

As of: 26/08/2025

STRAUSS GROUP LTD.

Registry Number: 520003781

To:

- Israel Securities Authority
- The Tel Aviv Stock Exchange Ltd.

Form Number: T097 (Public)

Transmitted via MAGNA: 26/08/2025

Israel Securities Authority website: www.isa.gov.il Tel Aviv Stock Exchange website: www.tase.co.il Reference: 2025-01-063597

Immediate Report on the Status of Senior Office Holders

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the status of senior office holders and alternate directors in the corporation as of 26/08/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Ofra Strauss	ID Number: 56616584	Chairperson of the Board	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Investments Committee, Human Resources, Appointments and Corporate Governance Committee, Risk Management Committee	Not required to report appointment form / appointment occurred before 11/2003
2	Shaul Kobrinsky	ID Number: 051638484	Deputy Chairperson of the Board	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Investments Committee, Human	2024-01-034789

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Resources, Appointments and Corporate Governance Committee, Risk Management Committee	
3	Adi Nathan Strauss	ID Number: 022889323	Regular Director	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Investments Committee, Human Resources, Appointments and Corporate Governance Committee	2011-01-252255
4	Galia Maor	ID Number: 001154780	Regular Director	_____	Audit Committee: No Balance Committee: Yes Compensation Committee: No	2013-01-074053

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees: Finance and Investments Committee, Risk Management Committee	
5	Dalia Narkys	ID Number: 51928695	External Director	05/02/2017	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: Human Resources, Appointments and Corporate Governance Committee	2017-01-011188
6	Dorit Salingar	ID Number: 056615487	External Director	13/08/2019	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2019-01-069759

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
7	Dalia Lev	ID Number: 007555337	External Director	13/08/2019	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2019-01-069762
8	Ravit Barniv	ID Number: 058314139	Regular Director	_____	Audit Committee: Yes Balance Committee: No Compensation Committee: No Other Committees: Finance and Investments Committee, Risk Management Committee	2024-01-034786
9	Annette Gabriel	ID Number: 069953214	Regular Director	_____	Audit Committee: Yes Balance Committee: No Compensation Committee:	2024-01-090030

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					No Other Committees: Human Resources, Appointments and Corporate Governance Committee, Risk Management Committee	
10	Yaniv Garty	ID Number: 022851802	Regular Director	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Investments Committee, Human Resources, Appointments and Corporate Governance Committee, Risk Management Committee	2024-01-090027
11	Shai Babad	ID Number: 033193707	CEO	_____	Audit Committee:	2022-01-130810

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					<div>Balance Committee:</div> <div>Compensation Committee:</div> <div>Other Committees:</div>	
12	Ronen Zohar	ID Number: 56216013	Other position in company management Details: Deputy CEO and Chief Operating Officer		<div>Audit Committee:</div> <div>Balance Committee:</div> <div>Compensation Committee:</div> <div>Other Committees:</div>	
13	Tobi Fischbein	ID Number: 307038265	CFO		<div>Audit Committee:</div> <div>Balance Committee:</div> <div>Compensation Committee:</div> <div>Other Committees:</div>	2025-01-024258
14	Yael Nevo	ID Number: 012319398	Other position in company management		<div>Audit Committee:</div>	

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
			Details: Senior VP, Chief Legal Counsel and Company Secretary		Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	
15	Hila Mukevisuis	ID Number: 027458389	VP Human Resources	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
16	Raanan Kovalsky	ID Number: 016464315	Other position in company management Details: CEO Strauss Israel	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
17	Linda Cohen-Rofe	ID Number: 035963966	Other position in company management Details: Senior	_____	Audit Committee: _____ Balance	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
			VP Strategy and Transformation		Committee: _____ Compensation Committee: _____ Other Committees: _____	
18	Esti Carmeli	ID Number: 059261016	Senior office holder in a controlled subsidiary with material influence on the corporation Details: CEO Strauss Water	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
19	Yaniv Tsur	ID Number: 031485626	Controller	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	_____
20	Gil Ber	ID Number: 028913051	Internal Auditor	_____	Audit Committee: _____ Balance Committee: _____	_____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					<div>_____</div> Compensation Committee: <div>_____</div> Other Committees: <div>_____</div>	

Explanation:

1. If a senior office holder is a member of one or more board committees, specify the name(s) of the committee(s).
2. If a senior office holder serves in several positions in the corporation, each position should be listed in a separate row in the "Position" column.
3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name	Position
1	Yael Nevo	Other Details: Senior VP, Chief Legal Counsel and Company Secretary
2	Noa Herman Shifris	Other Details: Deputy Chief Legal Counsel and Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Previous reference numbers of documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: STRAUSS GROUP LTD.

Address: Hasivim 49, Petah Tikva 49517 Phone: 03-6752499, Fax: 03-6752279

Email: yael.nevo@strauss-group.com **Company website:** www.strauss-group.com

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Previous names of the reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

Electronic reporter name: Yuval Sara Hayun **Position:** Attorney/Legal Counsel **Employer company name:**

Address: Hasivim 49, Petah Tikva 4959504 Phone: 050-7336644 Email: yuval.maor@strauss-group.com

Form structure update date: 04/02/2025