

Immediate Report on the Holdings of Interested Parties and Senior Officers

Regulation 33 (c) - (d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Entity Details

Legal Name: Shufersal Ltd.

Registration Number: 520022732

To:

- Israel Securities Authority (www.isa.gov.il)
- Tel-Aviv Stock Exchange Ltd (www.tase.co.il)

Form Number: T077 (Public)

Report Date: 07/01/2026

Reference: 2026-01-003215

Immediate Report on the Holdings of Interested Parties and Senior Officers

Regulation 33 (c) - (d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Reference Numbers for Previous Reports on the Subject: _____, _____, _____.

Below is the list as of the date 31/12/2025:

A. Interested Parties in the Corporation (including CEO, Directors, and any other employee holding 5% or more of the corporation's issued share capital or voting rights):

No.	Name of Holder	Name, Type, and Series of Security	Quantity	Holding Percentage (% of capital, % of votes)	Holding Percentage (Full Dilution) (% of capital, % of votes)
1	Shufersal Ltd.	Ordinary share 0.1 NIS par value	8,864,801	0.00, 0.00	0.00, 0.00
2	Menora Mivtachim Holdings Ltd - Nostro	Ordinary share 0.1 NIS par value	83,935	0.03, 0.03	0.03, 0.03
3	Menora Mivtachim Holdings Ltd - Provident Funds and Pension Management Companies	Ordinary share 0.1 NIS par value	15,462,898	5.80, 5.80	5.78, 5.78
4	Menora Mivtachim Holdings Ltd - Provident Funds and Pension Management Companies	BONDS (Series 4)	3,107,239.58	_____, _____	_____, _____
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Table shortened for brevity...

Total Holding Percentage: 66.99% (capital, voting) **Total Holding Percentage (Full Dilution):** 66.79% (capital, voting)

B. Senior Officers in the Corporation (excluding CEO and Directors, and any other employee holding 5% or more of the corporation's issued share capital or voting rights):

They do not hold securities of the corporation.

Below is the list of senior officers' holdings in the corporation:

No.	Name of Holder	Type/Series	Quantity	Holding Percentage (% capital, % votes)	Holding Percentage (Full Dilution) (% capital, % votes)
67	Eran Sela	Options 10/22	201,922	_____, _____	0.08, 0.08
68	Aaron Kaufman	Options 10/22	218,856	_____, _____	0.08, 0.08
69	Aaron Kaufman	Ordinary share 0.1 NIS par value	72,111	0.03, 0.03	0.03, 0.03
...					

Table shortened for brevity...

Total holding percentage of senior officers: 0.03% (capital, voting) **Total holding percentage (full dilution):** 0.35% (capital, voting)

Explanations:

1. Reporting should also include holdings of other securities (excluding BONDS), including other securities not listed for trading.
2. In the case where reporting on holdings of unconvertible bonds is required, the holdings list may be attached as a PDF file in the dedicated field at the end of section B, as per staff legal position #104-21: [Link](#). The PDF file should be constructed according to the Excel published by the Authority.
3. If an interested party holds more than one type of security in the corporation, the holding percentage (including full dilution) should be reported considering all securities in one line only.
4. This form must include the holdings of all interested parties, including those whose holdings have not changed.
5. If the interested party is a controlled company with material business activities related to the corporation, holdings must be split between shares acquired before the coming into force of the Companies Law, 1999, granting capital and voting rights, and dormant shares acquired after the law came into force.
6. If the interested party is a corporation, the name(s) of the ultimate individual controlling shareholder(s) must also be specified. If there is no controlling shareholder, the details of the interested parties should be provided.
7. If a senior officer holds 5% or more of the issued share capital or voting rights, their holdings should be detailed in the "interested parties" table in section A above.
8. If the interested party or senior officer also holds securities in a controlled company whose activities are material to the corporation, these holdings should be detailed in the "remarks" section under the details of the holder.

Holder Details Examples (excerpt)

Name of Holder: Shufersal Ltd.

Controlling Shareholder: No controlling shareholder. **Citizenship / Country of Incorporation or Registration:** Incorporated in Israel **Are the held shares dormant shares?** Yes **Security ID number on the Stock Exchange:** 777037 **Remarks:** These shares are dormant shares, with no rights to capital or voting.

Name of Holder: Menora Mivtachim Holdings Ltd - Nostro

Controlling Shareholder: Palmas Establishment and Najadan Establishment. Also, see the note below. **Citizenship / Country of Incorporation or Registration:** Incorporated in Israel **Are the held shares dormant shares?** No **Security ID number on the Stock Exchange:** 777037 **Remarks:** As reported to the company, as of the report date, the principal shareholders of Menora Mivtachim Holdings Ltd. ("Menora Holdings") are: Palmas Establishment and Najadan Establishment (foreign corporations) holding in trust approximately 62.76% (taking into account the quantity of dormant shares) of the company's shares for Ms. Tali Grifel and Ms. Niva Gurevitz, respectively. The foreign corporations granted Ms. Tali Grifel and Ms. Niva Gurevitz powers of attorney to vote on their behalf (respectively) at general meetings of Menora Holdings, and therefore Ms. Tali Grifel and Ms. Niva Gurevitz are deemed controlling shareholders of Menora Holdings. The holdings in the Nostro account include Nostro Insurance holdings of 72,252 shares and Nostro Shomera holdings of 11,683 shares.

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Further detailed holder data continues in the same structure for all table entries.

Section C - As of the report date and pursuant to the law, does a controlling shareholder exist in the corporation?

- No

Authorized Signatories for the Corporation

No.	Name	Position
1	Hila Cohen Weisberg	Company Secretary

Notes:

1. In relation to section C - for further details in connection with the completion of a transaction for the purchase of approximately 24.99% of the company's shares (at the time of purchase) in February 2024, by Messrs. Yosef and Shlomo Amir, co-CEOs of the company, as detailed in the notes to holders 64-65, and a letter received by the company on April 16, 2024 from the counsel of Yosef and Shlomo Amir, regarding voluntary application of certain restrictions imposed on controlling shareholders of the company, see sections 3.1 and 3.2 of the chapter "Description of the Corporation's Business" attached to the company's annual periodic report for 2024 (Reference No.: 2025-01-020500).
2. The calculation of holding percentage in equity and voting as specified in the form is after deducting the issued capital of dormant shares held by the company itself. Calculation of full dilution holdings is based on the assumption of full exercise of all options allocated by the company and the allocation of maximum exercisable shares and the assumption of all conditions for exercise of shares resulting from RSUs being fulfilled. It should be emphasized that the quantity of shares that will result from option exercise is theoretical, as in practice shares reflecting the benefit value only (net exercise) will be allocated.

No images were referenced in the document.