

Employee Stock Option Exercise

STRAUSS GROUP LTD.

Registration number: 520003781

To: Israel Securities Authority
To: TEL AVIV STOCK EXCHANGE LTD
Form Number: T087 (Public)
Reported on MAGNA: 11/09/2025
Reference: 2025-01-068844

Capital Structure, Grant of Rights to Purchase Shares, and the Corporation's Securities Registers and Their Changes

Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of the Change:

Employee stock option exercise
Explanation: Briefly describe the nature of the change.

Reference numbers of previous reports on the subject: _____, _____, _____.

1. The corporation's securities position after the change:

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Name and Type of Security	Security Number on TASE	Amount in Registered Capital	Issued and Paid-Up Capital	Amount Registered in the Name of the Registration Company
STRAUSS	746016	150,000,000	Last Report: 117,532,250	
Current: 117,532,499	88,157,626			
STRAUSS Debenture Series 5	7460389	0	Last Report: 241,244,800	
Current: 241,244,800	241,244,800			
STRAUSS Debenture Series 6	7460421	0	Last Report: 1,485,870,633	
Current: 1,485,870,633	1,485,870,633			
STRAUSS Warrant 2003	7460165	0	Last Report: 6,384,978	
Current: 6,381,228	0			

Explanation: All securities of the company must be detailed, including securities not listed for trading.

2. The corporation announces that:

On the date: 11/09/2025

A change occurred in the quantity and register of security holders (including rights to purchase shares) of the corporation as a result of:

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Description of the nature of the change: Employee stock option exercise

Explanation: Describe all details of the transaction or action that caused the change in the corporation's securities.

Details:

- 1. Name of registered holder affected by the change: I.B.I. Capital Ltd.
Type of identification number: Number in the Israeli Companies Register
Identification number: 515026656

Nature of the change: Exercise of warrants

Date of change: 10/09/2025
Executed via TASE clearing house: No

Type and name of security affected: STRAUSS Warrant 2003

Security number on TASE: 7460165

Holder's balance in the last report: 6,384,978

Holder's balance after the change: 6,381,228

Total quantity of securities decreased/increased: 3,750

Is this a grant of rights to purchase shares: No

Total consideration for allocated securities: _____

TASE number of the share resulting from the exercise: _____

Number of shares resulting from full exercise/conversion: _____

Total additional consideration from full exercise/conversion: _____

Period during which the security can be exercised: _____

From: _____ To: _____

Allocated securities will be registered for trading: _____

The allocation of these securities is further to: _____

Published on: _____

Reference number: _____

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- ☒ The security has been fully paid and the consideration has been fully received.
 - ☐ The security has been fully paid, but the consideration has not been fully received.
 - ☐ Issued for ATM program
 - ☐ Other: _____
-

2. Name of registered holder affected by the change: The Registration Company of the TEL AVIV STOCK EXCHANGE LTD Type of identification number: Number in the Israeli Companies Register Identification number: 515736817

Nature of the change: Exercise of warrants

Date of change: 11/09/2025

Executed via TASE clearing house: No

Type and name of security affected: STRAUSS

Security number on TASE: 746016

Holder's balance in the last report: 88,157,377

Holder's balance after the change: 88,157,626

Total quantity of securities decreased/increased: 249

Is this a grant of rights to purchase shares: No

Total consideration for allocated securities: _____

TASE number of the share resulting from the exercise: _____

Number of shares resulting from full exercise/conversion: _____

Total additional consideration from full exercise/conversion: _____

Period during which the security can be exercised: _____

From: _____ To: _____

Allocated securities will be registered for trading: _____

The allocation of these securities is further to: _____

Published on: _____

Reference number: _____

- ☒ The security has been fully paid and the consideration has been fully received.
- ☐ The security has been fully paid, but the consideration has not been fully received.
- ☐ Issued for ATM program
- ☐ Other: _____

Explanations:

1. If the change affects more than one security, the effect of the change should be detailed in a separate row for each security.
2. Date of change – all changes of the same type, in the same security, performed on the same day, should be summarized in one row. For this purpose, changes made through the TASE clearing house should be separated from those made directly in the company's books.
3. For a decrease, add the sign "-".
4. All quantity fields should indicate the number of securities, not NIS par value.

3. Main points of the shareholders register as of the report date are as follows:

No.	Name of Registered Shareholder	Type of ID Number	ID Number	Security Number on TASE	Type of Shares and Par Value	Number of Shares	Holds Shares as Trustee
1	Registration Company of the TEL AVIV STOCK EXCHANGE LTD	Number in the Israeli Companies Register	515736817	746016	Ordinary 1.00 NIS par value	88,157,626	No

- 4. Attached is a file of the shareholders register in accordance with Section 130 of the Companies Law, 1999: _____
- 5. Attached is an updated file of the corporation's securities registers, including the register of warrant holders and the register of debenture holders: [Shareholders-StraussPDFUA_isa.pdf](#)

Details of authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Yael Nevo	Other: Senior Vice President, Chief Legal Counsel, and Corporate Secretary
2	Noa Herman Shifris	Other: Deputy Chief Legal Counsel and Corporate Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the TEL AVIV STOCK EXCHANGE LTD

Form structure update date: 06/08/2024

Short name: STRAUSS GROUP LTD.

Address: Hasivim 49, Petah Tikva 49517

Phone: 03-6752499

Fax: 03-6752279

Email: yael.nevo@strauss-group.com

Company website: www.strauss-group.com

Previous names of the reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

Name of electronic reporter: Yuval Sara Hayun

Position: Attorney/Legal Advisor

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Phone: 050-7336644

Email: yuval.maor@strauss-group.com