

NOTICE OF 30TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Thirtieth (“30th”) Annual General Meeting (“**AGM**”) of the Company will be held at Zamrud Room, The Saujana Hotel Kuala Lumpur, Saujana Resort, Jalan Lapangan Terbang SAAS, 40150 Shah Alam, Selangor Darul Ehsan on Monday, 25 May 2026 at 3:00 p.m. for the following purposes: -

AGENDA

AS ORDINARY BUSINESS

1. To receive the Audited Financial Statements of the Company for the financial year ended 31 December 2025 together with the Reports of the Directors’ and Auditors’ thereon. *(Explanatory Note 1)*
2. To approve the payment of first and final single-tier dividend of RM0.00525 per ordinary share for the financial year ended 31 December 2025. *(Explanatory Note 2)*
Ordinary resolution 1
3. To approve the payment of Directors’ fees up to RM525,000 from this AGM until the next AGM of the Company. *(Explanatory Note 3)*
Ordinary resolution 2
4. To re-elect the following Director retiring pursuant to the Company’s Constitution and being eligible, have offered himself for re-election:

i). Aidan Hamidon – Article 105(1) *(Explanatory Note 4)*
Ordinary resolution 3
5. To re-appoint Grant Thornton Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. *(Explanatory Note 6)*
Ordinary resolution 4

AS SPECIAL BUSINESS

To consider and if thought fit, pass the following Ordinary Resolutions, with or without modifications:

6. **RETENTION OF INDEPENDENT DIRECTOR**

“THAT Tan Sri Datuk Hussin Bin Haji Ismail, who has served as an Independent Non-Executive Director of the Company for a cumulative term of 9 years be and is hereby retained as Independent Non-Executive Director of the Company.” *(Explanatory Note 5)*
Ordinary resolution 5
7. **AUTHORITY TO ISSUE SHARES**

“THAT pursuant to Sections 75 and 76 of the Companies Act 2016 (“Act”) and subject to the approvals from the relevant governmental and/or regulatory authorities, the Directors be and are hereby empowered to issue shares in the Company from time to time and upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed ten (10) per cent of the total number of issued shares of the Company at the time of submission to the authority AND THAT the Directors be and are also hereby empowered to obtain the approval from the Bursa Malaysia Securities Berhad (“Bursa Securities”) for the listing of and quotation for the additional shares so issued AND THAT such authority shall continue in force until the conclusion of the next AGM of the Company. *(Explanatory Note 7)*
Ordinary resolution 6

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7. **AUTHORITY TO ISSUE SHARES (CONT'D)**

AND THAT pursuant to Section 85 of the Act to be read together with the Company's Constitution, approval be and is hereby given for the Company to waive the statutory pre-emptive rights of the shareholders and empowered the Directors of the Company to issue and allot new ordinary shares pursuant to Sections 75 and 76 of the Act without offering them to the existing shareholders to maintain their relative voting and distribution right and such new ordinary shares shall rank pari passu in all respects with the existing ordinary shares."

(Explanatory Note 7)
Ordinary resolution 6

8. **PROPOSED NEW AND RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED SHAREHOLDERS' MANDATE")**

(Explanatory Note 8)
Ordinary resolution 7

"THAT approval be and is hereby given for the Company to enter into and to give effect to the Recurrent Related Party Transactions of a Revenue or Trading Nature with the specified classes of Related Parties as stated in Sections 2.4 and 2.3 of the Circular to Shareholders dated 30 April 2026 which are necessary for the Company's day-to-day operations subject to the following:-

- (i) the transactions are in the ordinary course of business and are on terms not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders; and disclosure is made in the annual report of the aggregate value of transactions conducted during the financial year pursuant to the Proposed Renewal of Shareholders' Mandate.
- (ii) the aggregate value of such transactions conducted pursuant to the Shareholders' Mandate during the financial year will be disclosed in the Annual Report for the said financial year;

AND THAT such approval shall continue to be in force until:

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company at which time it will lapse, unless by a resolution passed at the Meeting the authority is renewed; or
- (b) the expiration of the period within which the next AGM of the Company subsequent to the date it is required to be held pursuant to Section 340(2) of the Companies Act, 2016 ("Act") (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in a general meeting; whichever is the earlier.

AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts and things as they may consider expedient or necessary in the best interest of the Company (including executing all such documents as may be required) to give effect to the transactions contemplated and/or authorised by the Proposed Shareholders' Mandate."

