

As of date: 31/12/2025

Immediate Report on the Holdings Status of Interested Parties and Senior Officers

Regulation 33 (c)-(d) of the Securities (Periodic and Immediate Reports) Regulations, 1970

Reference numbers of previous reports on the subject: _____, _____, _____.

The following is the status as of the date 31/12/2025:

A. Interested Parties in the Corporation (including CEO and directors, and also including any other employee holding five percent or more of the issued share capital of the corporation or voting rights therein):

Holdings Table

Holder Number	Name of Holder	Name, Type & Series of Security	Updated Number of Securities	Holding Rate		Full Dilution Holding Rate	
				% Capital	% Vote	% Capital	% Vote
1	Strauss Holdings Ltd.	Strauss Shares 746016	59,479,131	50.92	50.92	48.72	48.72
2	Strauss Group Ltd.	Strauss Dormant 7460017	867,940	0.00	0.00	0.00	0.00
3	Clal Insurance Enterprises Holdings LTD - Provident Funds and Management Companies	Strauss Shares 746016	6,768,391	5.79	5.79	5.54	5.54
4	Clal Insurance Enterprises Holdings LTD - Nostro	Strauss Shares 746016	138,606	0.12	0.12	0.11	0.11
5	Migdal Profit-Participating Life Insurance Accounts	Strauss Shares 746016	7,764,965	6.65	6.65	6.36	6.36
6	Migdal Nostro	Strauss Shares 746016	51,500	0.04	0.04	0.04	0.04
7	Migdal Mutual Fund Management Companies	Strauss Shares 746016	918,218	0.79	0.79	0.75	0.75
8	Migdal Mutual Fund Management Companies	Strauss Bonds 5' 7460389	7,295,855	0.00	0.00	0.00	0.00
9	Migdal Mutual Fund Management Companies	Strauss Bonds 6' 7460421	81,021,554	0.00	0.00	0.00	0.00
10	Migdal Profit-Participating Life Insurance Accounts	Strauss Bonds 6' 7460421	49,333,161	0.00	0.00	0.00	0.00
11	Harel Insurance Investments & Financial Services Ltd Nostro	Strauss Shares 746016	3	0.00	0.00	0.00	0.00
12	Harel Mutual Fund Management Companies	Strauss Shares 746016	785,322	0.67	0.67	0.64	0.64
13	Harel Provident Funds and Management Companies	Strauss Shares 746016	5,446,959	4.66	4.66	4.46	4.46
14	Harel Insurance Investments & Financial Services Ltd Nostro	Strauss Bonds 5' 7460389	35	0.00	0.00	0.00	0.00
15	Harel Mutual Fund Management Companies	Strauss Bonds 5' 7460389	6,117,660	0.00	0.00	0.00	0.00
16	Harel Insurance Investments & Financial Services Ltd Nostro	Strauss Bonds 6' 7460421	468,955	0.00	0.00	0.00	0.00
17	Harel Mutual Fund Management Companies	Strauss Bonds 6' 7460421	57,705,932	0.00	0.00	0.00	0.00
18	Shai Babad	Strauss Warrant 2003 7460165	475,000	0.00	0.00	0.39	0.39

Total holding rate

	% Capital	% Vote
Total holding rate	69.64	69.64
Total holding rate (full dilution)	67.01	67.01

B. Senior officers of the corporation (excluding CEO and directors, and excluding any other employee holding five percent or more of the issued share capital of the corporation or voting rights therein):

The following is the holdings status of senior officers in the corporation:

Holder Number	Name of Holder	Name, Type & Series of Security	Updated Number of Securities	Holding Rate		Full Dilution Holding Rate	
19	Hila Mukevisuis	Strauss Warrant 2003 7460165	278,716	0.00	0.00	0.23	0.23
20	Ronen Zohar	Strauss Warrant 2003 7460165	697,903	0.00	0.00	0.57	0.57
21	Esti Carmeli	Strauss Warrant 2003 7460165	356,733	0.00	0.00	0.29	0.29
22	Tobi Fischbein	Strauss Warrant 2003 7460165	109,804	0.00	0.00	0.09	0.09
23	Yael Nevo	Strauss Warrant 2003 7460165	180,925	0.00	0.00	0.15	0.15
24	Raanan Kovalsky	Strauss Warrant 2003 7460165	212,500	0.00	0.00	0.17	0.17
25	Linda Cohen-Rofe	Strauss Warrant 2003 7460165	159,666	0.00	0.00	0.13	0.13
26	Gil Ber	Strauss Warrant 2003 7460165	50,000	0.00	0.00	0.04	0.04
27	Yaniv Tsur	Strauss Warrant 2003 7460165	28,000	0.00	0.00	0.02	0.02

Total holding rate:

	% Capital	% Vote
Total holding rate	0.00	0.00
Total holding rate (full dilution)	1.69	1.69

Explanations:

1. One should also report holdings of other securities (not only BONDS), including securities not listed for trading.
2. If reporting is required for BONDS that cannot be converted into shares, it is possible to attach the holdings status as a PDF file. The PDF should match the structure and content of the Excel published by the authority.
3. If the interested party holds more than one type of security, the holding rate (including full dilution) should be stated in only one row summed for all holdings.
4. This form must specify all interested parties' holdings, including those with no change.
5. If the interested party is a controlled company with material activity to the corporation's business, the holdings should be split into pre-Companies Law and dormant shares.
6. If the interested party is a corporation, the final controlling shareholders must also be indicated.
7. If a senior officer holds 5% or more, their holdings must be specified in the "Interested Parties" holdings table above.
8. If the interested party or senior officer holds securities in a company it controls, such holdings must be listed in remarks at the holder's entry.

C. As of the date of submission of this report and according to the law, does a controlling shareholder exist in the corporation?

Yes

The controlling shareholder(s) are:

1. Ofra Strauss (ID: 56616584) - control not transferred during the period.
2. Adi Strauss (ID: 022889323) - control not transferred during the period.
3. Irit Strauss (ID: 057768962) - control not transferred during the period.

Total share of all controlling shareholders in the corporation's capital (%): 50.92

Authorized signatories for the corporation:

1. Tobi Fischbein, Chief Financial Officer
2. Noa Herman Shifris, Deputy Chief Legal Counsel

Contact Details:

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Reporter name: Tiki Alush, Legal Advisor

Previous names: Strauss-Elite Ltd, Elite Industries Ltd

[Link to PDF about reporting non-convertible bonds](#)

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