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# Immediate Report on the Status of Senior Office Holders

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## Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

**Please note:** The definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior office holders and alternate directors in the corporation as of 28/08/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Erez Halfon (ארז חלפון)	ID Number: 028557239	Chairman of the Board	Appointment Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: None	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-019282
2	Yosef (Amar) Amir (יוסף אמיר)	ID Number: 023615099	Director Co-CEO	Appointment Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Branch Development Committee; Strategy and Business Development Committee	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-019279
3	Iris Shapira Yalon (איריס שפירא ילון)	ID Number: 022980379	External Director	Appointment Date: 21/07/2021	Audit Committee: Yes Balance Committee: Yes Compensation	No appointment form required / appointment occurred before 11/2003

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: Yes Other Committees: None	Reference: 2021-01-110529
4	Abraham Benhamo (אבי בן חמו)	ID Number: 026828616	External Director	Appointment Date: 18/05/2025	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: None	No appointment form required / appointment occurred before 11/2003 Reference: 2025-01-031116
5	Itzhak Shapira (יצחק שפירא)	ID Number: 069054872	Independent Director	Appointment Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: No Other Committees: None	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-019291
6	Moshe Attias (משה אטיאס)	ID Number: 057862377	Independent Director	Appointment Date: _____	Audit Committee: No Balance Committee: Yes Compensation Committee:	No appointment form required / appointment occurred before 11/2003 Reference:

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					No Other Committees: Branch Development Committee	2022-01-063033
7	Michal Arlosoroff (מיכל ארלוזורוב)	ID Number: 055458921	Independent Director	Appointment Date: _____	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: None	No appointment form required / appointment occurred before 11/2003 Reference: 2023-01-090001
8	Hezi Zaieg (חזי צאיג)	ID Number: 056599996	Director	Appointment Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: None	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-019285
9	Tsili Naveh (צילי נוה)	ID Number: 028906055	Independent Director	Appointment Date: _____	Audit Committee: No Balance Committee: No Compensation	No appointment form required / appointment occurred before 11/2003

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: No Other Committees: None	Reference: 2024-01-019288
10	Moshe Weingarten (משה ווינגרטן)	ID Number: 057448912	Director	Appointment Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: None	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-019294
11	Shlomo (Amar) Amir (שלמה אמיר)	ID Number: 027876812	Co-CEO	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-040104
12	Itshak Cohen Yehonatan (יצחק כהן יehonatan)	ID Number: 025072935	Deputy CEO	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	No appointment form required / appointment occurred before 11/2003

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					_____ Other Committees: _____	Reference: _____
13	Efrat Binshtok (אפרת בינשטוק)	ID Number: 033012642	Deputy CEO	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
14	Gil Yosef Weiss (גיל יוסף וויס)	ID Number: 025345034	CFO	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-079413
15	Aaron Kaufman (אהרון קאופמן)	ID Number: 015139827	Other position in company management Details: VP, Legal Counsel	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

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					Other Committees: _____	
16	Eran Sela (ערן סלע)	ID Number: 056243249	Other position in company management Details: VP Operations and Sales	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
17	Shlomo Shamir (שלומי שמיר)	ID Number: 024846115	Other position in company management Details: VP Supply Chain	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
18	Shlomo Reuven (שלמה ראוּבֵן)	ID Number: 022255509	Other position in company management Details: VP Security	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

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					Committees: _____	
19	Ella Berin (אלה ברין)	ID Number: 316871656	VP Trade	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
20	Reut Refaeli Cohen (רעות רפאלי כהן)	ID Number: 066378878	VP Human Resources	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
21	Lior Laizer (ליאור לייזר)	ID Number: 027328962	Other manager directly subordinate to CEO Details: CEO Business Format	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other	No appointment form required / appointment occurred before 11/2003 Reference: _____



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					Committees: _____	
22	Tom (Jacob) Yonai (תום יונאי (יעקב יונאי))	ID Number: 065965717	Other position in company management Details: VP Communications and Innovation	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
23	Dafna Engelshtein (דפנה אנגלשטיין)	ID Number: 024571077	VP Information Systems	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
24	Ran Aharoni (רן אהרונים)	ID Number: 028715092	Other manager directly subordinate to CEO Details: CEO "Yesh" Format	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

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					Committees: _____	
25	Eitan Sayada (איתן סיידה)	ID Number: 033572405	Other manager directly subordinate to CEO Details: CEO "Be Pharm" Format	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
26	Amichay Finkelstein (עמיחי פינקלשטיין)	ID Number: 027268119	Senior office holder in a controlled corporation with material influence on the corporation Details: CEO SHUFERSAL LTD. Real Estate	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
27	Doron Radulescu (דורון רדלוסקו)	ID Number: 017166075	Other manager directly subordinate to CEO Details: VP Construction and Projects	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

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					Committees: _____	
28	Yaniv vitas (יניב ויטס)	ID Number: 021754312	Controller	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
29	Joseph Ginossar (יוסף גינוסר)	ID Number: 055377071	Internal Auditor	Appointment Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

**Explanation:**

- 1. If a senior office holder is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior office holder serves in several positions in the corporation, select each position in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions regarding the Approval Process of Financial Statements), 2010.

**Details of authorized signatories on behalf of the corporation:**

No.	Name of Signatory	Position
1	Hila Cohen Weisberg (הילה כהן ויסברג)	Company Secretary

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Mr. Erez Halfon serves as the temporary Chairman of the Board.

**Previous reference numbers of documents on the subject (the mention does not constitute inclusion by reference):**

**Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange**

**Short name:** SHUFERSAL LTD.

**Address:** 30 Binyamin Shemotkin St., Rishon LeZion, 7536333 **Phone:** 03-9481727, 03-9481515 **Fax:** 03-9480917 **Email:** [hilac@shufersal.co.il](mailto:hilac@shufersal.co.il) **Company website:** [www.shufersal.co.il](http://www.shufersal.co.il)

**Previous names of the reporting entity:** Shufersal Ltd.

**Name of electronic reporter:** Hila Cohen Weisberg **Position:** Company Secretary  
**Address:** 30 Shemotkin St., Rishon LeZion, 7536333 **Phone:** 052-3251001 **Fax:** 03-9480917  
**Email:** [hilac@shufersal.co.il](mailto:hilac@shufersal.co.il)

**Form structure update date:** 04/02/2025

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