

# Exercise of Employee Stock Options

**STRAUSS GROUP LTD. (שטראוס גרופ בע"מ)**

Company Number: 520003781

**To: Israeli Securities Authority**

Website: [www.isa.gov.il](http://www.isa.gov.il)

**and: TEL AVIV STOCK EXCHANGE LTD**

Website: [www.tase.co.il](http://www.tase.co.il)

**Form Number: 087ת (Public)**

Broadcasted on MAGNA on: 27/11/2025

Reference: 2025-01-093670

## Statement of Share Capital, Granting of Rights to Purchase Shares, and the Securities Registers of the Corporation and Their Changes

**Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970**

### Nature of Change:

**Exercise of employee stock options**

Explanation: Briefly describe the nature of the change

Reference Numbers of Previous Reports on the Topic: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_.

1. Securities Summary of the Corporation after the Change:

| Name & Type of Security           | TASE Security Number | Amount in Registered Capital | Issued and Paid-up Capital (Last Report) | Issued and Paid-up Capital (Current) | Amount Listed in the Registrar's Name |
|-----------------------------------|----------------------|------------------------------|------------------------------------------|--------------------------------------|---------------------------------------|
| Strauss                           | 746016               | 150,000,000                  | 117,533,700                              | 117,534,687                          | 88,159,814                            |
| Strauss government bonds Series 5 | 7460389              | 0                            | 241,244,800                              | 241,244,800                          | 241,244,800                           |
| Strauss government bonds Series 6 | 7460421              | 0                            | 1,485,870,633                            | 1,485,870,633                        | 1,485,870,633                         |
| Strauss warrant 2003              | 7460165              | 0                            | 6,231,829                                | 6,220,829                            | 0                                     |

Explanation: All company securities must be detailed, including securities not listed for trading.

2. The Corporation Announces That:

On **27/11/2025**

There has been a change in the quantity and register of holders of the corporation’s securities (including rights to purchase shares) as a result of:

**Exercise of employee options**

Explanation: Describe the full details of the transaction or action causing the change in the corporation's securities.

Details:

- **Holder Affected by the Change:** I.B.I. Capital Ltd.
  - Identification Type: Israeli Registrar of Companies Number
  - ID: 515026656
  - Nature of change: Exercise of options
  - Change date: 26/11/2025 (Not through TASE clearing)
  - Security type & name: Strauss warrant 2003
  - TASE Security Number: 7460165
  - Balance in last report: 6,231,829
  - Balance after change: 6,220,829
  - Total decrease/increase: 11,000
  - Is this a grant of rights to purchase shares? No
  - Security was fully paid and consideration received in full
- **Holder Affected by the Change:** Stock Exchange Registrar of Tel Aviv Stock Exchange Ltd.
  - Identification Type: Israeli Registrar of Companies Number
  - ID: 515736817
  - Nature of change: Exercise of options
  - Change date: 27/11/2025 (Not through TASE clearing)
  - Security type & name: Strauss
  - TASE Security Number: 746016
  - Balance in last report: 88,158,827
  - Balance after change: 88,159,814
  - Total decrease/increase: 987
  - Is this a grant of rights to purchase shares? No
  - Security was fully paid and consideration received in full

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Explanations:

- 1. If the change affects more than one security, specify each impact per security in a separate row.
- 2. Change date – All changes of the same type in the same security on one day are summed in one row. For this – separate changes that were done through TASE clearing from those made directly in the company books.
- 3. For reduction, use the sign "-".
- 4. All quantity fields refer to units of securities, not NIS par value.

3. Main Shareholder Register as of the Report Date:

| No. | Registered Shareholder Name                              | ID Type                               | ID Number | Security Number | Shares Type & Par Value     | Share Quantity | Holding as Trustee |
|-----|----------------------------------------------------------|---------------------------------------|-----------|-----------------|-----------------------------|----------------|--------------------|
| 1   | Stock Exchange Registrar of Tel Aviv Stock Exchange Ltd. | Israeli Registrar of Companies Number | 515736817 | 746016          | Ordinary 1.00 NIS par value | 88,159,814     | No                 |

4. Attached File: Shareholder Register File per section 130 of the Companies Law, 1999

Shareholders\_Strauss\_27\_11\_25\_מימוש\_PDFUA\_isa.pdf

5. Attached: Updated securities registers file, including option holders register and government bond holders register

Shareholders\_Strauss\_27\_11\_25\_מימוש\_PDFUA\_isa.pdf

Authorized Signatories for the Corporation:

| No. | Name               | Role                                                   |
|-----|--------------------|--------------------------------------------------------|
| 1   | Yael Nevo          | Senior VP, Chief Legal Counsel and Corporate Secretary |
| 2   | Noa Herman Shifris | Deputy Chief Legal Counsel and Corporate Secretary     |

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, reports must be signed by authorized signatories of the corporation. The staff’s position is available on the ISA website [click here](#) .

## Additional Details

- **Short Name:** Strauss Group
- **Address:** Hasivim 49, Petah Tikva, 49517
- **Phone:** 03-6752499
- **Fax:** 03-6752279
- **Email:** [yael.nevo@strauss-group.com](mailto:yael.nevo@strauss-group.com)
- **Website:** [www.strauss-group.com](http://www.strauss-group.com)
- **Previous Names of Reporting Entity:** Strauss-Elite Ltd., Elite Industries Ltd.

### Electronic Reporter Name: Hila Shalom

- **Role:** Attorney/Legal Advisor
- **Contact Phone:** 054-6291154
- **Email:** [hila.shalom@strauss-group.com](mailto:hila.shalom@strauss-group.com)
- **Address:** Hasivim 49, Petah Tikva, 4959504

### Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

- **Form structure update date:** 06/08/2024

**Note:** There are no images in the provided document.