

Realization of Employee Warrants

Strauss Group Ltd. (Strauss Group Ltd.)

Registered Number: 520003781

To:
Israel Securities Authority (www.isa.gov.il)
Tel Aviv Stock Exchange Ltd (www.tase.co.il)
Form Number: T087 (Public)
Date filed via MAGNA: 24/12/2025
Reference Number: 2025-01-102974

Securities Capitalization, Grant of Rights to Purchase Shares, and the Registry of the Corporation's Securities and the Changes Therein

Regulation 31E to the Securities Regulations (Immediate Periodic Reports), 1970
Regulation 31(a) to the Securities Regulations (Immediate Periodic Reports), 1970
Regulation 31(b1) to the Securities Regulations (Immediate Periodic Reports), 1970
Regulation 32 to the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of the Change

Realization of employee warrants

Explanation: Please briefly describe the nature of the change

Reference numbers of previous reports on the subject:

_____, _____, _____.

1. The Corporation's Securities Register after the Change:

Name and Type of Security	TASE Security Number	Quantity in Registered Capital	Quantity in Last Report	Current Quantity	Quantity recorded in the name of registration company
Strauss	746016	150,000,000	117,664,256	117,664,830	88,289,957
Strauss BONDS Series 5'	7460389	0	241,244,800	241,244,800	241,244,800
Strauss BONDS Series 6'	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	5,460,492	5,455,492	0

Explanation: All company securities must be detailed, including unscheduled securities.

2. The Corporation Reports that:

On the date: 24/12/2025

There was a change in the quantity and in the registry of holders of the securities (including rights to purchase shares) of the corporation as a result of:

Description of the nature of the change: Realization of employee warrants

Explanation: Please describe all the details of the transaction or action by which the change in the corporation’s securities took place.

Details of the Securities Holders Affected by the Change:

1. Recorded holder affected by the change: I.B.I Capital Ltd.

- Type of ID number: Company registry number in Israel
- ID number: 515026656
- Nature of the change: Warrant realization
- Date of change: 23/12/2025
- Executed via TASE clearing: No
- Security type and name: Strauss Warrant 2003
- TASE Security Number: 7460165
- Holder balance in last report: 5,460,492
- Holder balance after the change: 5,455,492
- Total amount of securities changed: 5,000
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: _____
- TASE Security Number for shares to be issued upon realization: _____
- Number of shares to arise from full exercise or conversion: _____
- Total additional consideration to be received from full realization/conversion: _____
- Period during which the security may be exercised: _____
- From: _____ To: _____
- Securities to be listed for trading: _____
- This allocation of securities is a continuation of: _____ published on _____, with reference number _____
- The security has been fully paid, and the consideration received in full.

2. Recorded holder affected by the change:

- The Registration Company of the Tel Aviv Stock Exchange Ltd.
 - Type of ID number: Company registry number in Israel
 - ID number: 515736817
 - Nature of the change: Warrant realization
 - Date of change: 24/12/2025
 - Executed via TASE clearing: No
 - Security type and name: Strauss
 - TASE Security Number: 746016
 - Holder balance in last report: 88,289,383
 - Holder balance after the change: 88,289,957
 - Total amount of securities changed: 574
 - Is this a grant of rights to purchase shares: No
 - Total consideration for allocated securities: _____
 - TASE Security Number for shares to be issued upon realization: _____
 - Number of shares to arise from full exercise or conversion: _____
 - Total additional consideration to be received from full realization/conversion: _____
 - Period during which the security may be exercised: _____
 - From: _____ To: _____
 - Securities to be listed for trading: _____
 - This allocation of securities is a continuation of: _____ published on _____, with reference number _____
 - The security has been fully paid, and the consideration received in full.
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Explanations:

1. If the change affects more than one security, the impact must be specified in a separate line for each security.
 2. Date of change – all changes of the same type, in the same security, executed on the same day, are summarized in one row. For this purpose, changes conducted through the exchange clearinghouse must be separated from changes made directly in the company's records.
 3. For a decrease, use the symbol "-".
 4. All quantity fields must indicate the number of securities, not the amount in NIS par value.
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3. Main Register of Shareholders at the Reporting Date:

No.	Name of Registered Shareholder	Type of ID Number	ID Number	TASE Security Number	Type of Shares and Par Value	Quantity of Shares	Holds Shares as Trustee
1	Registration Company of Tel Aviv Stock Exchange Ltd.	Company registry number in Israel	515736817	746016	Ordinary 1.00 NIS par value	88,289,957	No

Attached: Shareholder register file according to Section 130 of the Companies Law, 1999

Attached: Updated file of the corporation’s securities registries, including warrant holder and bonds holders registers

- Shareholders_Strauss_24_12_25_מיוןש_PDFUA_isa.pdf

File: Updated registries of the corporation, including option and BONDS registers

4. Details of authorized signatories signing on behalf of the corporation:

No.	Name	Role
1	Yael Nevo	Other – Senior VP, Chief Legal Counsel and Corporate Secretary
2	Noa Hermann Shifris	Other – Deputy Chief Legal Counsel

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports) 1970, a report submitted pursuant to these regulations must be signed by authorized signatories on behalf of the corporation. The staff's position on this matter can be found on the Israel Securities Authority website.

Corporate Additional Information

- **Short name:** Strauss Group
- **Address:** Hasivim 49, Petach Tikva, 49517
Phone: 03-6752499
Fax: 03-6752279
Email: yael.nevo@strauss-group.com
Company website: www.strauss-group.com
- **Previous company names:** Strauss-Elite Ltd., Elite Industries Ltd.
- **Electronic report filed by:** Yuval Sara Hayun, Role: Lawyer/Legal Counsel
Reporting address: Hasivim 49, Petach Tikva, 4959504
Phone: 050-7336644
Email: yuval.maor@strauss-group.com

This translation includes all text, tables, and file references. No images appeared in the original document.