

Execution of Employee Options

STRAUSS GROUP LTD.

- Registered Number: 520003781
- Report Number: 087נ (Public)
- Submitted on MAGNA: 30/11/2025
- Reference Number: 2025-01-094412

1. Share Capital Table, Grant of Rights to Purchase Shares, and Registers of Securities of the Corporation and Changes therein

According to Regulation 31e to the Securities Regulations (Immediate Periodic Reports), 1970

According to Regulation 31(a) to the Securities Regulations (Immediate Periodic Reports), 1970

According to Regulation 31(b1) to the Securities Regulations (Immediate Periodic Reports), 1970

According to Regulation 32 to the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of Change: Execution of employee options

Explanation: A brief description of the nature of the change must be provided.

Reference Numbers of Previous Related Reports:

- _____, _____, _____

1. The Corporation's Securities after the Change

Name and Type of Security	TASE Number	Amount in Registered Capital	Issued and Fully Paid Capital*	Amount Registered in the Name of Registration Company
Strauss	746016	150,000,000	Last Report: 117,534,687 Current: 117,538,424	88,163,551
Strauss BONDS Series 5	7460389	0	Last Report: 241,244,800 Current: 241,244,800	241,244,800
Strauss BONDS Series 6	7460421	0	Last Report: 1,485,870,633 Current: 1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	Last Report: 6,220,829 Current: 6,178,829	0

Explanation: All securities of the company must be detailed, including non-traded securities.

2. The Corporation Informs That:

On the date 30/11/2025, there was a change in the amount and register of holders of securities (including rights to purchase shares) of the corporation as a result of:

Description of the nature of the change: Execution of employee options

Explanation: All the details of the transaction or the action that led to the change in the securities must be provided.

Details of Changes (per Security Holder)

1. I.B.I Capital Ltd. (Company Number: 515026656)

- Nature of change: Exercise of options
- Date of change: 27/11/2025
- Executed via TASE Clearing House: No
- Security Name/Type: Strauss Warrant 2003
- TASE Number: 7460165
- Holding balance in last report: 6,220,829
- Holding balance after change: 6,178,829
- Total increase/decrease amount: 42,000
- Is this a grant of rights to purchase shares? No
- Total consideration for allocated securities: _____
- TASE number of share resulting from conversion: _____
- Quantity of shares from full conversion: _____
- Total additional consideration from full exercise/conversion of securities to shares: _____
- Period during which securities can be exercised: _____
- From: _____ until: _____
- Allocated securities will be registered for trade: _____
- Allocation of these securities is further to: _____ published on: _____, with reference number: _____
- ☒ The security was fully paid and full consideration was received.

2. Tel Aviv Stock Exchange LTD Registration Company (Company Number: 515736817)

- Nature of change: Exercise of options
- Date of change: 30/11/2025
- Executed via TASE Clearing House: No
- Security Name/Type: Strauss
- TASE Number: 746016
- Holding balance in last report: 88,159,814
- Holding balance after change: 88,163,551
- Total increase/decrease amount: 3,737
- Is this a grant of rights to purchase shares? No
- Total consideration for allocated securities: _____
- TASE number of share resulting from conversion: _____
- Quantity of shares from full conversion: _____
- Total additional consideration from full exercise/conversion of securities to shares: _____
- Period during which securities can be exercised: _____
- From: _____ until: _____
- Allocated securities will be registered for trade: _____
- Allocation of these securities is further to: _____ published on: _____, with reference number: _____
- ☒ The security was fully paid and full consideration was received.

Explanations:

1. If the change affects more than one security, detail the impact per security in a separate line.
2. Date of change – All changes of the same type, in the same security, conducted on the same day, are summarized in one line. For this, changes made via the clearing house are distinguished from those made directly in the company books.
3. For a decrease, add the sign "-".
4. All quantity fields must contain a quantity of securities, not NIS par value.

3. Highlights of the Shareholder Register at the Date of the Report:

No.	Name of Registered Shareholder	ID Type	ID Number	Security TASE No.	Share Type & Par Value	Quantity of Shares	Is the Holder a Trustee?
1	The Registration Company of The Tel Aviv Stock Exchange LTD	Company Number in Israel	515736817	746016	Ordinary 1.00 NIS par value	88,163,551	No

4. Attached is a file of the shareholder register in accordance with section 130 of the Companies Law, 1999

- Shareholders_Strauss_30_11_מימוש_PDFUA_isa.pdf

5. Attached is an updated file of the corporation's securities registers, including the option holders register and the bonds register.

- Shareholders_Strauss_30_11_מימוש_PDFUA_isa.pdf

Details of Authorized Signatories for the Corporation:

No.	Signatory Name	Role
1	Yael Nevo	Other - Senior Deputy CEO, Chief Legal Counsel, and Corporate Secretary
2	Noa Herman Shifris	Other - Deputy Chief Legal Counsel and Corporate Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report filed under these regulations shall be signed by the persons authorized to sign on behalf of the corporation. Staff position on the subject can be found on the authority's website: [Click Here](#)

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

- Short Name: STRAUSS GROUP
- Address: Hasivim St. 49, Petah Tikva, 49517
- Phone: 03-6752499, Fax: 03-6752279
- Email: yael.nevo@strauss-group.com
- Website: www.strauss-group.com
- Former Entity Names: Strauss-Elite Ltd., Elite Industries Ltd.
- Electronic Reporter: Chen Lavie Avia
 - Position: Attorney/Legal Advisor
 - Company Address: Hasivim 49, Petah Tikva, 4959504
 - Phone: 03-6756766
 - Email: aviya.hen-halavee@strauss-group.com

Form structure last updated: 06/08/2024

Previous related document reference numbers: _____

End of Document