

Expiry of Employee Warrants

STRAUSS GROUP LTD

Registration Number: 520003781

To:

- Israel Securities Authority (www.isa.gov.il)
- The Tel Aviv Stock Exchange Ltd (www.tase.co.il)

Form Number: 087ג (Public)

Transmitted via MAGNA: 04/01/2026

Reference Number: 2026-01-001010

Equity Composition, Grant of Rights to Purchase Shares and the Corporation's Security Registers and Modifications Thereto

Regulation 31e to the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 31(a) to the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 31(b1) to the Securities Regulations (Periodic and Immediate Reports), 1970

Regulation 32 to the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of the Change

Expiry of Employee Warrants

Explanation: The nature of the change should be briefly described.

Reference Numbers of Previous Reports on This Matter:

- _____, _____, _____

1. The Corporation's Securities Following the Change

Name & Type of Security	TASE Number	Quantity in Registered Capital	Issued & Paid-Up Capital	Amount Listed Under Registration Company
Strauss (Share)	746016	150,000,000	Last Report: 117,669,006 Current: 117,669,006	88,294,133
Strauss BONDS Series 5	7460389	0	Last Report: 241,244,800 Current: 241,244,800	241,244,800
Strauss BONDS Series 6	7460421	0	Last Report: 1,485,870,633 Current: 1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	Last Report: 5,291,359 Current: 5,251,359	0

Note: All the company's securities must be specified, including securities not listed for trading.

2. The Corporation Notifies That:

On the date: 04/01/2026

A change has occurred in the quantity and in the register of security holders (including rights to purchase shares) of the corporation as a result of:

Nature of the Change: Expiry of Employee Warrants

Explanation: All transaction or action details causing the change in the company's securities must be described.

Details of the Recorded Holder Affected by the Change

Holder Name: I.B.I Capital Ltd.

Type of Identification: Israeli Corporations Registrar Number

ID Number: 515026656

- Nature of the Change:** Expiry
- Date of Change:** 02/01/2026
- Executed via the Stock Exchange Clearing House:** No
- Type & Name of Security Affected:** Strauss Warrant 2003
- TASE Security Number:** 7460165
- Holder's Securities Balance at Last Report:** 5,291,359
- Holder's Securities Balance After Change:** 5,251,359
- Total Quantity of Securities Increased/Decreased:** 40,000
- Is this a grant of rights to purchase shares:** No
- Total consideration for securities allocated:** _____
- Resulting share number from exercise of security:** _____
- Number of shares from full exercise or conversion:** _____
- Total additional proceeds from full exercise/conversion:** _____
- Period in which security can be exercised:** _____
- From:** _____ **to:** _____
- Will allocated securities be listed for trading:** _____
- The allocation is a continuation of:** _____

Published on: _____

Reference Number: _____

- Other: Expiry without vesting due to termination of employee-employer relationship.**

Explanations

1. If the change affects more than one security, the impact must be detailed in a separate row for each security.
2. Date of change – all changes of the same type in the same security executed on the same day shall be summarized in one row. Changes executed via the Exchange Clearing House vs. those performed directly in the company's records must be distinguished.
3. Indicate reduction with a "-" sign.
4. All quantity fields: use quantity of securities, not NIS **par value**.

Option 2 (No Change in Quantity)

If only the register of security holders was changed (without any change in the quantity of the company's securities) as a result of:

Explanation: All details must be described regarding the transaction or action causing the change in the register.

3. Main Shareholder Register as of Report Date:

No.	Registered Shareholder Name	Type of ID	ID Number	TASE Security Number	Type of Shares & Nominal Value	Number of Shares	Record as Trustee
1	Registration Company for the Tel Aviv Stock Exchange Ltd.	Israeli Corporations Registrar Number	515736817	746016	Ordinary 1.00 NIS nominal value	88,294,133	No

4. Attached is the file of the shareholder register in accordance with Section 130 of the Companies Law, 1999.

Attachment: _____

5. Attached is an updated file of the corporation's securities registers, including the options holders' register and the BONDS holders' register.

Attachment: [Shareholders_Strauss_04_01_26_פניות_PDFUA_isa.pdf](#)

File link alt: Shareholders registry, option holders registry, BONDS holders registry as of 04/01/2026, Strauss Group Ltd.

Authorized Signatories for the Corporation:

No.	Signatory Name	Role
1	Yael Nevo	Other: Senior Vice President, Chief Legal Counsel and Company Secretary
2	Noa Herman Shifris	Other: Deputy Chief Legal Counsel

According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted pursuant to these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on this matter can be found on the Authority's website: [Click here](#).

Previous Names of Reporting Entity: Strauss-Elite Ltd, Elite Industries Ltd.

Company Short Name: Strauss Group

Address: 49 HaSivim St., Petach Tikva, 49517, Tel: 03-6752499, Fax: 03-6752279

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Website: www.strauss-group.com

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Electronic Reporter Name: Hen Halavi Avia

Role: Lawyer/Legal Counsel

Reporting Entity Address: 49 HaSivim St., Petach Tikva, 4959504, Tel: 03-6756766 **Email:** aviya.hen-halavee@strauss-group.com