

# Exercise of Employee Options

## STRAUSS GROUP LTD

Registration Number: 520003781

To:  
Securities Authority: [www.isa.gov.il](http://www.isa.gov.il)  
TEL AVIV STOCK EXCHANGE LTD: [www.tase.co.il](http://www.tase.co.il)

Form Number: T087 (Public)  
Transmission Date on MAGNA: 01/12/2025  
Reference Number: 2025-01-095195

## Capital Status, Granting Rights to Purchase Shares and Registers of the Company's Securities and Their Changes

Regulation 31e of the Securities Regulations (Immediate Periodic Reports), 1970

Regulation 31(a) of the Securities Regulations (Immediate Periodic Reports), 1970

Regulation 31(b1) of the Securities Regulations (Immediate Periodic Reports), 1970

Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

### Nature of the Change:

Exercise of employee options

**Explanation:** A brief description of the nature of the change

### Reference Numbers of Previous Reports on the Subject:

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

## 1. The Company's Securities Registry After the Change:

| Name and Type of Security         | Stock Exchange Number | Amount in Registered Capital | Issued and Paid-up Capital (Last Report) | Issued and Paid-up Capital (Current) | Amount Registered by the Registration Company |
|-----------------------------------|-----------------------|------------------------------|------------------------------------------|--------------------------------------|-----------------------------------------------|
| Strauss                           | 746016                | 150,000,000                  | 117,538,424                              | 117,546,376                          | 88,171,503                                    |
| Strauss government bonds series 5 | 7460389               | 0                            | 241,244,800                              | 241,244,800                          | 241,244,800                                   |
| Strauss government bonds series 6 | 7460421               | 0                            | 1,485,870,633                            | 1,485,870,633                        | 1,485,870,633                                 |
| Strauss warrant 2003              | 7460165               | 0                            | 6,178,829                                | 6,110,163                            | 0                                             |

**Explanation:** All company securities, including securities not listed for trading, must be detailed.

## 2. The Company Announces That:

On the date: 01/12/2025

A change occurred in the amount and register of holders of the company's securities (including rights to purchase shares) as a result of:

- Description of the nature of the change:** Exercise of employee options

**Explanation:** The full details of the transaction or action causing the change must be described.

### Details By Security Holder:

1.

- **Registered holder affected:** I.B.I Capital Ltd.
- **Identification type:** Israel Companies Registrar Number
- **ID Number:** 515026656
- **Nature of change:** Exercise of options
- **Date of change:** 30/11/2025
- **Performed via the stock exchange clearing house:** No
- **Type and name of security changed:** Strauss warrant 2003
- **Stock exchange number:** 7460165
- **Holder's balance in last report:** 6,178,829
- **Holder's balance after the change:** 6,110,163
- **Total change (increase/decrease):** 68,666
- **Does this involve granting rights to purchase shares?** No
- **Total consideration for allocated securities:** \_\_\_\_\_
- **The stock exchange number of the share resulting from the securities' exercise:** \_\_\_\_\_
- **Amount of shares to result from full exercise/conversion:** \_\_\_\_\_
- **Total additional proceeds to be received from full exercise/conversion:** \_\_\_\_\_
- **Period during which the securities can be exercised:** \_\_\_\_\_
- **From:** \_\_\_\_\_ **To:** \_\_\_\_\_
- **Allocated securities will be listed for trading:** \_\_\_\_\_
- **The allocation is in continuation of:** \_\_\_\_\_ Published on: \_\_\_\_\_ Reference number: \_\_\_\_\_
- ☒ The security was fully redeemed and the consideration was fully received.
- ☐ The security was fully redeemed, but the consideration was not fully received.
- ☐ Issued for the purpose of ATM program
- ☐ Other: \_\_\_\_\_

---

2.

- **Registered holder affected:** The registration company of the Tel Aviv Stock Exchange Ltd.
  - **Identification type:** Israel Companies Registrar Number
  - **ID Number:** 515736817
  - **Nature of change:** Exercise of options
  - **Date of change:** 01/12/2025
  - **Performed via the stock exchange clearing house:** No
  - **Type and name of security changed:** Strauss
  - **Stock exchange number:** 746016
  - **Holder's balance in last report:** 88,163,551
  - **Holder's balance after the change:** 88,171,503
  - **Total change (increase/decrease):** 7,952
  - **Does this involve granting rights to purchase shares?** No
  - **Total consideration for allocated securities:** \_\_\_\_\_
  - **The stock exchange number of the share resulting from the securities' exercise:** \_\_\_\_\_
  - **Amount of shares to result from full exercise/conversion:** \_\_\_\_\_
  - **Total additional proceeds to be received from full exercise/conversion:** \_\_\_\_\_
  - **Period during which the securities can be exercised:** \_\_\_\_\_
  - **From:** \_\_\_\_\_ **To:** \_\_\_\_\_
  - **Allocated securities will be listed for trading:** \_\_\_\_\_
  - **The allocation is in continuation of:** \_\_\_\_\_ **Published on:** \_\_\_\_\_ **Reference number:** \_\_\_\_\_
  - ☒ The security was fully redeemed and the consideration was fully received.
  - ☐ The security was fully redeemed, but the consideration was not fully received.
  - ☐ Issued for the purpose of ATM program
  - ☐ Other: \_\_\_\_\_
-

Explanations:

- 1. If the change affects more than one security, the impact for each should be detailed on a separate row.
- 2. Change date – all changes of the same type, in the same security, performed on the same day, will be summarized in one line.
- 3. For reductions, use the sign "-".
- 4. All quantity fields should be filled with the number of securities, not NIS par value.

3. Main Points of the Shareholder Register at the Time of Reporting:

| No. | Name of Registered Shareholder                               | ID Type                           | ID Number | Security Number | Type of shares & nominal value | Number of shares | Holding as trustee? |
|-----|--------------------------------------------------------------|-----------------------------------|-----------|-----------------|--------------------------------|------------------|---------------------|
| 1   | The registration company of the Tel Aviv Stock Exchange Ltd. | Israel Companies Registrar Number | 515736817 | 746016          | Ordinary 1.00 NIS par value    | 88,171,503       | No                  |

4. Attached is the file of the shareholder register in accordance with section 130 of the Companies Law, 1999:

Shareholders-Strauss\_1\_12\_25\_שוחן\_PDFUA\_isa.pdf

5. Attached is an updated file of the registers of the company's securities, including the register of warrant holders and bond holders:

Shareholders-Strauss\_1\_12\_25\_שוחן\_PDFUA\_isa.pdf

## Details of Authorized Signatories on Behalf of the Company:

| No. | Name               | Position                                                      |
|-----|--------------------|---------------------------------------------------------------|
| 1   | Yael Nevo          | Other: Senior VP, Chief Legal Counsel and Corporate Secretary |
| 2   | Noa Herman Shifris | Other: Deputy Chief Legal Counsel and Corporate Secretary     |

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), reports submitted according to these regulations must be signed by those authorized to sign on behalf of the company. Staff position paper on the matter can be found on the authority's website: [Click here](#).

## Additional Details

- Previous names of the reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.
- Electronic reporter name: Tiki Alush, Position: Lawyer/ Legal Counsel
- Company address: Hasivim 49, Petah Tikva 4959504  
Phone: 054-3132375  
Email: [tiki.alush@strauss-group.com](mailto:tiki.alush@strauss-group.com)
- Company website: [www.strauss-group.com](http://www.strauss-group.com)

All company securities are listed for trading on the Tel Aviv Stock Exchange.

Date of form structure update: 06/08/2024