9. **PROPOSED NEW AUTHORITY TO EP MANUFACTURING BHD ("EPMB") TO PURCHASE ITS OWN ORDINARY SHARES OF UP TO TEN PERCENT (10%) IN THE ENTIRE ISSUED AND PAID-UP SHARE CAPITAL OF THE COMPANY AT ANY GIVEN POINT IN TIME ("PROPOSED NEW SHARE BUY-BACK AUTHORITY")**

(Explanatory Note 9)
Ordinary resolution 8

"THAT subject to the Companies Act, 2016 ("Act"), provisions of the Company's Constitution, Main Market Listing Requirements of Bursa Securities and all other applicable laws, guidelines, rules and regulations, the Company be and is hereby authorised, to the fullest extent permitted by law, to purchase such amount of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the best interest of the Company provided that:-

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9. **PROPOSED NEW AUTHORITY TO EP MANUFACTURING BHD ("EPMB") TO PURCHASE ITS OWN ORDINARY SHARES OF UP TO TEN PERCENT (10%) IN THE ENTIRE ISSUED AND PAID-UP SHARE CAPITAL OF THE COMPANY AT ANY GIVEN POINT IN TIME ("PROPOSED NEW SHARE BUY-BACK AUTHORITY") (CONT'D)**

(Explanatory Note 9)
Ordinary resolution 8
(Cont'd)

- (a) the aggregate number of Shares in the Company which may be purchased and/or held by the Company shall not exceed ten percent (10%) of the issued and paid-up share capital of the Company at any point in time;
- (b) the maximum funds to be allocated by the Company for the purpose of purchasing the Shares shall not exceed the aggregate of retained profits of the Company from time to time;
- (c) the authority conferred by this resolution will commence after passing of this ordinary resolution and will continue to be in force until:
 - (i) the conclusion of the next Annual General Meeting ("AGM") of the Company following the general meeting at which the ordinary resolution is passed at which time the authority will lapse unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions;
 - (ii) the expiry of the period within which the next AGM of the Company is required by law to be held; or
 - (iii) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting, whichever occurs first; and
- (d) upon completion of the purchase(s) of the Shares by the Company, the Directors of the Company be and are hereby authorized to cancel all the Shares so purchased, retain the Shares so purchased as treasury shares for distribution as dividends to the shareholders of the Company and/or resale through Bursa Securities in accordance with the relevant rules of Bursa Securities, or to retain part of the Shares so purchased as treasury shares and cancel the remainder in any other manner as prescribed by the Act, rules, regulations and orders made pursuant to the Act and the requirements of Bursa Securities and any other relevant authorities for the time being in force.

10. To transact any other business which may properly be transacted at an Annual General Meeting for which due notice shall have been given.

By Order of the Board,

LIM SECK WAH (MAICSA 0799845)
SSM PC NO. 202008000054

TANG CHI HOE (KEVIN) (MAICSA 7045754)
SSM PC NO. 202008002054

Company Secretaries

Date: **30 April 2026**
Kuala Lumpur

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NOTICE OF DIVIDEND ENTITLEMENT AND PAYMENT

NOTICE IS ALSO HEREBY GIVEN that, subject to the approval of the shareholders, a first and final single-tier dividend of RM0.00525 per ordinary share in respect of the financial year ended 31 December 2025 will be paid on 25 June 2026 to depositors registered in the Record of Depositors at the close of business on 10 June 2026.

A depositor shall qualify for the entitlement only in respect of:

- (a) Share transferred into the Depositor's Securities Account before 4.30 p.m. on 10 June 2026 in respect of ordinary shares;
- (b) Shares bought on the Exchange on a cum entitlement basis according to the Rules of the Exchange.

Notes:

1. Proxy

- 1.1 For the purpose of determining a member who shall be entitled to attend, speak and vote at the Annual General Meeting. The Company shall be requesting the Record of Depositors as at 19 May 2026. Only a depositor whose name appears on the Record of Depositors as at 19 May 2026 shall be entitled to attend the said meeting or appoint proxies to attend, speak and vote on his/her stead.
- 1.2 A member entitled to attend and vote at the meeting is entitled to appoint a maximum of two (2) proxies to attend and vote in his/her stead, and that a proxy need not be a member of the Company.
- 1.3 The appointment of two (2) proxies shall be invalid unless the proportion of the shareholding to be represented by each proxy is specified.
- 1.4 The appointer is a corporation, either under seal or under the hand of an officer or attorney duly authorised.
- 1.5 Where a member of the Company is an authorised nominee as defined in accordance with the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one proxy but not more than two (2) proxies for each securities account which it holds and the shares of the Company standing to the credit of the said securities account.
- 1.6 Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- 1.7 The Form of Proxy must be deposited at the Share Registrar office at Mega Corporate Services Sdn. Bhd. situated at Level 15-2, Bangunan Faber Imperial Court, Jalan Sultan Ismail, 50250 Kuala Lumpur, Wilayah Persekutuan or email to mega-sharereg@megacorp.com.my, not less than 48 hours before the time set for holding the meeting or at any adjournment thereof, or to submit electronically at <https://www.equiti.my>.
- 1.8 By submitting the duly executed proxy form, a member and his/her proxy consent to the Company (and/or its agents/services providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010 for this meeting and any adjournment thereof.

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Explanatory notes to the Agenda:

1. Audited Financial Statements for financial year ended 31 December 2025

The audited financial statements are laid in accordance with Section 340(1)(a) of the Companies Act 2016 for discussion only under Agenda 1. They do not require shareholders' approval and hence, will not be put for voting.

2. Ordinary Resolution 1 – Proposed payment of First and final single-tier dividend

The Company seeks for shareholders' approval on payment of First and final single-tier dividend of RM0.00525 per ordinary share for financial year ended 31 December 2025.

