

Realization of Employee Warrants

Company Name (in Hebrew): שטראוס גרופ בע"מ
Company Name (in English): STRAUSS GROUP LTD.
Registration Number: 520003781
Report Number: 087ת (Public)
Date Broadcast on Magna: 25/12/2025
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Broadcast Time: 14:51:02

Capital Structure, Granting Rights to Purchase Shares, and Securities Registers and Their Changes

Regulation 31E of the Securities Regulations (Immediate Periodic Reports), 1970
Regulation 31(a) of the Securities Regulations (Immediate Periodic Reports), 1970
Regulation 31(b1) of the Securities Regulations (Immediate Periodic Reports), 1970
Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of the Change: Realization of employee warrants

Explanation: Briefly describe the nature of the change.

Previous reference numbers on the subject: _____, _____, _____.

1. The Corporation's Securities Position After the Change

Name and Type of Security	TASE Security No.	Amount in Registered Capital	Issued and Paid-Up Capital - Last Report	Issued and Paid-Up Capital - Current	Amount Registered Under Registration Company
Strauss	746016	150,000,000	117,664,830	117,667,887	88,293,014
Strauss government bonds Series 5'	7460389	0	241,244,800	241,244,800	241,244,800
Strauss government bonds Series 6'	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	5,455,492	5,427,892	0

Explanation: All company securities must be detailed, including securities not listed for trading.

2. The Corporation Announces That:

On date: 25/12/2025

A change occurred in the amount and register of holders of securities (including rights to purchase shares) of the corporation as a result of:

Description of the essence of the change: Realization of employee warrants

Explanation: All details of the transaction or action that resulted in a change in the securities of the corporation must be described.

Details of the Change

1. Registered Holder Where the Change Occurred:

- **Name:** I.B.I Capital Ltd.
- **Type of ID:** Company number in Israel
- **ID Number:** 515026656
- **Nature of the Change:** Realization of warrants
- **Date of Change:** 24/12/2025
- **Executed via TASE Clearinghouse:** No
- **Type and Name of Security Changed:** Strauss Warrant 2003
- **TASE Security No.:** 7460165
- **Holder's Securities Balance Last Report:** 5,455,492
- **Holder's Securities Balance After Change:** 5,427,892
- **Total Amount of Securities Decrease/Increase:** 27,600
- **Is it a grant of rights to purchase shares:** No
- **Total consideration for allocated securities:** _____
- **Security no. of share resulting from realization:** _____
- **Number of shares resulting from full exercise/conversion:** _____
- **Total additional realization for full exercise/conversion:** _____
- **Period when securities can be exercised:** _____
- **From date:** _____ **To date:** _____
- **Allocated securities will be listed for trading:** _____
- **This allocation is a continuation of:** _____, **published on:** _____, **reference no.:** _____
- ☒ The security was paid in full and the consideration was fully received.
- ☐ The security was paid in full but the consideration was not fully received.
- ☐ Issued for ATM program.
- ☐ Other: _____

2. Registered Holder Where the Change Occurred:

- **Name:** The Registration Company of the Tel Aviv Stock Exchange Ltd.
- **Type of ID:** Company number in Israel
- **ID Number:** 515736817
- **Nature of the Change:** Realization of warrants
- **Date of Change:** 25/12/2025
- **Executed via TASE Clearinghouse:** No
- **Type and Name of Security Changed:** Strauss
- **TASE Security No.:** 746016
- **Holder's Securities Balance Last Report:** 88,289,957
- **Holder's Securities Balance After Change:** 88,293,014
- **Total Amount of Securities Decrease/Increase:** 3,057
- **Is it a grant of rights to purchase shares:** No
- **Total consideration for allocated securities:** _____
- **Security no. of share resulting from realization:** _____
- **Number of shares resulting from full exercise/conversion:** _____
- **Total additional realization for full exercise/conversion:** _____
- **Period when securities can be exercised:** _____
- **From date:** _____ **To date:** _____
- **Allocated securities will be listed for trading:** _____
- **This allocation is a continuation of:** _____, **published on:** _____, **reference no.:** _____
- ☒ The security was paid in full and the consideration was fully received.
- ☐ The security was paid in full but the consideration was not fully received.
- ☐ Issued for ATM program.
- ☐ Other: _____

Explanations:

1. If the change affects more than one security, the effect of the change must be detailed on a separate line for each security.
2. Change Date – All changes of the same type, in the same security, performed on one day, shall be summarized in one line. In this context – distinguish between changes made through the stock exchange clearinghouse and those made directly in the company's books.
3. The change – for decreases, add the sign "-".
4. In all quantity fields, the number of securities should be given, not NIS par value.

3. Main Points of the Shareholders Register as of the Reporting Date:

No.	Name of Registered Shareholder	Type of ID	ID Number	TASE Security No.	Type and Par Value of Shares	Number of Shares	Holds the Shares as Trustee
1	Registration Company of the Tel Aviv Stock Exchange Ltd.	Company number in Israel	515736817	746016	Regular 1.00 NIS par value	88,293,014	No

4. Attached is a file of the shareholders register in accordance with the provisions of Section 130 of the Companies Law, 1999:
5. Attached is an updated file of the corporation's securities registers, including the option holders register and bondholders register:
[Shareholders_Strauss_25_12_25_מימוש_PDFUA_isa.pdf](#) *Alt text: PDF file containing the updated shareholders and securities registers, including options and government bonds.*

Details of the Authorized Signatories Acting on Behalf of the Corporation:

No.	Signatory's Name	Position
1	Yael Nevo	Other (Senior VP, Chief Legal Counsel, and Corporate Secretary)
2	Noa Herman Shifris	Other (Deputy Chief Legal Counsel)

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign for the corporation. Staff positions on the subject can be found on the authority's website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: שטראוס גרופ (Strauss Group)

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Email: yael.nevo@strauss-group.com
Company Website: www.strauss-group.com

Previous company names: שטראוס-עלית בע"מ, עלית תעשיות בע"מ (Strauss-Elite Ltd., Elite Industries Ltd.)

Electronic Reporter Name: Chen Halavi Avia
Position: Attorney/Legal Advisor

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Date of Form Structure Update: 06/08/2024