

# Exercise of Employee Warrants

**STRAUSS GROUP LTD.**

Registration number: 520003781

**To:**

- Israel Securities Authority ([www.isa.gov.il](http://www.isa.gov.il))
- TEL AVIV STOCK EXCHANGE LTD ([www.tase.co.il](http://www.tase.co.il))

Form Number: T087 (Public) Submitted on MAGNA: 04/01/2026 Reference Number: 2026-01-001156

## Capital Structure, Grant of Rights to Purchase Shares, and Registers of the Corporation's Securities and Their Changes

### Regulations:

- Regulation 31E of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 31(a) of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 31(b1) of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 32 of the Securities Regulations (Periodic and Immediate Reports), 1970

### Nature of the Change

Exercise of employee options

**Explanation:** A brief description of the nature of the change

### Reference Numbers of Previous Reports on the Subject:

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_.

### 1. The corporation's securities position after the change:

Name & Type of Security	Tel Aviv Stock Exchange Number	Quantity in Registered Capital	Issued and Paid-Up Capital (Last Report)	Issued and Paid-Up Capital (Current)	Quantity Registered under the Company for Registration
Strauss	746016	150,000,000	117,669,006	117,670,409	88,295,536
Strauss BONDS Series 5	7460389	0	241,244,800	241,244,800	241,244,800
Strauss BONDS Series 6	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	5,251,359	5,245,359	0

**Explanation:** All securities of the company must be detailed, including those not listed for trading.

## 2. The corporation announces that:

- **On the date:** 04/01/2026
- A change occurred in the quantity and register of holders of the corporation's securities (including rights to purchase shares) as a result of: *Exercise of employee options*

**Explanation:** A full description of the transaction or action that led to the change in the corporation's securities.

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### Security Holder Changes:

## 1. Registered Holder for Whom the Change Occurred:

- I.B.I. Capital Ltd.
- Identification type: Israeli Companies Registrar Number
- ID Number: 515026656
- Nature of Change: Exercise of warrants
- Date of Change: 01/01/2026
- Conducted via Stock Exchange Clearinghouse: No
- Type and Name of Security changed: Strauss Warrant 2003
- TASE Security Number: 7460165
- Holder balance in last report: 5,251,359
- Holder balance after change: 5,245,359
- Overall amount of securities decreased/increased: 6,000
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: \_\_\_\_\_
- TASE number of the share to result from exercise: \_\_\_\_\_
- Number of shares resulting from full exercise/conversion: \_\_\_\_\_
- Total additional proceeds from full exercise/conversion into shares: \_\_\_\_\_
- Period to exercise the securities: \_\_\_\_\_
- From date: \_\_\_\_\_ To date: \_\_\_\_\_
- Securities to be listed for trading: \_\_\_\_\_
- The allocation of these securities is subsequent to: \_\_\_\_\_ Published on: \_\_\_\_\_ Reference Number: \_\_\_\_\_
- The security is fully paid and consideration has been fully received.
- The security is fully paid, but not all consideration was received.
- Issued for the purpose of an ATM program.
- Other: \_\_\_\_\_

## 2. Registered Holder for Whom the Change Occurred:

- The Company for Registration of the Tel Aviv Stock Exchange Ltd.
- Identification type: Israeli Companies Registrar Number
- ID Number: 515736817
- Nature of Change: Exercise of warrants
- Date of Change: 04/01/2026
- Conducted via Stock Exchange Clearinghouse: No
- Type and Name of Security changed: Strauss
- TASE Security Number: 746016
- Holder balance in last report: 88,294,133
- Holder balance after change: 88,295,536
- Overall amount of securities decreased/increased: 1,403
- Is this a grant of rights to purchase shares: No
- Total consideration for allocated securities: \_\_\_\_\_
- TASE number of the share to result from exercise: \_\_\_\_\_
- Number of shares resulting from full exercise/conversion: \_\_\_\_\_
- Total additional proceeds from full exercise/conversion into shares: \_\_\_\_\_
- Period to exercise the securities: \_\_\_\_\_
- From date: \_\_\_\_\_ To date: \_\_\_\_\_
- Securities to be listed for trading: \_\_\_\_\_
- The allocation of these securities is subsequent to: \_\_\_\_\_ Published on: \_\_\_\_\_ Reference Number: \_\_\_\_\_
- The security is fully paid and consideration has been fully received.
- The security is fully paid, but not all consideration was received.
- Issued for the purpose of an ATM program.
- Other: \_\_\_\_\_

#### **Explanations:**

1. If the change affects more than one security, detail the impact in a separate row for each security.
2. Date of change – all same-type changes in the same security conducted on one day are summarized in one row; distinguish between changes via TASE clearing and those made directly in company records.
3. For a decrease, add a "-" sign.
4. All quantity fields refer to number of securities, **not** their NIS par value.

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#### **3. Main Register of Shareholders as of the Reporting Date:**

No.	Name of Registered Shareholder	Type of ID	ID Number	TASE Security Number	Type of Shares and Par Value	Quantity of Shares	Holds Shares as Trustee
1	Company for Registration of TASE Ltd.	Israeli Companies Register Number	515736817	746016	Ordinary 1.00 NIS par value	88,295,536	No

#### **4. Attached file:**

A file of the share register is attached, according to the instructions of Section 130 of the Companies Law, 1999: \_\_\_\_\_

#### **5. Attached file:**

An updated file of the registers of the corporation's securities is attached, including the optionholders' and bondholders' registers:

[Shareholders\\_Strauss\\_04\\_01\\_26\\_שוחט\\_PDFUA\\_isa.pdf](#)

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#### **Details of the Authorized Signatories of the Corporation:**

No.	Name	Role
1	Yael Nevo	Other — Senior Vice President, Chief Legal Counsel, and Company Secretary
2	Noa Herman Shifris	Other — Deputy Chief Legal Counsel

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. Staff position regarding this subject can be found on the ISA website: [Click here](#).

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- Previous names of reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

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## Corporation Contact Details

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## MAGNA Submission Contact

- Electronic Filer Name: Chen Lavie Avia
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**Note:** The corporation's securities are listed for trading on the Tel Aviv Stock Exchange.

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## Attached files:

- Shareholders\_Strauss\_04\_01\_26\_מימוש\_PDFUA\_isa.pdf (Share register, optionholders, and bondholders ledger)

*There are no images in the provided content.*