

Employee Stock Option Exercise

STRAUSS GROUP LTD.

Registration Number: 520003781

To: Israel Securities Authority
To: TEL AVIV STOCK EXCHANGE LTD
Form Number: T087 (Public)
Filed on MAGNA: 02/09/2025
Reference: 2025-01-066374

Capital Structure, Grant of Rights to Purchase Shares, and the Corporation's Securities Registers and Their Changes

Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of the Change:

Employee stock option exercise

Explanation: Please briefly describe the nature of the change.

Reference numbers of previous reports on the subject: _____, _____, _____.

1. The Corporation's Securities Register After the Change:

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Name and Type of Security	TASE Security Number	Amount in Registered Capital	Issued and Paid-Up Capital	Amount Registered in the Name of the Registration Company
Strauss	746016	150,000,000	Last Report: 117,530,267	88,157,377
			Current: 117,532,250	
Strauss Debenture Series 5	7460389	0	Last Report: 241,244,800	241,244,800
			Current: 241,244,800	
Strauss Debenture Series 6	7460421	0	Last Report: 1,485,870,633	1,485,870,633
			Current: 1,485,870,633	
Strauss Warrant 2003	7460165	0	Last Report: 6,403,631	0
			Current: 6,384,978	

Explanation: All securities of the company must be detailed, including securities not listed for trading.

2. The Corporation Announces That:

On the date: 02/09/2025

A change occurred in the quantity and register of security holders (including rights to purchase shares) of the corporation as a result of:

Description of the nature of the change: Employee stock option exercise

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Explanation: Please describe all details of the transaction or action that caused the change in the corporation's securities.

Details of the Change:

1. Registered Holder Affected by the Change: I.B.I. Capital Ltd.

- Type of Identification Number: Israeli Companies Registrar Number
- Identification Number: 515026656
- Nature of the Change: Option exercise
- Date of Change: 01/09/2025
- Executed via TASE Clearing House: No
- Type and Name of Security Affected: Strauss Warrant 2003
- TASE Security Number: 7460165
- Holder's Balance in Last Report: 6,403,631
- Holder's Balance After Change: 6,384,978
- Total Change in Quantity: 18,653
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: _____
- TASE number of share resulting from exercise: _____
- Number of shares resulting from full exercise/conversion: _____
- Total additional consideration from full exercise/conversion: _____
- Period during which the security can be exercised: _____
- From: _____ To: _____
- Allocated securities will be registered for trading: _____
- Allocation is a continuation of: _____ Published on: _____ Reference number: _____
- ☒ The security has been fully paid and consideration received in full.
- ☐ The security has been fully paid, but consideration not received in full.
- ☐ Issued for ATM program.
- ☐ Other: _____

2. Registered Holder Affected by the Change: The Registration Company of the TEL AVIV STOCK EXCHANGE LTD

- Type of Identification Number: Israeli Companies Registrar Number
- Identification Number: 515736817
- Nature of the Change: Option exercise
- Date of Change: 02/09/2025
- Executed via TASE Clearing House: No
- Type and Name of Security Affected: Strauss
- TASE Security Number: 746016
- Holder's Balance in Last Report: 88,155,394

- Holder's Balance After Change: 88,157,377
- Total Change in Quantity: 1,983
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: _____
- TASE number of share resulting from exercise: _____
- Number of shares resulting from full exercise/conversion: _____
- Total additional consideration from full exercise/conversion: _____
- Period during which the security can be exercised: _____
- From: _____ To: _____
- Allocated securities will be registered for trading: _____
- Allocation is a continuation of: _____ Published on: _____ Reference number: _____
- ☒ The security has been fully paid and consideration received in full.
- ☐ The security has been fully paid, but consideration not received in full.
- ☐ Issued for ATM program.
- ☐ Other: _____

Explanations:

- 1. If the change affects more than one security, the effect of the change should be detailed in a separate row for each security.
- 2. Date of change – all changes of the same type, in the same security, performed on the same day, should be summarized in one row. For this purpose, changes made through the TASE Clearing House should be separated from those made directly in the company's books.
- 3. For a decrease, add the sign "-".
- 4. All quantity fields should indicate the number of securities, not NIS par value.

3. Main Shareholder Register as of the Reporting Date:

No.	Name of Registered Shareholder	Type of ID	ID Number	TASE Security Number	Type and Par Value of Shares	Number of Shares	Holds Shares as Trustee
1	Registration Company of the TEL AVIV STOCK EXCHANGE LTD	Israeli Companies Registrar Number	515736817	746016	Ordinary 1.00 NIS par value	88,157,377	No

4. Attached is a file of the shareholder register in accordance with Section 130 of the Companies Law, 1999: _____

5. Attached is an updated file of the corporation's securities registers, including the option holders' register and the debenture holders' register: [Shareholders-Strauss-PDFUA_isa.pdf]

Authorized Signatories for the Corporation:

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No.	Name	Position
1	Yael Nevo	Senior Vice President, Chief Legal Counsel, and Corporate Secretary
2	Noa Herman Shifris	Deputy Chief Legal Counsel and Corporate Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the TEL AVIV STOCK EXCHANGE LTD

Short Name: STRAUSS GROUP LTD.

Address: Hasivim 49, Petah Tikva 49517
Phone: 03-6752499, Fax: 03-6752279

Email: yael.nevo@strauss-group.com
Company Website: www.strauss-group.com

Previous Names of Reporting Entity: Strauss-Elite Ltd., Elite Industries Ltd.

Electronic Reporter Name: Yuval Sarah Hayun
Position: Attorney/Legal Advisor

Address: Hasivim 49, Petah Tikva 4959504
Phone: 050-7336644
Email: yuval.maor@strauss-group.com

Date of Form Structure Update: 06/08/2024

Note: Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):