

# Expiration of Employee Options

## STRAUSS GROUP LTD.

Registered Number: 520003781

To:

- Israel Securities Authority ([www.isa.gov.il](http://www.isa.gov.il))
- TEL AVIV STOCK EXCHANGE LTD. ([www.tase.co.il](http://www.tase.co.il))

Form Number: T087 (Public)  
Broadcast on MAGNA: 31/12/2025  
Reference Number: 2025-01-106038

### Capital Statement, Grant of Rights to Purchase Shares, and Registers of Securities of the Corporation and Changes Thereto

Regulation 31E of the Securities Regulations (Immediate Periodic Reports), 1970  
Regulation 31(a) of the Securities Regulations (Immediate Periodic Reports), 1970  
Regulation 31(b1) of the Securities Regulations (Immediate Periodic Reports), 1970  
Regulation 32 of the Securities Regulations (Periodic and Immediate Reports) 1970

Nature of the Change:

Expiration of employee options

Explanation: Briefly describe the nature of the change.

Reference numbers of prior reports on the topic: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_.

### 1. The Corporation's Securities Position After the Change:

Name and Type of Security	TASE Security Number	Amount in Registered Capital	Issued and Paid Up Capital (Last Reported)	Issued and Paid Up Capital (Current)	Amount Listed under the Registering Company
Strauss	746016	150,000,000	117,669,006	117,669,006	88,294,133
Strauss government bonds Series 5'	7460389	0	241,244,800	241,244,800	241,244,800
Strauss government bonds Series 6'	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss warrant 2003	7460165	0	5,422,859	5,291,359	0

Explanation: All the company's securities must be detailed, including securities not listed for trading.

## 2. The corporation notifies that:

On the date: 31/12/2025

**There was a change in the quantity and the register of securities holders (including rights to purchase shares) of the corporation as a result of:** Expiration of employee options

Explanation: The details of the transaction or operation which caused the change in the corporation's securities must be described.

### Security Holder Register Change Details

**Registered holder for which the change applies:** I.B.I Capital Ltd.

Type of ID number: Israeli Companies Registrar Number

ID Number: 515026656

- **Nature of change:** Expiry
  - **Date of change:** 31/12/2025
  - **Conducted via TASE clearinghouse:** No
  - **Type and name of security changed:** Strauss warrant 2003
  - **Security number on TASE:** 7460165
  - **Holder's balance in security at last report:** 5,422,859
  - **Holder's balance after the change:** 5,291,359
  - **Total amount of securities changed:** 131,500
  - **Does this concern the granting of rights to purchase shares:** No
  - **Total consideration for securities allocated:** \_\_\_\_\_
  - **Share number on TASE that will result from the exercise of security:** \_\_\_\_\_
  - **Number of shares resulting from full exercise/conversion of security:** \_\_\_\_\_
  - **Total additional proceeds from full exercise/conversion:** \_\_\_\_\_
  - **Period during which the security may be exercised:** \_\_\_\_\_
    - **From date:** \_\_\_\_\_ To date: \_\_\_\_\_
  - **Allocated securities will be registered for trading:** \_\_\_\_\_
  - **This allocation is following:** \_\_\_\_\_
    - **Published on date:** \_\_\_\_\_
    - **Reference number:** \_\_\_\_\_
  - Security was fully redeemed and the payment was fully received: [ ☐ ]
  - Security was fully redeemed but payment not fully received: [ ☐ ]
  - Issued for the purpose of an ATM program: [ ☐ ]
  - Other: [x]  
Expiry without vesting due to end of employer-employee relationship.
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Explanations:

- 1. If the change impacts more than one security, the effect of the change should be detailed in a separate row for each security.
- 2. Date of change – all changes of the same type, in the same security, conducted on a single day, are summarized in one line. For this, changes via the TASE clearinghouse and changes directly in the company’s register must be separated.
- 3. For a decrease, the sign "-" should be added.
- 4. For all quantity fields, enter the amount of securities and not the par value in NIS.

3. Main Register of Shareholders at the Report Date:

No.	Registered Shareholder Name	Type of Identification	ID Number	Security Number	Type and Par Value of Shares	Number of Shares	Holds shares as trustee
1	The Registration Company of the Tel Aviv Stock Exchange Ltd.	Israeli Companies Registrar	515736817	746016	Ordinary 1.00 NIS par value	88,294,133	No

4. Attached is a file of the shareholders' register according to section 130 of the Companies Law, 5759-1999

Shareholders\_Strauss\_31\_12\_25\_פקיעה\_PDFUA\_isa.pdf

5. Attached is an updated file of the corporation's securities registers, including the options holders register and the government bonds holders register

Shareholders\_Strauss\_31\_12\_25\_פקיעה\_PDFUA\_isa.pdf

Details of the authorized signatories for the corporation:

No.	Name	Role
1	Yael Nevo	Senior Vice President, Chief Legal Counsel, and Company Secretary
2	Noa Herman Shifris	Deputy Chief Legal Counsel

Explanation: According to regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted according to these regulations should be signed by those authorized to sign on behalf of the corporation. Staff guidance on this topic can be found at the Authority website: [Click here](#).

Previous names of reporting entity:

Strauss-Elite Ltd., Elite Industries Ltd.

Contact Details:

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**Reporting Electronic Signatory:** Tiki Alush  
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