

STRAUSS GROUP LTD

Registry Number: 520003781

To:

- Israel Securities Authority (www.isa.gov.il)
- TEL AVIV STOCK EXCHANGE LTD (www.tase.co.il)

Form Number: T087 (Public) Report Date: 18/12/2025 Reference: 2025-01-101126

Share Capital, Grant of Rights to Purchase Shares, and Security Registers of the Corporation and Their Changes

Regulation 31E to the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 31(a) to the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 31(b1) to the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 32 to the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of change:

Employee option exercise

Explanation: Briefly describe the nature of the change.

Reference numbers of previous reports regarding this subject:

_____, _____, _____

1. The corporation's securities register after the change:

Name and Type of Security	Security Number (TASE)	Quantity in Registered Capital	Issued and Paid-Up Capital (Last Report)	Issued and Paid-Up Capital (Current)	Quantity Registered in the Name of the Registrar Company
Strauss	746016	150,000,000	117,633,517	117,654,316	88,279,443
Strauss BONDS Series 5	7460389	0	241,244,800	241,244,800	241,244,800
Strauss BONDS Series 6	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss warrant 2003	7460165	0	5,715,285	5,578,028	0

Explanation: All company securities must be detailed, including securities not listed for trading.

2. The corporation announces that:

- On the date: **18/12/2025**
- There was a change in the quantity and register of the holders of securities (including rights to purchase shares) of the corporation resulting from:

Description of change:

Employee option exercise

Explanation: Describe all details of the transaction or action for which the change in the corporation's securities occurred.

Details by securities holders:

1.

- **Registered holder affected:** I.B.I Capital Ltd
- **Type of ID:** Israeli Companies Registrar number
- **ID number:** 515026656
- **Nature of change:** Exercise of options
- **Date of change:** 17/12/2025
- **Conducted via TASE clearinghouse:** No
- **Type and name of security affected:** Strauss warrant 2003
- **TASE Security Number:** 7460165
- **Holder's balance in the most recent report:** 5,715,285
- **Holder's balance after change:** 5,578,028
- **Total quantity increased/reduced:** 137,257
- **Are rights to purchase shares granted?** No
- **Total consideration for allocated securities:** _____
- **TASE number of the share derived from exercising the security:** _____
- **Number of shares resulting from full exercise/conversion:** _____
- **Total addition to the proceeds from full conversion/exercise to shares:** _____
- **Period in which the security may be exercised:** _____
- **From date:** _____ **To date:** _____
- **Will allocated securities be listed for trading:** _____
- **The allocation of said securities follows:** _____
- **Publication date:** _____
- **Reference number:** _____
- ☒ The security has been fully settled and the consideration has been received in full.
- ☐ The security has been fully settled, but the consideration has not been received in full.
- ☐ Issued for an ATM program.
- ☐ Other. _____

2.

- **Registered holder affected:** Tel Aviv Stock Exchange Registrar Company Ltd
- **Type of ID:** Israeli Companies Registrar number
- **ID number:** 515736817
- **Nature of change:** Exercise of options
- **Date of change:** 18/12/2025
- **Conducted via TASE clearinghouse:** No
- **Type and name of security affected:** Strauss
- **TASE Security Number:** 746016
- **Holder's balance in the most recent report:** 88,258,644
- **Holder's balance after change:** 88,279,443
- **Total quantity increased/reduced:** 20,799
- **Are rights to purchase shares granted?** No
- **Total consideration for allocated securities:** _____
- **TASE number of the share derived from exercising the security:** _____
- **Number of shares resulting from full exercise/conversion:** _____
- **Total addition to the proceeds from full conversion/exercise to shares:** _____
- **Period in which the security may be exercised:** _____
- **From date:** _____ **To date:** _____
- **Will allocated securities be listed for trading:** _____
- **The allocation of said securities follows:** _____
- **Publication date:** _____
- **Reference number:** _____
- ☒ The security has been fully settled and the consideration has been received in full.
- ☐ The security has been fully settled, but the consideration has not been received in full.
- ☐ Issued for an ATM program.
- ☐ Other. _____

Explanations:

1. If the change affects more than one security, list the effect of the change separately for each security.
2. Date of change – all changes of the same type, in the same security made on one day, should be summed on one line. For this purpose, changes performed via the TASE clearinghouse shall be differentiated from those performed directly in company books.
3. The change – for reduction, the sign "-" should be added.
4. All quantity fields should contain the quantity of securities, not their value in NIS par value.

3. Key details of the share register at the report date are as follows:

No.	Name of Registered Shareholder	Type of ID	ID Number	TASE Security Number	Type and Par Value of Shares	Quantity of Shares	Does the holder hold the shares as trustee
1	Tel Aviv Stock Exchange Registrar Company Ltd	Israeli Companies Registrar No.	515736817	746016	Ordinary NIS 1.00 par value	88,279,443	No

4. Attached is the file of the shareholder register in accordance with Section 130 to the Companies Law, 1999

[Shareholder Register File – Link not provided in original]

5. Attached is the updated file of the security registers of the corporation, including the register of warrant holders and the register of bondholders

[Shareholders_Strauss_18_12_Mimush_25_PDFUA_isa.pdf](#)

Alt: Shareholders register PDF file, updated as of 18/12/2025

Information of authorized signatories on behalf of the corporation:

No.	Name	Position
1	Yael Nevo	Senior Vice President, Chief Legal Advisor, and Corporate Secretary
2	Noa Herman Shifris	Deputy Chief Legal Advisor

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted according to these regulations must be signed by those authorized to sign on behalf of the corporation. A staff position paper on the subject can be found on the Authority's website: [Click here](#)

Prior document reference numbers:

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Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

- **Short Name:** Strauss Group
- **Address:** 49 Hasivim St., Petah Tikva, 49517
- **Phone:** 03-6752499
- **Fax:** 03-6752279
- **Email:** yael.nevo@strauss-group.com
- **Company Website:** www.strauss-group.com

Previous registered entity names:

Strauss-Elite Ltd, Elite Industries Ltd

- **Electronic Reporter Name:** Yuval Sara Chayoun
- **Position:** Attorney/Legal Advisor
- **Employer company:**
- **Address:** 49 Hasivim St., Petah Tikva, 4959504
- **Phone:** 050-7336644
- **Email:** yuval.maor@strauss-group.com

Form update structure date: 06/08/2024

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