

STRAUSS GROUP LTD.

Company Registration Number: 520003781

To:

- Israel Securities Authority - www.isa.gov.il
- Tel Aviv Stock Exchange Ltd. - www.tase.co.il

Form No.: T049 (Public) **Filed on MAGNA:** 01/01/2026 **Reference:** 2026-01-000779

Immediate Report on Meeting Results

Regulation 36d of the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 13 of the Securities Regulations (Transaction Between a Company and Its Controlling Shareholder), 2001

Regulation 22 of the Securities Regulations (Private Placement of Securities in a Listed Company), 2000

Explanation: This form serves to report the results of all types of meetings.

Clarification: This form must be completed for each type of security regarding which a meeting notice (T-460) was published.

1. Meeting ID: 2025-01-092362

Stock Exchange Security Number Eligible for Participation: 746016

Security Name on the Exchange: Strauss

2. The Meeting

A special meeting held on 01/01/2026, for which the call notice was published under reference number 2025-01-092362.

Agenda Topics and Decisions:

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Explanation: List agenda items as they appeared in the latest T-460 meeting invitation form published regarding this meeting.

No.	Agenda Item (per T-460)	Item Details	Decision Summary	Meeting Decision
1	Item 1	<p>Item Summary: Approval of granting equity-based compensation to the Company CEO, Mr. Shai Babad, and approval of an updated ceiling for the annual CEO incentive, as detailed in section 2 of the meeting invitation.</p> <p>Majority Required for Approval: Not a simple majority</p> <p>Decision Classification (per Companies Law, except Sections 275 and 320(f)): Transaction with CEO regarding terms of service and employment, under Section 272(g1)(1) of the Companies Law</p> <p>Transaction with controlling shareholder: No Transaction between the Company and its controlling shareholder as per Sections 275 and 320(f) of the Companies Law.</p> <p>Nature of Transaction / Voting Item: _____</p>	Approve the granting of equity-based compensation to the Company CEO and the updated annual incentive ceiling for the CEO, as detailed in section 2 of the meeting invitation.	Approve

Breakdown of Votes for Decisions Requiring More than a Simple Majority

a. Item Summary: Approval of granting equity-based compensation to the Company CEO, Mr. Shai Babad, and approval of an updated ceiling for the annual CEO incentive, as detailed in section 2 of the meeting invitation.

b. Meeting Decision: Approve

c. The Decision Concerns: _____

	Quantity	Votes For	Votes Against
Total Voting Rights	116,704,004		
Shares / Securities Participated	108,073,486		
Shares / Securities Counted	108,073,483	103,180,260 % 95.47	4,893,223 % 4.53
Shares / Securities Not Classified as Having a Personal Interest (1)	48,594,355	43,701,129 % 89.93	4,893,223 % 10.07

(1) Amount of shares/securities that participated in the vote, and were not classified as shares whose holders have a personal interest, or are held by controlling shareholders. For the appointment of external directors, this includes those not having personal interest in confirming the appointment, except for a personal interest not arising from connections with the controlling shareholder.

(2) Percentage voting for/against approval of the transaction out of total voters who are not personally interested or controlling shareholders, or personally interested in confirming the appointment, except for a personal interest not arising from connections with the controlling shareholder.

Rate of votes for approval (excluding controlling shareholders/personally interested parties): 89.93%

Rate of votes against (of total voting rights in the company): 4.19%

Explanation: The gap between the number of shares that participated in voting and those counted is due to abstentions.

The company did not reclassify any shareholder's interest status.

3. List of Institutional, Interested Parties or Senior Officeholders Who Voted at the Meeting

TXT File: 51_2025-01-092362.txt

Note: According to the ISA's notice to corporations, use the "Voting Results Processing Tool" to aid in preparing details for reporting. The reporting corporation is solely responsible for the accuracy and completeness of the information as required by law.

The tool can be downloaded from the Authority's website: [here](#)

4. This Report Is a Follow-up to the Following Reports:

Report Type	Publication Date	Reference Number
Original	26/11/2025	2025-01-092362

Details of Authorized Signatories on Behalf of the Corporation

No.	Signatory Name	Role
1	Yael Nevo	Other — Senior VP, Chief Legal Counsel & Corporate Secretary
2	Noa Herman Shifris	Other — Deputy Chief Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations, a report filed according to these regulations must be signed by authorized representatives of the corporation. Staff position on this topic can be found on the Authority's website: [Click here](#).

Remark: The gap between the number of shares listed in Section 1 and the number in the file attached in Section 3, which stands at 6 shares, is due to downward rounding of fractional shares obtained during the electronic voting process.

Previous Names of the Reporting Entity: Strauss-Elite Ltd., Elite Industries Ltd.

Company Details

- **Short Name:** Strauss Group
- **Address:** Hasivim St. 49, Petach Tikva, 49517
- **Phone:** 03-6752499
- **Fax:** 03-6752279
- **Email:** yael.nevo@strauss-group.com
- **Company Website:** www.strauss-group.com

Electronic Reporting Name: Tiki Alush **Position:** Legal Counsel **Employing Company Name:** (not provided) **Address:** Hasivim St. 49, Petach Tikva, 4959504 **Phone:** 054-3132375 **Email:** tiki.alush@strauss-group.com

Securities of the company are listed for trading on the Tel Aviv Stock Exchange.

Form structure update date: 06/08/2024

No images were found in the original document.