

**As of: 21/09/2025**

**SHUFERSAL LTD.**

Registration Number: 520022732

To: Israel Securities Authority  
To: Tel Aviv Stock Exchange Ltd.  
Form Number: T097 (Public)  
Transmitted via MAGNA: 21/09/2025  
Reference: 2025-01-071176

**Immediate Report on the Status of Senior Office Holders**

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

**Note:** The definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior office holders and alternate directors in the corporation as of 21/09/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Erez Halfon	ID Number: 028557239	Chairman of the Board, Independent Director	Appointment Date: _____ Classified as Independent Director: 04/03/2024	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: None	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-019282
2	Yosef (Amar) Amir	ID Number: 023615099	Regular Director, Co-CEO	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Branch Development Committee; Strategy and Business Development Committee	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-019279
3	Iris Shapira Yalon	ID Number: 022980379	External Director	Appointment Date: 21/07/2021 Classified as Independent Director: _____	Audit Committee: Yes Balance Committee: Yes Compensation	Not required to report appointment form / appointment occurred before

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: Yes Other Committees: None	11/2003 Reference: 2021-01- 110529
4	Abraham Benhamo	ID Number: 026828616	External Director	Appointment Date: 18/05/2025 Classified as Independent Director: _____	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: None	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2025-01- 031116
5	Itzhak Shapira	ID Number: 069054872	Independent Director	Appointment Date: _____ Classified as Independent Director: 04/03/2024	Audit Committee: Yes Balance Committee: Yes Compensation Committee: No Other Committees: None	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01- 019291
6	Moshe Attias	ID Number: 057862377	Independent Director	Appointment Date: _____ Classified as Independent Director: 15/08/2023	Audit Committee: No Balance Committee: Yes Compensation Committee:	Not required to report appointment form / appointment occurred before 11/2003

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					No Other Committees: Branch Development Committee	Reference: 2022-01-063033
7	Hezi Zaieg	ID Number: 056599996	Regular Director	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: None	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-019285
8	Tsili Naveh	ID Number: 028906055	Independent Director	Appointment Date: _____ Classified as Independent Director: 04/03/2024	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: None	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-019288
9	Moshe Weingarten	ID Number: 057448912	Regular Director	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: No Balance Committee: No Compensation	Not required to report appointment form / appointment occurred before

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: No Other Committees: None	11/2003 Reference: 2024-01- 019294
10	Shlomo (Amar) Amir	ID Number: 027876812	Co-CEO	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-040104
11	Itshak Cohen Yehonatan	ID Number: 025072935	Deputy CEO	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
12	Efrat Binshtok	ID Number: 033012642	Deputy CEO	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	Not required to report appointment form / appointment occurred before 11/2003

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					_____ Other Committees: _____	Reference: _____
13	Gil Yosef Weiss	ID Number: 025345034	CFO	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2024-01-079413
14	Aaron Kaufman	ID Number: 015139827	Other position in company management Details: VP, Legal Counsel	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
15	Eran Sela	ID Number: 056243249	Other position in company management Details: VP Operations and Sales	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	Not required to report appointment form / appointment occurred before 11/2003

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					Other Committees: _____	Reference: _____
16	Shlomo Shamir	ID Number: 024846115	Other position in company management Details: VP Supply Chain	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
17	Shlomo Reuven	ID Number: 022255509	Other position in company management Details: VP Security	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
18	Ella Berin	ID Number: 316871656	VP Trade	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____

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					Committees: _____	
19	Reut Refaeli Cohen	ID Number: 066378878	VP Human Resources	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
20	Lior Laizer	ID Number: 027328962	Other manager directly subordinate to CEO Details: CEO Business Format	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
21	Tom (Jacob) Yonai	ID Number: 065965717	Other position in company management Details: VP Communications and Innovation	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____



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					Committees: _____	
22	Dafna Engelshtein	ID Number: 024571077	VP Information Systems	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
23	Ran Aharoni	ID Number: 028715092	Other manager directly subordinate to CEO Details: CEO "Yesh" Format	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
24	Eitan Sayada	ID Number: 033572405	Other manager directly subordinate to CEO Details: CEO "Be Pharm" Format	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____

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					Committees: _____	
25	Amichay Finkelstein	ID Number: 027268119	Senior office holder in a controlled subsidiary with material influence on the corporation Details: CEO Shufersal Real Estate Ltd.	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
26	Doron Radulescu	ID Number: 017166075	Other manager directly subordinate to CEO Details: VP Construction and Projects	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
27	Yaniv vitas	ID Number: 021754312	Controller	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____

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					Committees: _____	
28	Joseph Ginossar	ID Number: 055377071	Internal Auditor	Appointment Date: _____ Classified as Independent Director: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____

**Explanation:**

1. If a senior office holder is a member of one or more board committees, specify the name(s) of the committee(s).
2. If a senior office holder serves in several positions in the corporation, each position should be listed in a separate row in the "Position" column.
3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.

**Details of authorized signatories on behalf of the corporation:**

No.	Name of Signatory	Position
1	Hila Cohen Weisberg	Company Secretary

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Mr. Erez Halfon serves as interim Chairman of the Board.

**Previous reference numbers of documents on the subject (the mention does not constitute inclusion by reference):**

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Short name: SHUFERSAL

Address: 30 Binyamin Shemotkin St., Rishon LeZion 7536333

Phone: 03-9481727, 03-9481515

Fax: 03-9480917

Email: [hilac@shufersal.co.il](mailto:hilac@shufersal.co.il)

Company website: [www.shufersal.co.il](http://www.shufersal.co.il)

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Previous names of the reporting entity: Shufersal Ltd.

Electronic signatory name: Hila Cohen Weisberg

Position: Company Secretary

Address: 30 Shemotkin St., Rishon LeZion 7536333

Phone: 052-3251001

Fax: 03-9480917

Email: [hilac@shufersal.co.il](mailto:hilac@shufersal.co.il)