment occurred before 11/2003
9	Orly Silberman (אורלי זילברמן)	ID Number: 056037807	External Director	Appointment Date: 04/04/2021	Financial Expert: Yes	Audit Committee: Yes, Balance Committee: Yes, Compensation Committee: Yes, Other Committees: Corporate Governance Committee

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
10	Tomer Jacob (תומר יעקב)	ID Number: 029376480	External Director	Appointment Date: 10/04/2023	Financial Expert: Yes	Audit Committee: Yes, Balance Committee: Yes, Compensation Committee: Yes, Other Committees: Corporate Governance Committee
11	Netanel Het Saidoff (נתנאל ח. סיידיף)	ID Number: 052137080	Chairman of the Board	Financial Expert: No	Audit Committee: No, Balance Committee: No, Compensation Committee: No, Other Committees: Corporate Governance Committee	Reference: 2024-01-063973
12	Sharon Evenhaim (שרון אבן חיים)	ID Number: 022749378	Deputy Chairman of the Board	Financial Expert: Yes	Audit Committee: No, Balance Committee: No, Compensation Committee: No, Other Committees: -	Reference: 2024-01-066894
13	Sagi Balasha (שגיא בלשה)	ID Number: 029455938	Regular Director	Financial Expert: Yes	Audit Committee: Yes, Balance Committee:	Reference: 2024-01-080457

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Yes, Compensation Committee: Yes, Other Committees: -	
14	Yoval Skornik (יובל סקורניק)	ID Number: 061507844	Senior officer in a controlled entity with material influence on the corporation	CEO of the subsidiary SHIKUN & BINUI ENERGY LTD (hereinafter: "the Energy Company") and VP Business Development of the Energy Company	_____	Not required to report appointment form / appointment occurred before 11/2003
15	Avishay Kimeldorf (אבישי קימלדורף)	ID Number: 027186774	Senior officer in a controlled entity with material influence on the corporation	CEO of the subsidiary SHIKUN & BINUI Real Estate Ltd.	_____	Not required to report appointment form / appointment occurred before 11/2003
16	Ran David Krakowski (רן דוד קרקובסקי)	ID Number: 061205530	VP Finance	_____	_____	Reference: 2025-01-075640

Explanation:

1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Instructions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Hila Tirosh	Other: VP Legal Counsel
2	Amit Birman	CEO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Previous reference numbers of documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: SHIKUN & BINUI LTD.

Address: HaYarden 1A, Airport City, 70100

Phone: 03-6301111

Fax: 03-6301595

Email: hilat@shikunbinui.com

Company Website: <http://www.shikunbinui.co.il>

Previous names of the reporting entity: SHIKUN & BINUI HOLDINGS LTD.

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Electronic Reporter Name: Tirosh-Ankri Hila
Position: Legal Advisor and Company Secretary
Employer Company Name: SHIKUN & BINUI LTD.

Address: HaYarden 1, Kiryat Sde Teufa, 70100
Phone: 03-6301517
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