3. Ordinary Resolution 2 – Proposed payment of Directors' Fees

The Company seeks for shareholders' approval on Directors' fees up to RM525,000 from 30 May 2026 up to 30 May 2027 (next AGM).

4. Ordinary Resolution 3 – Re-election of Director who retire by rotation pursuant to Article 105(1) of the Company's Constitution

Encik Aidan Hamidon and Mr Cheng Sheng are subject to retire by rotation. En Aidan Hamidon is standing for re-election as Director of the Company and being eligible, has offered himself for re-election at the 30th AGM.

Mr Cheng Sheng does not wish for re-election. He will retire upon conclusion of the 30th AGM.

The Nomination Committee ("NC") has undertaken an evaluation of Encik Aidan Hamidon and Tan Sri Datuk Hussin Bin Haji Ismail in accordance with the Directors' Fit and Proper Policy adopted by the Company, which is aligned with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. The assessment covered their character, experience, integrity, competence and time commitment to effectively discharge their duties as Directors. In conducting the evaluation, the NC also considered whether there were any interests, positions or relationships that could materially impair, or be reasonably perceived to impair, their ability to exercise independent judgement and act in the best interests of the Company. Based on the collective assessment, the NC is satisfied that they meet the fit and proper criteria and recommended their continuation in office. The Board has endorsed the NC's recommendation for their re-election. In accordance with Article 105(1) of the Company's Constitution, Encik Aidan Hamidon will retire at the forthcoming 30th Annual General Meeting ("AGM") and, being eligible, has offered himself for re-election.

5. Ordinary Resolution 5 - Retention of Independent Director

The Board recommends to retain Tan Sri Datuk Hussin Bin Haji Ismail as an Independent Non-Executive Director, acknowledging his over 9 years of service, due to his continued independence, valuable expertise, and ongoing contributions to the company's governance and success.

Please refer to pages 13 to 16 of the Annual Report 2025 for the profiles of the aforesaid Directors.

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6. Ordinary Resolutions 4 – Re-appointment of Auditors

The present Auditors, Grant Thornton Malaysia PLT (“GT”), has indicated their willingness to continue their services for another year. The Audit And Risk Management Committee has considered and recommended to the Board on the re-appointment of GT as Auditors of the Company based on the results of the External Auditors Evaluation for the financial year ended 31 December 2025 wherein GT had satisfactorily performed their audit and had discharged their professional responsibilities in accordance with the rules on professional conduct and ethics and the By-Laws (on Professional Ethics, Conducts and Practice) issued by the Malaysian Institute of Accountants. The Board has deliberated on the Audit and Risk Management Committee’s recommendation and had a meeting held on 9 April 2026, approved to table the reappointment of GT as Auditors of the Company for the ensuing financial year for shareholders’ approval at the 30th AGM.

7. Ordinary Resolution 6 – Authority to Issue Shares

The Company wishes to renew the mandate on the authority to issue shares pursuant to Section 75 and 76 of the Act at the 30th AGM of the Company.

The mandate, if passed, will provide flexibility for the Company and empower the Directors to raise higher fund more speedily, allot and issue new shares speedily in the Company up to an amount not exceeding in total ten per centum (10%) of the issued share capital of the Company for purpose of funding current and/or future investment projects, working capital, operational expenditures and/or strategic development.

This would eliminate any delay arising from and cost involved in convening a general meeting to obtain approval of the shareholders for such issuance of shares.

The Directors are of the view that the mandate is in the best interest of the Company and its shareholders as it will enable the Company to raise higher fund more speedily during this challenging period.

This mandate, unless revoked or varied by the Company at a general meeting, will expire at the next AGM of the Company.

The waiver of pre-emptive rights pursuant to Section 85 of the Companies Act 2016 will allow the Directors of the Company to issue new shares of the Company which rank equally to existing issued shares of the Company, to any person without having to offer new shares to all the existing shareholders of the Company prior to issuance of new shares in the Company under the mandate.

The Company did not issue any shares during the financial year 2025 under the shareholders’ mandate passed on 29 May 2025 (last year).

8. Ordinary Resolution 7 – Proposed New and Renewal of Shareholders’ Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

Please refer to the Circular to Shareholders dated 30 April 2026, uploaded onto the Company’s website at www.epmb.com.my.

9. Ordinary Resolution 8 – Proposed New Share Buy-Back Authority

The proposed Resolution 8, if passed, will allow the Company the authority to purchase its own shares, up to ten percent (10%) of the total number of issued shares of the Company, at any time within the time period stipulated in the MAIN Market Listing Requirements of Bursa Securities. This authority will, unless revoked or varied at a general meeting, expire at the conclusion of the next AGM of the Company. The details of the proposal are set out in the Circular to Shareholders dated 30 April 2026, uploaded onto the Company’s website at www.epmb.com.my.

STATEMENT ACCOMPANYING NOTICE OF 30TH ANNUAL GENERAL MEETING

1. As at the date of this Notice, there are no individuals who are standing for election as Directors save for Directors who are standing for re-election at this 30th AGM.
2. Details of the general mandate to issue securities in the Company pursuant to Sections 75 and 76 of the Companies Act 2016 are set out in Explanatory Note of the Notice of AGM.