

Realization of Employee Stock Options

Company: STRAUSS GROUP LTD

Registry Number: 520003781

To:

- Israel Securities Authority (www.isa.gov.il)
- Tel Aviv Stock Exchange Ltd (www.tase.co.il)

Reference: 2025-01-096200 **Filed on:** 03/12/2025

Capital Structure, Grant of Rights to Purchase Shares, and Registers of the Corporation's Securities and Changes Therein

Regulations:

- Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of Change:

Realization of employee stock options

Explanation: Briefly describe the nature of the change.

Reference Numbers of Previous Reports on the Subject:

- _____, _____, _____

1. The Corporation’s Securities Register After the Change

Name and Type of Security	TASE Number	Amount in Registered Capital	Issued and Paid-in Capital		Amount Registered Under Company of Records
Strauss	746016	150,000,000	Last Report: 117,554,437 Current: 117,565,617	88,190,744	
Strauss Government Bonds Series 5	7460389	0	Last Report: 241,244,800 Current: 241,244,800	241,244,800	
Strauss Government Bonds Series 6	7460421	0	Last Report: 1,485,870,633 Current: 1,485,870,633	1,485,870,633	
Strauss Warrant 2003	7460165	0	Last Report: 6,040,164 Current: 5,936,998	0	

Explanation: All securities of the company must be detailed, including non-listed securities.

2. The Corporation Announces:

On the date: 03/12/2025

There was a change in the amount and register of security holders (including rights to purchase shares) as a result of: Realization of employee stock options

Explanation: Please describe the terms of the transaction or action that led to the change in the securities of the corporation.

Details:

1. Holder: I.B.I Capital Ltd.

- Identification Type: Company number in Israel
- ID Number: 515026656
- Nature of Change: Option exercise
- Date of Change: 02/12/2025
- Done via TASE Clearing House: No
- Type and Name of Security: Strauss Warrant 2003
- TASE Security Number: 7460165
- Security Balance Before Change: 6,040,164
- Security Balance After Change: 5,936,998
- Total Change Amount: -103,166
- Was this a grant of share purchase rights: No
- Total consideration for securities allocated: _____
- TASE number of share arising from exercise: _____
- Number of shares arising from full exercise/conversion: _____
- Total exercise premium from full exercise/conversion: _____
- Period for exercising security: _____
- From: _____ To: _____
- Securities to be listed for trading: _____
- Allocation of such securities is a continuation of: _____ (as published on _____, reference number _____)
- ☒ The security was fully paid, and the consideration was fully received.
- ☐ The security was fully paid, but the consideration was not fully received.
- ☐ Issued for an ATM program
- ☐ Other: _____

2. Holder: Company for Registration of the Tel Aviv Stock Exchange Ltd

- Identification Type: Company number in Israel
 - ID Number: 515736817
 - Nature of Change: Option exercise
 - Date of Change: 03/12/2025
 - Done via TASE Clearing House: No
 - Type and Name of Security: Strauss
 - TASE Security Number: 746016
 - Security Balance Before Change: 88,179,564
 - Security Balance After Change: 88,190,744
 - Total Change Amount: 11,180
 - Was this a grant of share purchase rights: No
 - Total consideration for securities allocated: _____
 - TASE number of share arising from exercise: _____
 - Number of shares arising from full exercise/conversion: _____
 - Total exercise premium from full exercise/conversion: _____
 - Period for exercising security: _____
 - From: _____ To: _____
 - Securities to be listed for trading: _____
 - Allocation of such securities is a continuation of: _____ (as published on _____, reference number _____)
 - ☒ The security was fully paid, and the consideration was fully received.
 - ☐ The security was fully paid, but the consideration was not fully received.
 - ☐ Issued for an ATM program
 - ☐ Other: _____
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3. Main Registry of Shareholders as of the Report Date:

No.	Name of Registered Shareholder	ID Type	ID Number	TASE Security No.	Type of Shares and Nominal Value	Number of Shares	Holder as Trustee
1	Company for Registration of the Tel Aviv Stock Exchange Ltd	Company number in Israel	515736817	746016	Ordinary 1.00 NIS par value	88,190,744	No

4. Attached is a file of the shareholder registry in accordance with Section 130 of the Companies Law, 1999: Shareholders-Strauss_3_12_25_מימוש_PDFUA_isa.pdf
5. Attached is an updated file of the corporation's security registers, including the option holders' register and bondholders' register: [Shareholders-Strauss_3_12_25_מימוש_PDFUA_isa.pdf](C:\Users\yuvalmao\OneDrive - Strauss-Group\העבודה\שולחן העבודה\Shareholders-Strauss_3_12_25_מימוש_PDFUA_isa.pdf)

Details of Authorized Signatories on behalf of the Corporation:

No.	Name	Role
1	Yael Nevo	Other Senior VP, Chief Legal Counsel and Corporate Secretary
2	Noa Herman Shifris	Other Deputy Chief Legal Counsel and Corporate Secretary

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report submitted according to these regulations should be signed by the persons authorized to sign on behalf of the corporation. The staff's position can be found at the Israel Securities Authority website.

[Click here](#)

Other Details

- **Short Name:** Strauss Group
- **Address:** Hasivim 49, Petah Tikva 49517
- **Phone:** 03-6752499
- **Fax:** 03-6752279
- **Email:** yael.nevo@strauss-group.com
- **Company Website:** www.strauss-group.com

Previous Names of Reporting Entity: Strauss-Elite Ltd., Elite Industries Ltd.

Electronic Reporter Name: Sarah Yuval Hayun **Role:** Attorney/Legal Advisor **Company Employing:** **Address:** Hasivim 49, Petah Tikva 4959504 **Phone:** 050-7336644 **Email:** yuval.maor@strauss-group.com

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Form structure update date: 06/08/2024

Attached Files:

- Shareholders-Strauss_3_12_25_מימוש_PDFUA_isa.pdf

Image alt: File attachment with the shareholders registry for the realization of options on 03/12/2025.

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