

Employee Options Exercise

STRAUSS GROUP LTD.

Registration Number: 520003781

To: Israel Securities Authority
To: TEL AVIV STOCK EXCHANGE LTD
Form Number: T087 (Public)
Broadcasted on MAGNA: 08/10/2025
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Capital Structure, Grant of Rights to Purchase Shares, and the Corporation's Securities Registers and Their Changes

Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of the Change:

Employee options exercise

Explanation: Briefly describe the nature of the change.

Reference numbers of previous reports on the subject: _____, _____, _____.

1. The Corporation's Securities Register After the Change:

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Name and Type of Security	TASE Security Number	Amount in Registered Capital	Issued and Paid-Up Capital	Amount Registered in the Name of the Registration Company
STRAUSS	746016	150,000,000	Last Report: 117,532,499 Current: 117,533,700	88,158,827
STRAUSS Debenture Series 5	7460389	0	Last Report: 241,244,800 Current: 241,244,800	241,244,800
STRAUSS Debenture Series 6	7460421	0	Last Report: 1,485,870,633 Current: 1,485,870,633	1,485,870,633
STRAUSS Warrant 2003	7460165	0	Last Report: 6,310,162 Current: 6,276,829	0

Explanation: All company securities must be detailed, including securities not listed for trading.

2. The Corporation Announces That:

On the date: 08/10/2025

A change occurred in the quantity and register of the corporation's security holders (including rights to purchase shares) as a result of:

Description of the nature of the change: Expiry of employee options

Explanation: Describe all details of the transaction or action that caused the change in the corporation's securities.

Details of the Change:

1. Registered Holder Affected by the Change:

- Name: I.B.I. Capital Ltd.
- Identification Type: Number in the Israeli Companies Register
- Identification Number: 515026656
- Nature of the Change: Exercise of options
- Date of Change: 05/10/2025
- Executed via TASE Clearing House: No
- Type and Name of Security: STRAUSS Warrant 2003
- TASE Security Number: 7460165
- Holder's Balance in Last Report: 6,310,162
- Holder's Balance After Change: 6,276,829
- Total Quantity Changed: 33,333
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: _____
- TASE number of the share resulting from the exercise: _____
- Number of shares resulting from full exercise/conversion: _____
- Total additional consideration from full exercise/conversion: _____
- Period during which the security can be exercised: _____
- From: _____ To: _____
- Allocated securities will be registered for trading: _____
- Allocation is a continuation of: _____ Published on: _____ Reference number: _____
- ☒ The security has been fully paid and the consideration has been fully received.
- ☐ The security has been fully paid, but the consideration has not been fully received.
- ☐ Issued for ATM program
- ☐ Other: _____

2. Registered Holder Affected by the Change:

- Name: The Registration Company of the TEL AVIV STOCK EXCHANGE LTD
- Identification Type: Number in the Israeli Companies Register
- Identification Number: 515736817
- Nature of the Change: Exercise of options
- Date of Change: 08/10/2025
- Executed via TASE Clearing House: No
- Type and Name of Security: STRAUSS
- TASE Security Number: 746016
- Holder's Balance in Last Report: 88,157,626
- Holder's Balance After Change: 88,158,827
- Total Quantity Changed: 1,201
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: _____
- TASE number of the share resulting from the exercise: _____
- Number of shares resulting from full exercise/conversion: _____
- Total additional consideration from full exercise/conversion: _____
- Period during which the security can be exercised: _____
- From: _____ To: _____
- Allocated securities will be registered for trading: _____
- Allocation is a continuation of: _____ Published on: _____ Reference number: _____
- ☒ The security has been fully paid and the consideration has been fully received.
- ☐ The security has been fully paid, but the consideration has not been fully received.
- ☐ Issued for ATM program
- ☐ Other: _____

Explanations:

1. If the change affects more than one security, the effect of the change must be detailed in a separate row for each security.
 2. Date of change – all changes of the same type, in the same security, performed on one day, will be summarized in one row. For this purpose – changes made through the TASE Clearing House must be separated from those made directly in the company's books.
 3. For a decrease, add the sign "-".
 4. All quantity fields must be filled with the number of securities, not par value in NIS.
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3. Main Shareholder Register as of the Report Date:

No.	Name of Registered Shareholder	ID Type	ID Number	TASE Security Number	Type and Par Value of Shares	Number of Shares	Holds as Trustee
1	The Registration Company of the TEL AVIV STOCK EXCHANGE LTD	Number in the Israeli Companies Register	515736817	746016	Ordinary 1.00 NIS par value	88,158,827	No

4. Attached is a file of the shareholder register in accordance with Section 130 of the Companies Law, 1999: _____
5. Attached is an updated file of the corporation's securities registers, including the option holders' register and the debenture holders' register: [ShareholdersStrauss_isa.pdf]

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Yael Nevo	Other Senior Vice President, Chief Legal Counsel, and Company Secretary
2	Noa Herman Shifris	Other Deputy Chief Legal Counsel and Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the TEL AVIV STOCK EXCHANGE LTD

Form structure update date: 06/08/2024

Short name: STRAUSS GROUP LTD.

Address: Hasivim 49, Petah Tikva 49517

Phone: 03-6752499

Fax: 03-6752279

Email: yael.nevo@strauss-group.com

Company website: www.strauss-group.com

Previous names of the reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

Electronic reporter name: Tiki Alush

Position: Attorney/Legal Advisor

Employer company name:

Address: Hasivim 49, Petah Tikva 4959504

Phone: 054-3132375

Email: tiki.alush@strauss-group.com

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