

# Employee Stock Option Exercise

**STRAUSS GROUP LTD**

Registration Number: 520003781

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**To:** Israel Securities Authority ([www.isa.gov.il](http://www.isa.gov.il))

**To:** Tel Aviv Stock Exchange Ltd ([www.tase.co.il](http://www.tase.co.il))

Form No: T087 (Public)

Date Submitted via MAGNA: 23/12/2025

Reference Number: 2025-01-102574

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## Capital Structure, Grant of Rights to Purchase Shares, Securities Registers of the Corporation and Changes Therein

**Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970**

### Nature of Change:

Employee Stock Option Exercise

**Explanation:** Describe briefly the nature of the change

**Reference Numbers of Previous Related Reports:** \_\_, \_\_, \_\_

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### 1. Securities Position of the Corporation After the Change:

Security Name & Type	TASE Security No.	Amount in Registered Capital	Issued & Paid-Up Capital (Last Report)	Issued & Paid-Up Capital (Current)	Amount Recorded in the Name of Registering Company
Strauss	746016	150,000,000	117,663,158	117,664,256	88,289,383
Strauss Government Bonds Series 5	7460389	0	241,244,800	241,244,800	241,244,800
Strauss Government Bonds Series 6	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	5,470,492	5,460,492	0

**Explanation:** All securities of the company must be detailed, including non-listed securities.

## 2. The Corporation Announces That:

- On the date: 23/12/2025
- There has been a change in the quantity and register of security holders (including rights to purchase shares) as a result of:
  - Description of the change: Employee Stock Option Exercise
  - **Explanation:** All details of the transaction or action by which the change in the securities occurred should be described.

### Details:

#### 1. For registered holder affected by the change:

- Name: IBI Capital Ltd.
- ID Type: Israeli Companies Registrar Number
- ID Number: 515026656
- Nature of Change: Option Exercise
- Change Date: 22/12/2025
- Executed via TASE clearing house: No
- Security Name & Type: Strauss Warrant 2003
- TASE Security No.: 7460165
- Holder's securities balance (last report): 5,470,492
- Holder's securities balance after change: 5,460,492
- Net increase/decrease in securities: 10,000
- Is this a grant of rights to purchase shares: No
- Security fully paid and consideration received: Yes

## **2. For registered holder affected by the change:**

- Name: The Company for Registration of The Tel Aviv Stock Exchange Ltd.
- ID Type: Israeli Companies Registrar Number
- ID Number: 515736817
- Nature of Change: Option Exercise
- Change Date: 22/12/2025
- Executed via TASE clearing house: No
- Security Name & Type: Strauss
- TASE Security No.: 746016
- Holder's securities balance (last report): 88,288,285
- Holder's securities balance after change: 88,289,383
- Net increase/decrease in securities: 1,098
- Is this a grant of rights to purchase shares: No
- Security fully paid and consideration received: Yes

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## **Notes:**

1. If the change affects more than one security, the impact on each security should be detailed separately.
2. Change date - all changes of the same type, for the same security, made on the same day should be summed in one line. For this matter, differentiate between changes made via TASE clearing house and those made directly in the company's records.
3. For a decrease, add a negative sign ("–") before the number.
4. All amounts must state the number of securities, not NIS at par value.

### **3. Main Shareholder Register at the Reporting Date:**

No.	Name of Registered Shareholder	ID Type	ID Number	TASE Security Number	Type and Par Value of Shares	Number of Shares	Holds as Trustee?
1	The Company for Registration of The Tel-Aviv Stock Exchange Ltd.	Israeli Companies Registrar Number	515736817	746016	Ordinary 1.00 NIS Par Value	88,289,383	No

### **4. Attached is the shareholder register file according to Section 130 of the Companies Law, 1999**

(Shareholders\_Strauss\_23\_12\_25\_שוחטPDFUA\_isa.pdf)

### **5. Attached is an updated file of the corporation's securities registers including the options holders and bond holders registers**

(Shareholders\_Strauss\_23\_12\_25\_שוחטPDFUA\_isa.pdf)

### **Details of Authorized Signatories on Behalf of the Corporation:**

No.	Name	Position
1	Yael Nevo	Senior Vice President, Chief Legal Advisor and Company Secretary
2	Noa Herman Shifris	Deputy Chief Legal Advisor

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on this issue can be found on the Israel Securities Authority website: [View Document](#)

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## Previous Names of Reporting Entity: Strauss-Elite Ltd., Elite Industries Ltd.

### Contact Details:

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  - Company Website: [www.strauss-group.com](http://www.strauss-group.com)
  - Electronic Reporter Name: Chayun Yuval Sarah
  - Position: Legal Counsel
  - Company:
  - Address: Hasivim St. 49, Petach Tikva, 4959504
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### Images:

*No images were present in the original document.*